

The BUSY MAN'S MAGAZINE

IANUARY 1909

The Millionaires of Cobalt

By G. B. VANBLARICOM

HOW many millionaires has Cobalt The halo of adventure and romance is around every mining camp. What tales of blasted hopes and dire poverty, what stories of sleenless nights bodily stress and mental torture could be disclosed. Of these, the outside world hears little and, perhaps, cares less. The record of wealth, achieve ment and success forms the only pleus ing picture, luring on the buoyant, expectant soirit in the hope that he, too, may realize some day and realize hand-

Wall Street is not the only throbbleg seething centre where fortunes of immense proportions are reared or dismantled. The average mining camp can also its stirring incidents unfold. Cobalt has produced its millionaires-many of them. The majority are earnest, active Canadians, who, five years ago, little cordial a welcome. The hir comp was not founded in a day, neither were these

fortunes piled up in a night. The greatest silverized belt in the world has been styled the noor man's camp. By this is meant that he of meagre means had as favorable an opportunity of securing riches as his more independent brother. In mining projects it appears to be a law of universal experience that it is not the venturesome spirit first on the ground, the rugged weather beaten prospector on the lone trail, who is destined to strike it the richest. Frequently he grows tired of waiting, has no influential friends, and sees no immediate hope of becoming master of the situation. Weary of the struggle despair filling his soul he reluctantly comes to the conclusion that ready money in the pocket is preferable to undeveloped treasure in the ground. He disposes of his holdings for a few thousand dollars to the capitalist, the broker, the promoter or the syndicate lawver. It is then that a company is formed, the property capitalized away up in the millions, a shaft sunk and pay ore struck, next the stock begins to soar, investments nour in and fabulous sums are soon within reach of the few who have engineered the proposition. To the untiring, plodding, prospector or pioneer, who roams the streams and woods in search of hidden treasure enduring untold hardship and misery the greatest amount of credit for the mineral

wealth of the world is due, but that is How did the millionaires of Cobalt acquire their wealth? In many instances it is a narrative of faith, courage and foresight leading up to human achievement and realization, rather than a run

another story.



W. G. Tretheuse Who After Making Millions in Cobalt has Gone of luck or happy chance. These men, in

the majority of cases, are brilliant ex popents of success which has been softly thing at the proper time" Many of us to-day might also have been millionaires or, at least, men of wealth, had we discovered, invested or sold at the oppor-

Cobalt has made millionaires of several Canadians, while others have found on its elacial surface or beneath its rockribbed breast, enough to assure them of freedom from want and hunger for the remainder of their days. An outstanding feature is that most of those who can figure their possessions in hundreds of thousands corralled in the most renowned silver area of mother earth, were not prospectors, metallurgists, mineralogists, assayers or reologists-persons who it might reasonably he expected, by nossession of technical knowledge or trained intelligence, would be in a position to outstrio their rivals in the race for gold -but blacksmiths, wood rangers, drillers, surveyors, contractors, lumbermen and hotelkeepers. Of course, there are excentions but not many

Who are the millionaires of Cobalt? Among those, not including any mining brokers credited with being in this interesting class, and their respective occupations at the time they struck it rich. are: Henry L. Timmins, Haileybury; merchant, formerly of Mattawa, and his brother, Noah A. Timmins, Haileybury, who was in partnership with him: John McMartin, Cornwall, and his brother, Duncan McMartin, Montreal, contractors: David A. Dunlon, Toronto, lawyer, formerly of Mattawa: M. I. O'Brien, Renfrew. contractor: I. B. O'Brian. Toronto, lawyer: Arthur Ferland, Haileybury, hotelkeeper: W. C. Chambers, Harriston, Ont., contractor; W. B. Russell and his brother R K Russell anronto, and Robert Galbraith, Carleton Place, all civil engineers; R. W. Leonard, St Catharines graduate of Royal Mitttary College and civil engineer: Alex-Longwell. Toronto, mining engineer: Hugh L. Kerr, Toronto, geologist; W. L. Blair, New Liskeard, land surveyor:

George Glendenning, Toronto, student; W. G. Trethewey, Toronto, speculator



Lieut-Col. John Careau A Manager Malayre Man Who Street in Dick in Colonie

THE MILLIONAIDES OF CORALT



E. R. Eustell Author Protect W. C. Chambers

and miner: Dr. Milton L. Hersey, Mon- Cartwright, Haileybury, miner, and treal, analytical chemist: I. A. Jacobs, Montreal, wholesale dry goods; Colonel John Carson, Montreal, insurance man; Albert Foster, Toronto, dentist, formerly of Leamington; Clement A. Foster Haileybury, mining engineer; David Fasken, Toronto, lawyer; Geo. E. Drummond, his brother, Thos. J. Drummond, Montreal, iron masters: F. P. Farle, W. B. Thompson, New York, ore brokers; D. M. Steindler, E, C. Converse and Capt. Delamar. New York, mine operators; Charles L. Dennison, Buffalo, coal mine operator: Geo. Taylor, New Liske ard, hardware merchant: Angus Mc Kelvie and Thomas McCamus, New Liskeard, sawmill proprietors; D. T. K. McEwen, New Liskeard, lawyer; Ritchie

Bros., New Liskeard, farmers; Kalil

Farah, New Liskeard, hotelkeener: Burr

In what camps did they make their money? The Timmins brothers, the McMartin brothers and Mr. Dunlop captured theirs in the La Rose property, M. L. O'Brien and J. B. O'Brian from the O'Brien mine. Out of the Chambers-Feeland comp and from being original stockholders in the Nipissing, Messrs Chambers, Ferland, W. B. and R. K. Russell and R. Galbraith, won fortunes. R. W. Leonard and Alex, Longwell made their hundreds of thousands from the Buffalo and Conjagus mines. Hugh L. Kerr, George Glendenning and W. J. Blair out of the University property: W G. Trethewey, out of the Trethewey and Conjagas: Dr. Milton L. Hersey, from the Compras: F. W. Chapin, the Mc-

Kinley-Darragh: I. A. Jacobs, the Crown



Hegh L. Kerr A University Guadante and Geologist who Per

Reserve and Kerr Lake in which he recently sold out his interests: Colonel Carson, Crown Reserve; Albert Foster, his son, C. A. Foster, the Foster; the Messrs. Drummond, from the Drummond: David Fasken, E. P. Rarle, W. B. Thompson, E. C. Converse and Capt. Delamar, the Nipissing; D. M. Steindler, the Kerr Lake and Nova Scotia; Charles I Dannison the Ruffalo: G. Taylor A McKelvie Thomas McCamps D T K McEwen and Ritchie Brothers in the Temiskaming and Hudson Bay: Kalil Farah disposed of the Big Pete mine, by which name he himself is more familiarly known, to the Cobalt Central while

Burr Cartwright made a fortune in the Tennislaming. The millionaires have held Some of these millionaires have held Some of these millionaires have beld Some of these millionaires have been still retain them, but it is in the foregoing mines that financial authorities credit them with making their pockets brokers, have cleaned up tidy sums range gall the way from \$5,000 to \$500,000 each in Cobali interests and under this invision of the color of the color

THE MILLIONAIRES OF CORALT

in the millionaire category are attributed by those in close relationship to all that is transpiring at Cobalt, with having realized a cool million apiece or sums so large as to be on speaking terms with these magic figures

"What luck," remarks the casual, unthinking observer. In a measure, this may be true for the element of chance enters more or less into all undertakings. will, but back of all stand solid business principles, intelligence and foresight, the shrewd mind, analytical ability and discerning eve that tell men to strike the iron when it is hot. They knew the minute to touch the fuse and fire the shot Metaphysically speaking, they arrived at the psychological moment. They knew load and when to acquire. Some to-day retain their original interests, others have added to their holdings, while a few, like Mr. Trethewey, who owns a model farm near Weston, Ontario, on which is the largest tomato plantation in the world. and Mr. Iacobs, of Montreal, have disposed of all their shares and bade mod-hve to the great Cobalt district with its hidden affluence



George Glandening One of the University Graduates who Dangaaged is Rich Vers in 1906



Albert Foster
A Dentist, who West to Cobels to Look for his Son and Found a Fortune



Dr. Milion L. Hersey

Uity Analyst of Meetinesi, who First yet His Car on to

Cobally Histories by Analysian Some Ore



Alta Leagueli A Museg Engines: who has Large Holdings in Cobalt Properties



R. W. Leenard
A Graduate of the Boxal Military College
and a well-Known Mining Engineer



Thomas J. Drammond Member of the Patrons Drummand Family, who is

In estimating the wealth of those who have owned, sold or still possess a substantial stake in the vast arcentiferous area of the north, there may be differences of opinions with respect to the value of their holdings, but, after making allowance for all fluctuations of the market, its rise and fall at various periods, the number will, at the present time, neither advance much beyond nor recede below forty. They have made their money legitimately and honestly, not by wildrat schemes fictitions socculations or hot-air propositions. These have all had their day. The came is now comparatively clear of fraudulent promotions. owing largely to the rigid regulations of the Ontario Government with respect to the prospectuses and operation of ioint

Naturally, it was during the first and most important periods of excitement that a large share of the greater fortunes was created. The field was not then crowded with ten thousand prospectors, as it is to-day, but alas! few had little faith, for it was fully two years after the original claims of many promising mines were staked that the camp began to evoke world-wide concern. Many of the unbelieving ones of 1903-4 realize mow the truth of the saddlest of all re-

frains, "It might have been."

To every one, who has devoted a passing thought to the unrivolled resources development of Cobalt is a household story. It is only necessary to mention that is 1004 for or shipped was 128 toos, valued at \$8,000.

Like the continued was 128 toos, valued at \$8,000.

The continued to the continued was 128 toos, valued at \$8,000.

The continued to the continued was the continued to the continued with the continued to the continued to

ember alone concitining 85 cars or 2, 20,000.
Each succeeding month brings fresh intelligence of expanding territory in the worderful region seamed with silver. A feetmoonths ago news was flashed of discoveries of 11th deposits at Bik Gity, about 38 miles north-west of Cobalt and som 55, miles up the river from Latchter of the contract of the contract of the conquarters of the Montreal River territory, with splendid prospects and bright inture. The latest tidings to arouse imagination and stimulate the despondent are from Gow Ganda Lake This new Edorado is about on miles north-west of Cobalt and, as the crow files, ag miles west of Elk City. Already

staked in which native silver in great slabs is visible and rich veins of varying width mark the face of nature until the base of some cliff or the jutting off

R.

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W. J. No.

the scootlous of the prospectore' nicks are notice. able. Scores of claims have been entered in the Recorder's office as Elk City, and on these it is impossible to estimate During this winter and early next spring prospecting will be extended northward to Bushkong Lake, south to Hanging Stone Lake, and Ganda discovery ridge, and a new will doubtless be created. Who can

the pioneer may

be seen, and on

or the jutting off created. Who can solute of a rock is so in terrible of this marvellous wonderland, its extent, carnestness. Along the bluffs the tent of its opulence, and its coetnialities?



George E: Drummond

Another Member of the Brensmond Family
who Lancete interested in Cobult



Cloment A. Fester
Napurof Hadephum
Three Chief Magnitrates of the Cobalt Biards



Bistrict Cobalt



A brief reference to the early associations of Cobalt though not new contains, in view of recent discoveries information that always interests. It was in August, 1903-scarcely more than five years ago-that two poor and unknown bushrangers, I. H. McKinley and Ernest Darragh, who had a timber contract from the Temiskaming and Northern Ontario Railway Commission staked the first claim in Cohalt. The discovery was made on a timber limit of L.R. Booth, the millionaire lumber man and railway man of Ottawa. An unlettered French-Canadian blacksmith by the euphonious name of Fred La Rose, engaged by John and Duncan McMartin, sub-contractors on the railway, which was destined to plough up such fabulous treasures, was the next to file on application the succeeding month and the month after October, a trio of stirring incidents was

other French-Canadian and a railway emplove like La Rose, Darragh and McKinley, uncarthed the first vein on the Nipissing adjoining the La Rose. Before the close of 1003 Hebert was successful in uncovering the second Nipissing vein, and thus terminated the memorable year's discoveries Early in toos W G Trethowey left Toronto and after a toilsome and difficult journey, reached the camp. He visited the veins on the La Rose, McKinley-Darragh and two on the present Nipissing property. Two claims, known as the Trethewey and Conjagas, were located by him, and he at once set about the development of the former, which to day hears his name and cleared him over a million in cold cash. Within two months the first car of ore left the camp. It realized a profit of \$34,000. The next discovery was made by Alex, Long-

completed when Thomas Hebert, an-

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well of Toronto, and R. W. Leonard of St Catharines on what is now known as the Buffalo property, and out of which several centlemen in the city of that name have made comfortable fortunes. The first mine to make a shipment was the La Rose: to-day it still leads, with Nioissing McKinley - Darragh, and O'Brien close rivals during the past month. In 1904 there were only four shippers; to-day there are twenty-nine. In the fall of 1904 came three more imnortant discoveries—the Drummond the University and the Jacobs (now Kerr Lake), the first property in the Kerr Lake district in which silver was found That year the famous and spectacular

Lawson vein was also unearthed. In May, 1905, the Fosters, father and son, staked out the mine which has distinguished their name, and so the story of exploitation and expansion, development and discovery might be continued.

With even-widening fields of operation, concentrating plants, electric smelters, improved methods and means of transportation, not to speak of the mysteries that mother earth has not yet revealed, many more millionarier will no doubt be created in and around the most phenomenal silver centre ever recorded in the long and romantic history of the overat mining camous of the work.



Under Ground View of Rich Vois of Silver on the Kerr Lake Property



Success Romances of Railroad Presidents

By WILLIAM PHIPPS Republished from Business Magazine

A LL the world loves a clean, successful Mexico and Texas to through line between

Accountants and book-keepers will be particularly interested in the carret of Frank Trumbull, president of the Colorada Southern and kindred lines. Born in a little Missouri town, the son of a schoolmaster, be is a type of the man who has risen through inclusive in a developing country to a high rank in the field of rail-trudding, and who has come to be classed among the millionakres of the State of the State of

ness be railroading or manufactur-

When Frank Trumbell took hold of the Colorado and Somthern Railway, just fifteen years ago, it was a local ore line in Colorado's mining district, a little more than a thousand miles in extent. Furthermore, it was bankrupt, in the hands of a receiver and without a cert in its treasury, in fact, just four months later came the form of the colorado and the colorado and Trinidad, the hothed of the disturbances in the Southwest, even threatened to dis-

rupt the system. But the Colorado and Southern of soday is a system of more than a soon miles, carring close upon \$4,500,000 a year, and is one of the few roads in the country that show gains in gross and net returns at the end of as trying a year as our railreads have ever suffered. It is now one of the basiner roads of the Southwest, running from the centre of Wyoming through Colorado, New

Mexico and Texas to the Gulf, the shortest through line between the Rocky Mountain section and tidewater at Galveston, through

amongs mise inserven the society rotegments section and tidemater at Galveston, through which port the exports already rank next in value to those through New York, and the continuous section of the property of the continuous section with the property of the continuous section of the continuous section

years old he had been through algebra twice, higher algebra, geometry, trigonometry—in fact, he was proficient in mathematics. But he was getting along so fast that be had to quit achool because his head was growing faster than his body.

Quickness at figures has ever since been the keycote of his career. It jumped him into promotion from the days of his early bookkeeping to settling freight claims and finally to financing a railroad. "It left school at tache," assa Mr. Trem.

bell, "for a \$400 a mouth job as deputy postmaster. Soon jedlors politicians tried to have me ousted, but a Federal inspector who investigated reported than 'even if the young deputy was only 16 years, he was older in brains."

But later he entered the office of the

Missouri, Kansas and Texas as clerk and began to clinb in the railway business. When Iay Gould got that road, Trambell was shifted to the Missouri Pacific. There, at 23, he had 170 men under him, in the freight claim and accounting department. Later young Trumbull went to the Texas

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8: Pacific, where he obtained a broad grassy and a state of the pacing and accounting. It was in 1874, that he entered the raisy slad in severe on the "Faty" as a spear is representative of the type of rail-road man who rives through the accounting department. He became traveling auditor, then cliek in the general auditor's office, and chief clerk of freight accounts of the register than the present auditor's effect, and chief clerk of freight accounts of the register taking auditor of register taking accept and present and present auditor.

This phase of his railroad earer ended in 1888, when he gave up railroading for five years. And he is accustomed to say that during that period he got his broad-est railroad experience, because he studied the commercial side of the bosiness from the standpoint of the shipper. He was engaged in the wholesale coal business in Colorado, and in modifice propers or subtress to the control of the shipper. New York and Lundon bankfur houses.

the Texas & Pacific

Thus from the outside, as it were, the railroad man studied the attitude of the man who ships his freight over the road, his rights, his grievances, and his dealings with the employes of the company. Being familiar with the attitude of the railway official, the dual role gave him an insight into the vexations prohiems between transportation companies and the shippers of freight within he could have obstanted in to

"It took hold of the road," said Mr. Trumball, "without a cent of cash in its treasury, to December, 1893.
"Then in June, 1894, came on the Debestrike. The United States jueige governor that the United States jueige governor in the United States jueige governor in the United States marchait were sworm in on June 30 and sent from Denver to Trindad, Cod., that night, for Trindad was the bothed of the strike disturbances in that server of the country. The deputies arrived some of the United States are to the country. The deputies arrived the strike disturbances in that

Frinidad, Col., that night, for Trinhdad was the hothed of the strike disturbances in that part of the country. The deputies arrived to the country. The deputies arrived turned them and took them off to heraldisat. "Something had to be done quickly then. I got the news on Senday morning, bad it has the part to the news on Senday morning, bad it and the part to the news on Senday morning, bad it and the part to the news on Senday morning, bad it was not considered to the part of the

o'clock in Washington.

"Cleveland was President A meeting

was held at once of the President, the Secritary of War, the Attorney-General and the commanding general of the army. Troops were moving from Dawret to Trinidad at two o'clock on Monday morning, and on the comment of the Comment of the Comment there as ricets by the troops and on their way lack to Denver. That was twenty-four boars before the troops arrived in Chicago. "I think that is pretty quick work, and it was one of the most trying times of my

at the beginning of the trouble our first passenger trains was taken out of Trindad by the strikers, who told the crew that they must be kelled if they came back.

This experience formed the batch much passenger than the passenger thas the passenger than the passenger than the passenger than the p

feel that they are trustees not only for their stock and bond holders, but also for the shippers and the employes.

"The relations between the railroad and the population it serves are reciprocal. The people ship their goods over the line, and the line, in turn, transports them and supplies them with the necessaries of life.

the life, in turn, transports me and supplies them with the necessaries of life. The railroad management in that sense should be impressed with the sense of treateaship which has been reposed in it for the welfare of the community.

"But the necessity of the railroad to the community is as yreat as the precessity of

community is as great as the necessity of the population's patronage is to the railroad. Neither can exist without the other. Without transportation facilities the entire effect of the development in the Southwest would be mellified, since agriculture and industry are so largely dependent on the transportation of commodities and manufactured products to the markets that hav or consume them

"The people of this country are justly entitled to the best railway lines in the world. On the other hand, the men who own the railway companies are arxious to use every endeavor to make their lines the hear to be found in the world.

"But the merchant and agricultural shippers should realize that the railroad corporations cannot carry on extensive improve-

ments in the way of providing the best of facilities to the residents in every section of their territories in the face of receding net earnings. When a period of depression comes, the railroad companies cannot buy more conforment and lay more rails until business improves and they can obtain more money. And yet, paradoxical as it may

seem, business cannot fully improve until the roads are enabled to make their usual nurchases." A DREAMER AND HIS RESULTS. Mr. Stilwell is president of the Kansas City, Mexico and Orient Railway, which

itself was only a dream in Stilwell's mind

It was from his grandfather that he inherited his peculiar tact, energy and ability. in the management of large affairs. This grandfather Hamilia Stilwell, was a man of offairs. He was brad of the canal boat combination that flourished in the days when mule power was rapid transit, and when the canal boat fell from its high estate

he was wise enough to get in on the ground floor in the railmad business and he became a director of the New York Central. One day the grandfather chatted with the wome Arthur after the manner of grandfathers "Well, young man," quoth he, "what are

you going to do when you grow up?" The answer was quiet and decisive. "I am going out West and build a hig railroad." That was his first dream. Grandfather Stilwell left a blg fortune Before his grandson got big enough to

handle any of it unfortunate investments Right here the life story of Arthur Edward Stilwell reads painfully like ditto marks for the carriers of those whose names fill Bradstreet's and Dun's. Realizing the necessity, etc., he purchased a small print-

ing press and started out. He was two years a husband when he lended in Kansas City at twenty-one and started a print shop. An attack of typhoid and the advice of doctors to seek a change of scene sent him to Chicago, where he introduced photo-engraving to the West. And then it was life insurance. Refore

which a beneficent providence gave A. E.

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the land of dikes, and when Stilwell talks

lars," said the builder of sleeping cars.

vice. They took Stilwell's road away from him. They did more. They even rechristened it and called it the Kansas City Stilwell. As a sort of salve for his in-

he had been in the business long it looked mighty had for that hig Western railroad Southern Life insurance appeared to be the thing for Out in Kansas City they felt sorry for

possible for the loss of his railroad. 9. But he had \$20,000, and with that he Of course it was up to Stilwell to renly. and the honometers shifted unessile in their Stilwell had never given up the idea of seats and cost uneasy planers about when making Kansas City the starting point for the inevitable could not be not off any his railroad. Taking a pencil and a map, longer. They were not anxious to be

he drew a line "straight as the crow flies from the Western Missouri metropolis to "There is my railroad," said he. And so he began to realize on the youthful dream he had dreamed. A company

Stilwell an especial forte. His salary didn't

elimb. It soared. So inoculated did be

become with the insurance serum that he

invented forms of it that are now used by

a germ of honesty that grew and grew. One

day he went to the president of the parti-

enlar company which was dealing out his

nay envelope and advised a change of base

in regard to certain practices. Arthur Ed-

ward was "fired" and "fired" promotly. He

wasn't surprised. In fact, he had expected

all insurance companies.

was formed and he began to sell bonds. And he sold them, too, at first. Then the namic of 1800 come along and money flowed

in like molesses in January And then Stillwell showed the daring and the faith that were in him. Taking passage on a liner, he went to Europe. And of all the Continent he, unbacked, almost a boy in years, picked out Holland-conservative, slow-going Holland-for his field of operations. He talked to the rich burghers of

men believe. Twenty million dollars was the fruit of his effort. Twenty million dollars to an unknown youth from a distant The road was built. George M. Pullman believed in the youthful magnate "I will be personally responsible for your positionent to the amount of five million dol-

And then George M. Pullman died. To the Kanasa City, Pittsburg & Gulf, the Stilwell line that meant a reorganization. A reorganization meant Wall Street. Wall Street meant the elimination of upstart

there by the Hollanders who invested in the Kansas City Southern. There are millions in it that were out there by men who bought one share or two shares or half a dozen.

he is building now. In that road there is not one cent of Wall Street money. There railway magnates who did not ask its adare millions of dollars in it that were put

"I have another project in mind. It's another road, and I will be in a position to ever since.

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And before he sat down he remarked: The diners could scarce believe their ears. Talking it over on the way home the consensus of opinion was summed up in "Well. I'll bet he makes it go. You can't

inted feelings it was agreed by the book-

ness men of the town that they would give

him a testimonial in the form of a handset.

Privately they agreed that they would make

So they had flowers and music, and the

men who were good at forming pleasant

ehrases stood up and told what Stillwell

had done for Kansas City and how grate-

ful Kansas City onght to be, and then as

a final halm they brought forth a loving

cup that was to solace Stilwell as much as

treated to an exhibition of their friend's

But there was no sign of grief in the

face of this man who arose before them to

the full height of his six feet and stood

smilling at them. There were no tears in

ship of Kansas City than to be president of

"I would much prefer to have the friend-

his voice when he said:

the Pittsburg & Gulf."

gricf.

the obsenues as cheerful as possible.

He had discovered the remarkable fact that a point on the Pacific coast of Mexico was five hundred miles nearer to Kansas City than is San Francisco. Perhans won are railroader enough to appreciate what a

There are more millions there that were

put there by the rich men of Old Mexico

saving of five hundred miles of rail haul means Stilwell knew "There's my next road" said he And that is the road, the Kansas City, to be and his brother nurchased the Demo-Mexico and Orient, 1,629 miles long, that crat. Shortly afterward his brother went

to war and left Baer to manage the paper alone. He set type by day and wrote items at night. Then he, too, got the war fever and went to the front-returning in 1863 with the rank of captain.

Baer then studied law and when admitted to the bar moved to Reading, Pa., which was then rapidly becoming a con-

work as clerk at the Ashtola Mills, near Johnstown, he became chief clerk within a year. Once more young Baer quit to go to school-this time to college-and then, at

office of the Somerset (Pa.) Democrat at 12 for several years, and then went to school for a while. Then, going back to

siderable railway centre and manufactur-

stirring and unique. He was born poor, in the mountains of Pennsylvania, on a farm, and all the education he got beyond his three Rs was won by hard work Mr. Baer was a printer's devil in the

The great anthracite coal strike of 1002 brought Mr. Baer before the entire nation. and he has been a national railway figure The success-romance of Mr. Baer is very

this road for the last seven or eight years. and who has been very much in the public limelight, is George F. Baer,

The man who has been the president of

is the chief anthrocite coal owning and carrying road, and its control is important in the national strategy of railways

name is the Philadelphia & Reading R.R.)

The reason is that the Reading (its real

the very few whose securities are of daily interest to Wall Street, and the only one which has a "post" in the stock exchange,

There are few railroads so much before the public as the "Reading." It is one of

CLURK, MANUFACTURER, LAWYER TO

Such is Arthur Edward Stilwell, dreamer of dreams and door of deeds. When his Konsas City Mewico and Orient road is finished it will be one of the greatest rails route.

For Mexico believes in Stilwell The

always and when he visits the States of the

Southern Republic the Governors have the

military bands at the depot to welcome him.

doors of Diaz's palace swing open to him

of the Orient to the territory along its

made in the world. It will bring the trade

ing point. The Reading R. R. already was there, and rival roads were building lines there. Baer was engaged by these rival roads, and fought for them so persistently and relentlessly that the Reading company offered him a good salary to become their

Ruse since than Ruse has been the leading counsel for the road, and has done a great deal of very clever work. But he did not find enough to do looking after the legal interests of the Reading road

in those years, and his essentially business. He got into the manufacturing businessseveral kinds of it. He became heavily interested in the manufacture of iron. The Reading Iron Company is a big concern employing several thousand men, with a number of mills, manufacturing tube and other products-even big wire-bound Brown guns. Of this company Baer was In addition to iron, Mr. Baer became interested in paper manufacture, and still owns a big mill near Reading. Not satis-

fied with these artivities are one of them enough to keen an ordinary man busy-Mr. Baer became the directing figure in several banks, and even in insurance and right." coal mining companies.

Now you might imagine Mr. Baer far too busy to interest himself in charity, in industrial education, in literature, or in

oublic parks. But you would be mistaken these. He is a heavy contributor to intelliment charity; he is a member of Reading's Park Board, and has done more than any other man for public parks-even contribeting much valuable land. Mr. Baer is a great reader, and a thinker of some conseottence, and a considerable church worker. He wrote an essay on "Work is Worship, which ought to be a classic, and in it be disclosed his intimate knowledge of the

industrial education finds in him a strong felend. He has built a club boson for the employes of the Reading Iron Co. and procontributed beavily to the railroad Y.M.C.A. work of evening instruction. "There is a great dearth of intelligent, trained workmen," says Mr. Baer, "and we must rid the minds of our young men that mediocre clerical work is more desirable than doing things industrially. Technical, thorough training is what we most

need, and the young man who says there open. We are looking for the able, trained man who can do things and get them The Reading road in his hands has changed from a notoriously mismanaged and unprofitable road to a profitable dividend naver, through Beer's efforts.

Enthusiasm As a Business Getter

(Success Magazine)

You might as well try to thaw out a frozen pipe with an ice cake as to interest a customer in your proposition unless you are interested yourself. If your heart is in your work your enthusiasm will often cause a would-be customer to forget that you are trying to make a sale. Enthusiasm is a great business getter. It is so contagious that, before we know it, we are infected with it, even though we try to brace ourselves against

Men and Events in the Public Eve

By R. B. CHESTER

NIO paper is more frequently opposed throughout the world than "The Iron Age," because its weekly review is regarded as the best authority on the iron situation. It is carefully watched by financiers and all classes of business men. David Williams, New

York, the owner of the paper, is an Irish-type of a trade or technical publication man by birth, and the man who for many

is so regularly quoted was Canadian Mr. Hobson grew up in the produce commission business in Montrest, and was one of our first bie cheese exporters. The manket going against him on one occasion, he was stranded and someths a situation in New York, Mr. recognized his experience and canacity and offered him a oloce on his edi-

This he held

for over thirty years until his death about eighteen months ago. Early trade publications were merely advertising sheets, but Mr. Williams determined to make "The Iron Age" a great newspaper. and he has succeeded so admirably that it is generally regarded as the highest

It carries about 100 pages every work. When "The Iron ation Mr Williams was the President of the British Iron and Steel remarked "You publish one of those have no liter-



Dean of the



trade publishing business on this continent and was elected President of the National Federation of Trade Press Associa ations last month. He has a large estate on Lake Champlain near the borders of Ouebec.

Mrs. Asquith, the wife of Britain's Premier, whose latest portrait, taken in the eartlen of the Prime Minister's official residence at Downing Street, is reproduced on this page, has a keen sense of the obligations of her position. She service and investigation to alleviate the wants of the poor and needy during the forthcoming winter. Mrs. Asquith also takes a deep interest in all her husband's work. The other day a deputation of suffragettes waited upon the Prime Mini ter and were given a private audience in his study. During the remarks of one of the visitors a strange lady entered the room quietly and stood listening near the door. The speaker paused and looked



Head of Surkers Stores in Lowers, a Banness Man Kaarkton Stoomby by His Soryestee.

reproachfully at Mr. Asquith. stranger has been permitted to enter." she said. "Oh. no. madam," replied Mr. Asquith. "This is my wife, who has come to look after my interests."

In conferring a title on Sir John Barker, the King did honor to an outstanding figure in the world of business. John Barker's career is in itself one of the modern romances of business. He began life with very little money-I think heard him once say that his first job brought him in five shillings a week For a long time he was one of Whiteley's young men, and then, with his natural shrewdness, his resolution, his ambition, and his downright aptitude for business, he set up for himself in the now famous shop in High Street, Kensington. He had little money of his own at that time, and had to borrow capital: but in a few years he was able to pay everybody out, though it took a good deal more than £100,000 to do it, and High Street, Kensington, which was a somewhat remote and unfashionable suburb, had-doubtless owing to his great shop-become the centre of a great area of the most fashionable shoppings of London Sir John though a thorough man of business, allowing nothing to interfere with his daily, or almost daily, visit to his great house, has always been



Mrs. Assuith The Wife of Britain's Prime Minister

MEN AND EVENTS IN THE PUBLIC EVE



The Hone of for Hurt Gilleron-Rend, where Canada - Postmuotee General, Non Rodelphe Lemicux, recently
Partied a Maste Tree in Honor of the Wolfred Laurence Highlies.

a strong politician, though a moderate. His Grace was present recently at a one. He has been especially strong on meeting called by the Road Union at the the question of Free Trade, as to which he socales with knowledge and skill

A maple tree from Canada was planted in the grounds of Tenterden, near London, England, by Postmaster-General Lemieuv in honor of our Premier's hirth day. Tenterden is the new home of Sir Hugh Gilzean-Reid who is a warm ad mirer of Sir Wilfrid Laurier and one of the best friends Canada has in the Motherland. Though Sir Hugh's parents resided in and sleep beneath Canadian soil, he has been in this country only once, about four years are, when he made a flying trin from the Falls to Ottawa. The view of Tenterden, as can be seen was taken in winter

The Duke of Northumberland a lineal descendant of the fighting Percys of mediaeval days, believes in taking severe measures to overcome the difficulties with motorists, which have reached a somewhat acute stage in England.



The Dake of Marthamberhad Who Prescribes Configuration of Case as a Remedy

Mansion House in London, at which he made a speech, in the course of which he said: "I say frankly, that I am so prejudiced against motor cars that I am



A Neugenenan Peer Lord West, now Nigety Years of Age, Organized the Volunter Maximum is himster!

not impartial; but I feel I can express my mind more freely because I am now by way of ordering a motor cat. I I do not believe you will ever get over the difficulties with motorists unless you have for certain definite offences the right to confiscate the car for so many months."

Lords, the fourth Baron Gwyiry, was born inter-leght years ago, in the year 680. Few men after to-day can say, as few. Few men after to-day can say, as remember the battle of Wasterloo and the coronation of George IV. Lord Gwydyr was ten years old when George IV. was splendid ceremonies which that capensive monarch revived, and which for nearly a year kept all the sattiquarians of the since then, at the errowing of a British since then, at the errowing of a British monarch, has a "king's champion" ridden into Westminster Hall, gleaming from head to foot in full armor, to clash upon the floor a mailed gauntlet, and to proclaim himself ready to defend the new monarch's title to the throne. A hundred other mediacyal formalities were se-Lord Gwydyr beheld them all, going state barve of his grandfather, the second Baron Gwydyr. Lord Gwydyr has lived not only a long but a very bondrable life. For thirty-three years he was secretary to the Lord High Chamberlain and he has been high steward of Ipswich-near which town is his country seat Stoke Park-hesides acting as a magistrate at

the Suffolk quarter-sessions.

The leader and organizer of the "vol-



Lord Guydye
Tin Olds of Meradia of the House of Lords.

Elcho, now Earl of Wemyss, another nonagenarian peeer, who, at the time Napoleon III. threatened an invasion of England, stirred up the people to such

MEN AND EVENTS IN THE PUBLIC RYR

we extent that volunteer hodies were formed in all parts of the country. I and Wemves is still active as a statesman and only a few months ago he tried to disauade the House of Lords from enacting the Old Age Pension Bill, under the stress of what he regards as socialistic sentiment. Although ninety years old he is erect and tall been of eye and in a house which overlooks St. James's Park, and which is crowded with rare books, fine paintings, and other works of art. A correspondent who lately visited him asked how he preserved so much of youthful vigor. "I have no recipe for living to be ninety," Lord Wemyss renlied with a smile; "the most important things are parentage and moderation. To be sure, it is no casy matter to select one's parents; but what one can do at every period of life is to keep on and hold to what one believes to be exactly right. That is the most important of all



An Enemy of Socialists
M. Arsekle Rewad, the French Merister of Justice,
Exprised from Tin Thomas



The Watch-Dog of Paris N Lepine, the Profest of Pulley

M. Lepine, the Prefect of Police, and one of the most active men in France is credited with the intention of formulat ing a scheme for putting down ruffianism in Paris. The Anarhes have certainly had a long reign, and it is no secret that their blood-curdling exploits have caused M. Lepine many sleepless nights. He has launched brigades of police against them, he has arrested them by scores, he criminals after them-and yet the roughs are as daring as ever. One wonders how certain Paris newspapers, which publish columns about the doings of these maranders of the night will fare should M. Lenine assisted by M. Hamard the detertive chief find a solution of the Anache problem. Popular with Parisians because of his bonhomie, his devotion to duty, and his solicitude for their security. M. Lenine will earn their everlasting gratitude if he succeeds in freeling the streets of those fiends in human form who lie in wait to rob, generally pre-



Krith House Study in Keith House

facing the operation by stabbing or done a great deal in the way of taming these politicians, teaching them that shooting. Socialism does not necessarily imply a When speaking of the French Socialnegation of patriotism, M. Clemenceau ists, one is reminded of the man who has gave evidence of great shrewdness when he included M. Aristide Briand in his Cabinet When he accepted office M Briand who is now Minister of Justice was decried by the Socialists throughout France. He was regarded as a recreant



Sir Clifton Robinson, managing director and engineer of the London United Tramways is one of those remarkable men, whose natural abilities and resolution of character would make them masters of almost any form of activity to which they devoted attention. His ap-



nearance is that of a soldier. His mind of efficiency. Rosiness with him is not a labor; it is a passion. Dividends are not the goal but victory Sir Clifton Robinson has the distinction of being the first. and is, in fact, the only knight who attained that honor by indefatigable service in providing modern electric tramway facilities for the multitude in England. He has recently been chosen an honorary treasurer of the new association of Knights Bachelors. He has taken an active interest in the success of the Franco-British Exhibition As chairman of an important engineering section devoted to transport and as a juror he fostered a very desirable condiality with foreign manufacturers. He is a director of the District and Underground electric railways of London and of various tram way companies, is a LP, for Middlesex, and is on the Board of the London Hospital, besides being a Freeman of the City of London. Had he accepted the numerous offers made to him to asnire to Parliamentary honors he might have been in a position to contribute his expert knowledge, his clear indement, and his strong common-sense to the counsels



Ambassador at Berlin, has held the Em-



Ser Frank Laucellee



England's First Ludy Mayor Mrs. Garnett Anderson, Elected Mayor of the

bassy there since 1804. He entered the diplomatic service at the age of twenty One of the most interesting and withal hazardous, experiences he ever passed through was at the time of the Comwas nearly shot to nieces by batteries, the ouslaught being so terrible that the roof finally fell in with a crash. Sir Frank, along with Sir Algernon West, was quite unmoved by the danger and went calmly through the building collecting all the important official documents, which they neath. Here they stayed until the worst of the turmoil was over, and in order to appear as unconcerned as possible, they donned evening dress and sat down to disc amid a hopeless confusion of valuables, hurriedly removed from the danger zone above-stairs. Sir Frank has made himself greatly beloved in Berlin, though he has had some difficult times to endure especially during the Boer War. His successor in Berlin is Sir Edward

A woman has been elected mayor of an English town. The sleepy little old

Goschen.





Mr. and Mrs. Cyvil Maude
On Their Way to Give a Contracted Performent
al Statistication, Mr. Mande Chain With
the Kentra Driver Refore Watters

municipality of Aideburgh has brought years, but laterly has been the leaves retiown to istell by being the first place and imaginger of the Playbounse, Charing to choose a woman as its executive head. Cross. He is one of the most polished to the properties of the woman of executive ability, is also a letter dotter. She was in fact, the proposal solution and control properties and most of all others.

eer woman doctor, as she is now the pioneer woman mayor, in England. Her father before her was the first mayor of Aldeburgh, when it became a reformed corporation.

Cyril Maude made one of his early ennegrances on the stage in Toronto in 1881 in an amateur performance. The critic of one of the daily newspapers paid especial attention to him and concluded that of all vocations the stage was that for which he was least suited. At that time Cyril Mande, not very long out of Charterhouse was attempting to learn farming with several fellow-countrymen near Oakville Ontario. He made the usual success and from the farm drifted to the stare two years later, in 1883. His rise in London was rapid and he quickly assumed a leading place among the vounger comedy actors. He then became co-manager of the Haymarket Theatre, in which post he remained nine years, but latterly has been the lessee and manager of the Playbouse. Charing Cross. He is one of the most polished and agreeable personalities that the ranks of modern comedy have known. He doubtless recalls with humor some of his Can

The State of State of

A New System of Rapid Telegraphy, agam. Words an Hour



The Largest Dismodt in Enistence (Actual Size)
Colleges H. Woods 30-34 Carete, Colleges J. Weight 50-12 Carete

the Toronto writer who saw so little promise in his acting. He is a son of Captain Charles Henry and the Hon. Mrs. Mande, and married, in 1888, the

charming actress. Winifred Emery. In telegraphy, next to certainty of communication, the most important thing is speed of telegraphing; and it is in this particular that for the present the advantage rests incomparably with wire trans mitted rather than with wireless messages. Mr. Antal Pollak, at the meeting which was held at the Royal Colonial Institute recently, to further the alluring prospect of penny cablegrams, gave an exhibition of the Pollak-Virag system. of which he is part inventor, and which ting as many as 100,000 words an hour That was the usual over-estimate, though in practice 45,000 words an hour have both sent between Berlin and Koning. berg, over a distance of nearly soo miles The great feature of the Pollak-Viras system is that the message when received writes itself in characters, which resem-

hle those of handwriting

The great diamond, given by the loyal f South Africans to show their appreciation of King Edward, has at last been presented to His Majesty, having reach-



A Memorial to Wolfe Tablet in St. Alfrigo's Church, Greenes, land, University Land Month by Pla Marshail Sty George White



The Wisser of the Nobel Poss

ed that state of perfection which only the art of a foreign cutter, apparently, can produce. The story of the Cullinan sayours of romance. It was discovered almost by accident by an overseer of the

Company three years ago. He was going his rounds when he noticed something glistening in the earth; he dug it out with a pocket-knife, and recognized it as a diamond, the hugest that had ever been seen. It was named the "Cullinan" after the then chairman of the Premier Comnany. Its weight was a not and Fredich carats, or more than a t-a lbs, avoirdunois As it has reached the King, however, it forms two of the largest brilliants in the world, a third stone weighing or carats. a fourth 62 carats, while there are a hundred others of varying sizes. By an expert who has had an opportunity of ex amining them, this scintillating handful of gems is estimated to be worth from-900. Provision has been made for One-on Alexandra to have a bijou out of this glorious brilliant, which, in its present forms, now takes the place of honor in the Tower whence it awaits transfer to the

The death of Samuel Carsley, of Montreal removes still another of Canada's Professor Engest Butherford, of Manka-ter, Formerly of McGHI University of the Lecture Teles. merchant princes, whose name has been stamped on one of the most important of Montreal's business houses. Mr. Carsley's career in Montreal was a long and honorable one. From comparatively a small beginning, and encountering untold difficulties he built up a business mines of the Premier Diamond Mining which is a landmark in the city's history.



The Plight of an Acceptant

G. H. Curties. One of Professor Graham Rell's Young Associates, Natigating the "Jame Bag."

MEN AND EVENTS IN THE DIDLIC DVD

After his business was well established. Mr. Corsley became interested in many financial and commercial institutions, and was a noted oblianthropist. At the time of his death he was vice-president of the Banque Provinciale, a director of the Dominion Textile Co., Limited, president of the Central Light Heat & Power Co.

ing Co. He was a life governor of the Montreal General Hose nital and a member of Christ Church Cathedral Among his notable actions he was chinery into Canada for winding cott o n thread. and silk on

Canadian Va-

cuum Clean-

was a native of Shronshire where he was born in 1835. The early part of his life was spent in his native county. where he was the dry goods business a t

Mr. Carsley

spools.

town of Elles-

which place he received his earliest train. ing in business. Later Mr. Carsley engaged in business in Livernool, Manchester and London, and in 1857 left for Canada, where he continued in the dry goods trade, and in 1862 commenced business on his own account at Kingston. In 1871 Mr. Carsley removed to Montreal, where he established the business which developed into one of the largest departmental stores in Canada. Ernest Rutherford, of Manchester

University, who was awarded the Nobel chemistry prize on December 9 for his contribution to the solution of the problem of radio-activity is a New Zealander by birth, and

though but 17 years of age. is one of the greatest the world on radium and r a d i o-active ity. Quite recently he dem o n s trated mentally the truth of the years previous to 1007 he was Macdonsld professor of physics at Me-Gill. The Nobel prizes annually in with the will of the late Dr. Nobel, the dynamite to



those persons who shall be red the greatest benefit on monkind during the preceding year. There are five prizes, each worth about £8,000.

One is awarded in physics, one in chemistry, one in physiology or medicine, one for the most distinguished work of an idealistic tendency in the field of literature, and one for the best efforts in the interests of neace among the nations.

A Billion Dollar Amusement Business

By GLENMORE DAVIS Reproduced from Success Magazine

I N no other branch of American activity is so much money invested as in amusements. In no other business save stock gambling and the biggest kind of a monopoly is money made or lost so quickly. No other business pays such large salaries or such large returns on the capital invested. No other business is so far-reaching in its appeal, and no other business is half so varied. Ever since Time began people have sought amusement from outside sources, but never in history has there existed a nation with such a passion for expensive entertainments as that of the United

Our theatricals may be on a lower plane than those of some other countries, but we pay more for them than does all Europe combined. American taste for music may be deprayed, but grand opera, comic opera, symphony concerts, and bross hands draw more money here than they do in all the rest of the world. Name any brough of amusements you wish.... Wagnerian opera. Shakesperian drama baseball, prize-fighting, the circus, motion pictures, expositions, vaudeville, the borse show, or a German band-and it is a certainty that it is more popular, better patronized, and more remunerative in the United States than anywhere else. This is nartially due to the fact that we, as a nation, are rich. and partly to the fact that we are amusement mad. There is such a thing as the billion-dollar smile, and it is soread today from Seattle to New York, from Bangor to the Gulf. Last summer the whole country was

baseball mad, and in eight Eastern cities upward of six million dollars were spent by amusement-loving fans. Now the theatrical and operatic seasons are well under way, and before the dandelions sprout again in the parks fifteen million dollars will have passed into the box offices of New York City slone. Two months before the Metropolitan Opera House opened for the first performance of the present season, six hundred and fifty thousand dollars had been paid in by subscribers. One month before that Mr. Hammerstein had collected two hundred and forty-seven thousand dollars in Philadelohia toward the year's support of the temple of music which he built in the Onaker City, and the New York Hippodrome at that time was playing to as much as eleven thousand dollars a day. A billion-dollar smile? Figure it out for

yourself. Americans have to pay big prices for their smiles because it costs a great deal to furnish them. Theatres and other must be located in accessible places in the very centres of population. Such sites are invariably the most valuable and the most expensive. There are eighty-six play houses in New York City, the majority on street corners where it would be natural to expect to find towering office huildings. Father Knickerhocker requires these theatres to have numerous exits on streets, and stigulates that they be nothing more than theatres-a stipulation which prevents them reaching skyward farther than the roofs over the fiv-galleries. Hence a theatre in New York must be absolutely self-supporting,

The eighty-six playhouses of the biggest American city bring yearly rentals ranging from fifteen thousand to one hundred and ninety-five thousand dolof supposedly vulgar ideas who sits belars, and the average-thirty thousand dollars a year-holds good in Chicago where there are twenty-two thrutres; in Philadelphia, where there are the same number: in Boston, where there are fourteen; in Detroit, Cleveland, Pittsburg and Cincinnati, each of which has eight; in Buffalo and Washington, which bave seven each; in St. Louis, where there are ten-in fact, in every one of the American centres of population.

As every one who has arrived at the age of comprehension knows, there are scores of American amusements besides theatricals. Each is a separate and distinct business with its own variations; each is complex, costly, and, in the long run tremendonsly remunerative; and each is necessary in the building of the billion-dollar smile else it would not exist. The biggest, the most complex the most widely interesting, the most costly, and the most potent of all is the one which has to do with the men and women who paint their faces, impersonate real and imaginary characters, and strut nightly across five hundred American stages, before as many thousand people who are unable or unwilling to amuse themselves. A few inside facts concerning Theatreland, the things one sees there, the people who populate it. the men who control it, and the money and brains involved in it may be taken as indicative of similar quantities in the other branches of the amusement worldfor amusements, no matter how dissimilar they may seem on the face, are all alike basically. Some one gets an idea. builds on it, puts a fence around it, and demands of the public a dollar a head for the privilege of "having a look." That's all there is to the "show game" If you have what is vernacularly known as "the goods" you succeed-are an astute manager and wear diamonds. If the smile-loving people don't care for your goods you close the box office search for another idea and once you have found it, start all over again.

The average American theatrical pro-

duction is conceived by a human being

who is designated a playwright. He

writes what he considers the Great

American Drama and takes it to a man

hind a mahogany desk smoking a black cisar and fingering a bank roll. Playwrights never produce their own plays Sometimes they don't even write them; but always, when they are presented successfully, they take full credit for everything in sight and incidentally accept the royalties. If the play fails the author invariably blames the manager. If it succeeds it is because the piece is so him that even the producer's vulgarity asinity, and utter inability to appreciate Art could not destroy its worth. In other words, any author will tell you that plays succeed in spite of managers

-not on account of them. Generally the playwright insists on reading his play. He figures that no brain other than his can appreciate the subtletes and beauties of his composition, and forcets that any real audience which hears it must get its impression from a dozen actor-intellects much less keen than the one possessed by the poor, looked-down-upon manager. The manager, however, has been in the same the play himself, explaining that while his brain-cells may be undeveloped his time and his money are his, to do with as he likes. He reads the play, likes it. sends for the author, draws up a contract, and they come to an agreement, The author, who realizes that his is a master-work makes a modest demand for five thousand dollars down, but the manager finally gets him to accent two thousand, and agrees to give him five per cent, of the gross up to four thousand a week, seven per cent of the gross when it is over four thousand and under eight and ten per cent, of the total when it foots up eight thousand a week or over. They sign the contract after the author has impressed on the man with the bank roll the necessity of having Miss Tottie Coughdrons play the lead, and the awful ruin that will come from altering a single line of

The manager has a stage director to whom he pays seventy-five hundred dollars a year, and a press agent to whom he pays six thousand dollars, and he immediately starts them to work, building,

A BILLION DOLLAR AMUSEMENT BUSINESS assets-the record of having remained an pany and \$17,800 by the second company.

ranging from forty to five hundred dollars a week-the total amounts to twenty-seven hundred dollars every seven days-and, as none of these players has saved a cent during the summer, he advances two week's solary to each as well as the money for their costumes. For eight thousand dollars he has the scenery and "props" built, six thousand is spent on scenic painting, electrical effects and lithographing. The piece goes into rehearsals, and after another thousand has been dissipated in whipping the comname into shape the Man of Means and No Besies buys three hundred dollars' worth of railway tickets, signs a check for five bundred dollars for transporting

the show, and they all go away to

Rochester to try the masterpiece on the

easting, and becoming the play. A com-

pany of actors is engaged at salaries

"dog," He is \$21,800 "in" before the curtain rises on the opening performance. For two weeks he stays with the show, neglection all other business in an effort to bring order out of chaos and realize the author's conviction that this is the Great American Play. Of course the receints during these two weeks are far below the expenses, and, when the show finally lands in a Broadway playhouse ready for the great test, the manager has backed the author to the extent of \$26,-400 Incidentally he has seen a number of glaring errors in the piece and has forced the obstinate improvement on W. Shakesneare to cut lines, re-write scenes, eliminate characters, and obliterate dialogue, until the manuscript is about as similar to the original as a pair of gauge stockings is to a silkworm. If the play succeeds, the author will never say a word of thanks to the man responsible for the thousand and one changes: but if it falls he will damn him eternally as

an idiotic meddler, a carpenter, a gasfitter-anything but an expert in plays and players. But the play doesn't fail. It makes a hit; and the next morning the reviewers proclaim it a powerful and welcome aid to the billion-dollar smile. It settles down to a season's run and week after week draws an average of ten thousand dollars into the manager's coffers. He is

gets half of the gross receipts and he gets half. They divide on the newspaper advertising, which amounts to one hundred dollars a day, and they pay equal shares of the billboard, street car, subway, and elevated booming. When he signs the first royalty check for one thousand dollars he learns that this is to be sent to a playbroker who three years before made a life contract with the at-that-time unknown playwright, whereby the broker is to get ten per cent, of all royalties which may come to the author, no matter whether he (the broker) has been instrumental in disposing of the play or not. At the end of the week, after subtracting all expenses from his share of the box office receipts, the manager possesses profits amounting to eight hundred and fifty dollars. The author has nine hundred dollars, the playbroker one hundred dollars, and the house management, after deducting all disbursements for lighting, stage hands, ushers, adver-

playing "fifty-fifty"-that is, the theatre

tising-everything save the rent-is winner to the extent of \$2,800 This goes along for thirty weeks, when the hot weather forces the business to such an ebb that the theatre closes and the show goes to the storehouse for the summer. The manager balances his accounts and finds that of the original \$26,400 spent on the production he has regained \$20,500, and is \$5,000 loser on the season. The author has put twentyfive thousand dollars in the bank, or spent it : the playbroker has spaked away three thousand dollars-not spent itand the theatre is winner to the extent of eighty thousand dollars, out of which forty-five thousand dollars must be paid for rent. If, as generally happens, the play does not average more than eight thousand dollars a week all these profits are materially diminished, while the manager's losses are greatly increased. But he is not complaining. He smiles his share of the billion-dollar smile, realizing that he has the dramatic success of the year, and bides his time until cold air shall again make theatricals in-

teresting. His production is practically paid for he has no unsettled bills (perhans) and he possesses the greatest of all theatrical

entire season at one of the leading Broadway playhouses. The whole country has heard of the play and is waiting for it The manager's innings have arrived. He orders a duplicate production: he engages and rehearses a second and less expensive company, and as the first of September approaches he makes a pilgrimage to the New Amsterdam Theatre on Fortware and Street near Broadway In this theatre, which they built and own, the Messes Marc Klay and Abraham Lipcoln Erlanger have their offices and from there they control the chief theatrical interests of the United States They are the men who pull the strings which work the muscles that make the great American face break into the billion-dollar smile. Because they control three-fourths of the available first-class "time," a producer is forced to come to them for booking when he is ready to start on tour. Our manager is a man of importance, and he obtains an immedi-

ate audience. A frozen-faced man opens a set of books, does a little scratching on a sad, and before many hours have slipped by things are arranged satisfactorily. The "Number One" company will onen in Chicago, Labor Day, and work east, playing only in the big ciries until Boston is reached, where the run is to be indefinite. The "Number Two" company will start in St. Louis and af ter swinging round a circle made up of Minneapolis, St. Paul, Milwaukee, Kansas City, and Omaha, will make a becline for Denver and the Pacific Coast The original organization does not take half of the gross-it takes sixty and sixty-five per cent., and the second company gobbles, on an average, seventy-five ner cent, of all the money taken through the hox office window. The result? The organization which didn't quite pay for itself during the thirty weeks' metropolitan engagement plays forty weeks to an average weekly profit of \$2,600, and the second company plays forty-two weeks to an average weekly profit of nine hun-

dred dollars The manager greets the dandelious and the hot weather of late June with a broad grin. He has made \$141,000 on the season-\$104,000 by the first comFrom this he subtracts \$5,000 unpaid on the original production and \$8,000 which it cost him to build the "Number Two" show and if he has been wise he still has a net profit of \$127,000 drawing interest in the bank. These two companies should be good for \$80,000 the third year, and, if the play is a "Brewster's Millions," or a

Way Down East," or a "Polly of the Circus," it should continue to bring fifty thousand dollars for the next three seasons. If it is a musical play or a dramatic piece, requiring a small cast and an inexpensive production, these profits may be greatly increased "Floradora" made six hundred and thirty thousand dollars in three years. The "Merry Widow" has made two millions for its several producers and four hundred thousand dollars for the composer. "Paid in Full. written by a young newspaper man who less than two years ago was drawing a salary of fifty dollars a week, played an entire season at the Astor Theatre, New York, and this year five companies are presenting it throughout the country, The profits from this little play will amount into the hundreds of thousands of dollars before the second season is over and the author is receiving weekly royal. ties higger than any year's salary he ever before made.

of the billion-dollar smile a curiously varied lot of wheels are constantly turning. There are establishments whose sole business is the expensiting of theytrical manuscripts there are in New York a dozen scene-nainting firms employing from ten to one hundred men each. Frederic Thompson's stage carpentering, stage property, and electrical shops at Luna Park, Coney Island, employ one hundred and fifty men, all experts in the construction of the inanimate parts of theatrical productions, One wigmaking establishment last year furnished the false hair for one hundred and seven plays, and for one of these four

In the making of the theatrical part

hundred wiss were necessary. Along Broadway and Sixth Avenue there are forty establishments which have as their several functions the manufacture or sale of grease paints, costumes,

orinting plants which exist by the making and sale of theatrical nost cards. theatre tickets, and theatrical newspapers are as thick as the actors themselves. All these and more are part and parcel to the billion-dollar smile-they are absolutely necessary to it. Is it clear to you that there really is a billion-dollar smile? Do you believe that hundreds of thousands of people. scores of variegated trades and profes-

Boarding-houses by the score which

cater to none but theatrical folk, and

sions, and millions and millions of goodhard, round dollars are constantly at work in the effort to keep this sign of good nature ever present on everybody's face? Perhaps the fact will be a bit clearer if you take a glimpse at one of the smallest and seemingly most inconsequential things in the amusement world the motion-picture industry here are six thousand individual motion-nicture exhibition bouses in the United States. Nine firms manufacture the

films which furnish the material for the

4.500,000 performances which are given during the amusement season. In the

manufacturers' association inwards of one hundred film-service firms are renresented, and every week twenty-one new reels of one thousand feet each are placed on the American market. So keen has become the competition in this film business that several firms maintain stock companies which do nothing but nose for motion pictures. Before the film is finally exposed the company goes through a course of rehearsals outte as rigorous lishing houses grind out new song as any preparation for a Broadway "first night," and one company is made up of well-known players headed by a former leading man for Madam Modieska. Thousands of men, thousands of machines millions of dollars are represented in this business which has become so popular and so powerful, even in the his cities where other amusements are plentiful, that three of the most famous New York playhouses have been changed from vaudeville to picture theatresthe Union Square, the Harlem Opera House, and the Twenty-third Street Theatre. One of these auditoriums sand dollars, and the total sum paid for

> hand concerts, and musical festivals and nemny areades, are the small reasons for smiling, although they represent many millions of dollars and are responsible for a goodly portion of the grins, laughs, giggles, chuckles, chortles and guffaws which are constantly being heard in this good-natured land. There are other and higger elements-there must be, for our standard of humor, like our standard of living, is as variegated as a Pennsylvania

locations in this country is more than

But pictures, like phonographs and

siv million dollars.

natchwork quilt or a Massachusetts mince A considerable wrinkle in the national can of all amusements, the circus; expositions are another his factor, as are their near relatives, the great summer parks; baseball, the national game, is an entertainment which contributes a large part of the oft-mentioned billion; college sports, especially football, are becoming yearly more popular as amusements, and there is not so great a difference between

the entertaining possibilities of prize

A RILLION DOLLAR AMUSEMENT RUSINESS

fighting and grand opera as would apready knows the conditions of the roads connecte characteristics Understand theatres; all their smiles are not brought about by watching play-actors; Spaniards obtain more enjoyment from bull-fights than from Calderon and Lone de Vessas: scenic railways and "helter-skelters" are omite as nowerful ammanment nursework in America as are C. Fitch and R. Wag-

keep a circus "on the road," and there are a score of big and little tent shows operating 'twixt the Atlantic and the Pocific between the months of March and November. The average American may have an innate love for the saudust ring and the excitement in and around "big tops," but he also has an instinctive hump of caustic criticism and a bred-in-the-hone hatred of being duned -despite anything the late Mr. Barnum may have had to say. A circus, to succeed, must be good because its natrons are expert judges of circuses. Competition among tent shows has become so strong that nothing save the extraordinary can live through a season and the eytraordinary costs money-hence the bil-

lion-dollar smile. Do you know that every circus-John Robinson's, the Forenaugh-Sells, Barnum and Bailey's and the Ringling Brothers. Buffalo Bill's, the Miller Brothers' 101 Ranch-has connected with it a carefully crop reports the weather reports the market reports, and the financial conditions of the whole United States as keenly as does the Government itself or the corporations which depend on interior industrial affairs for their very existence? Before "booking" Galion, Ohio, a circus looks over the reports for the last five years. The man who mans out the route finds whether the town is prosperous or poverty-stricken, he investigates the weather conditions that have existed during the six months previous; he inquires whether serious strikes or other labor troubles have visited Galion and the neighboring towns recently; he al-

and the railway, hotel, and exhibiting facilities of the place, and when the time for decision arrives, he can name within two hundred dollars the business which the show will do in Galion rain or shine He is an expert. If he were not the circus would fail. Ninety-six car trains seven hundred animals, and one thousand employes with a daily expense of five thousand dollars are things not to be trifled with-especially when winter It costs thousands of dollars a day to courters are eight months away and the whole countryside is dotted with competitors all alive and alert and willing and anxious to grab every dollar in or out of sight The billion-dollar smile is a result of

business acumen. If the nation's amusements were not conducted with a view to obtaining nothing save the Almighty Dollar it would be only a million-dollar smile-and a very weak smile at that Take the ammsement narks as an evample of the system and the long, hard thinking which is behind every American laugh. The prestest amusement park in existence-there are seven hundred in the United States alone-is Luna Park correctly described as the Heart of Coney Island It cost \$2 too oon to build I upa Park and the weekly expense of running it amounts ordinarily to twenty-six thousand dollars. When the last summer commenced and the time arrived to throw open the gate of the big inclosure Frederic Thompson, who designed, built, the recent period of financial unrest which had affected most the working folk of the country's metropolis, there would be less summer spending money than ever before during his career as a showman. Acting on this decision he sliced his weekly expenses to eighteen thousand dollars. Other less astute mansevers did not foresee the inevitable and lost bundreds of thousands of dollars. Thompson didn't. He contributed monumentally to the smile and made money which permitted him to join in the national chortle; but he would not have been able to do so had he not learned lessons while amusing the public.

Canadian Work in the Season's Books



The music of the old school bell stoke as the marriag breeze And challeng of the language stayed beath the marriag trees.

intering by A. M.

..

At the Old Rail Fence

By ARCHIE P. McKISHNIE

It was the evening of a late June day.

A long splash of gray cloud, hanging near the horizon, was edged with gold and lined with ferry crimson. Bye and bye the cloud opened list meshes so that the taxty glories of susuest dropped through and leissed the wide fields of standing grain likes a one the best of the day areas that had bounded all day across the fields settled to siltene with a long sigh like settled to siltene with a long sigh like the settled to siltene with a long sight like the settled to siltene with a long sight like the settled to siltene with a long sight like the settled to siltene with a long sight like the settled to siltene with a long sight like the settled to siltene with a long sight like the settled to siltene with a long sight like the settled to siltene with a long silten

a benediction Dayman, leaning against the old rail fence, watched it all. To him it was but the end of another day; a little resting time between days that he had grown to look forward to with pleasure. After he had eaten his supper and attended to the chores about the barns, somehow he always found himself here by the old rail fence, leaving against it and in the twilight enjoying the results that comes to man after labor. If his nature respond d to the beauty, the poetry, of the scene, he was unconscious of it. Or he may have become inured to it as man will become to things he does not realize the value of till he loses them. But Dayman was of that russed mould of man who looks upon sentiment as a weakness and stifles its birth in his soul almost before its breath has stirred it. Strong and rugged. with a will that planned and executed in spite of resisting obstacles. God-fearing and honest, owner of four hundred seres of choice land, descon in the Methodist Church, county councillor and school trustee, and a widower with a girl child tight years of age-such was Dayman in

"Straight and honest as ever man was, a lover of office, opinionated and narrow, self-willed and conceited, reserved and

reality

cold, a man loved by few and respected by many, four years a widower, with one child, a girl named Moll, eight years old and as wild as a stray kitten, and a housekeeper named Sarah Anderson, a widow also with a daupster."

This is how his average neighbor would describe the man. Perhans he might go further and say that it was confidently expected that Dayman and the widder would make a match of it. Dayman leaned upon the fence and watched the streak of light fade from the skies. His pine had gone out; his thoughts had gone out, too; out away to when Fannie had been with him and Moll was astride this very fence, between them. Five years ago that was, Unconsciously he told himself much of the world's beauty had died with Fannie, He would have considered such a thought a weakness had it not been a dream of the aftertime. Even a strong, practical, unsentimental man is not re-

When he returned to the house, the oil hamp was horning highly on the did hamp was horning highly on the high. A fall, dark featured woman was placing the supper dishes on the cupboard shelves. On a chair near the table sat a stocklip built, furtive-eyed gibabout nine years of age. She leaded the picture book on her knees, the eyes on Dayman's face the while. When he glasted toward her his derposed her eyes the companies of the companies of the comtained the companies of the comtained the comtai

sponsible for the dreams his fancy

Dayman seated himself, and, picking up the paper, read the council proceedings, the annual school report and the announcement of the annual tea meeting of "Yes, go, by all means. I will speak

He passed into the library when

mother and child had gone to their room.

The long window was open, and he sten-

ped outside on the verandals. He walked

feet falling noiselessly. Through the

onen window of the far bed-room voices

came to him, but he paid no attention un-

"Why do you call him Old Dayman?"

"You are such an old-fashioned child

"And you'll send that Moll away, won't

"She won't hother you any more after

"If Old Dayman knew you whipped

The man on the verandah clinched his

"It isn't the first time, you dear old-

to-night, dear," the mother reasonred her

her and sent her to bed without her sup-

hands and waited for the answer. He

fashioned child, is it? No fear of her

telling him. Once when she threatened

to do it. I told her that if her father

knew how bad she had been, he would

leave her and never see her again. That

settled her. She begged me not to tell

Dayman sat there until he saw mother

and daughter leave the house; then fai-

teringly he arose and groped his way in-

side like a drunken man. The moon had

come up above the distant wood and its

mellow light awout the wide fields that

were his. Down at the foot of the garden

rail fence stood silhouetted against the

way unstairs. It was the first time be

had ascended those stairs in weeks.

Down the hall he felt his way, until his

fingers found the latch on a little door.

He opened it softly; and through the

dark came to him a long sigh of a rest-

He entered the house and ground his

him. but-

less, weary child,

The voice died away.

May," came Mrs. Anderson's voice chid-

Then the voices sank to a murmur.

ingly. "Of course I'll marry him."

you, mother. I just hate her, I do."

Next came the sirl's voice.

til he heard his own name mentioned.

down it, to its farthest end, his slippered

with you when you return."

day school room. He read the reports

with satisfaction. The council proceed-

ings stated what Mr. Dayman had said.

the school report what he had advised.

the church announcement what he had

done. He believed that people respected

his opinions. He knew the church ap-

preciated his donation of \$100. He felt

that he held an enviable position in the

community, and with characteristic

frankness told himself that it was no

He laid the paper on the table and

"Let me yet your plasses," spoke the woman, reaching toward the mantel,

He watched her, speculatively, his

habit with people and things, par-

ticularly with people. He believ-

ed Mrs. Anderson to be a model

woman: accordingly that settled it. She

was. It might be said of Dayman also

that he believed New York city to be

the greatest city in the world, although

Anderson to marry him. She was thrifty.

tidy and a good housekeeper. During the

three years she had managed his house-

hold affairs, he had learned this. He had

been kept too busy with the farm work

to make an analysis of the woman even

if he had wished it, and he was quite

satisfied to let matters rest as they were

She performed her duties creditably. He

paid her for doing it. Now that he want-

ed companionship, he felt he should marry

again. Besides, there was Moll, little

Moll, who needed a mother's guidance if

ever a child did. Somehow to think of

the child was to think of the mother also.

Dayman knew that no woman could

ever take his dead wife's place in his

beart but of course he would not dwell

upon such thoughts. "Love!" he thought.

"I do not need love. I need companion-

"May and I are going over to Mrs.

Wilson's to spend the evening," said the

woman, as she put Mr. Dayman's glasses

He looked up, with a smile "I will wait up for you." he said. "I

have something to say to you."

before him.

He had been considering asking Mrs.

more than he deserved

took up another.

he had never seen it.

thought and saw; thought of all his blindness had made him miss, saw what his awakening was to give him. When he turned toward the house Mell slent cuddling against him, her weak hands still clasped about his neck, as though to hold what she had found. So nature is

the soul. He carried her to his own room and placed her in his bed. He had to loosen her class with his hands. Oddly, they seemed so strong to hold, his so weak

Then be passed out, and into the library. From a piecon hole in his desk he

"Dear Brother Ben .- In soite of all you say, I still want to come to you. Oh, believe me brother, I know I would be satisfied to live your life with you. And

you want me-you want me more than you know. I am prowing older every day. Ben: imagine me, a gray-haired old spinster if you will, and I am that, I know. But, brother, I have a beart full of love for the lad who used to romp with me in the old, dead days. You are all I have in the world now, you and

need me, something tells me little Moll

SISTER ANN."

needs me. We could all be so happy to-

both Ren: something tells me that you He lold the letter aside, his face work-

ing. Then he picked up the one he had

laboriously penned in reply, and tore

As he read it, his check reddened at

"Dear Sister-Your letter to hand. I

thank you for its kindly sentiment; it is

like you to want to do something gener-

halo Moll whom I have never seen, but love just the same. Let me come to you

He brushed his arm across his face; he stooped, and picked the stocking up again, pressing it to his bosom with a He sprang erect at the cry, his throat

gether.

open the envelope.

from him, and leaned against the wall.

his hot hands. It was wet and chill. He held it to the light, and, pitiful heaven. there he saw the long stitches baby fingers had made; red varn woven in and out among the black, to hold the shabby,

of old, fraved shoes lay on the floor, their toes touching each other. He picked one took a crumoled letter, and, unfolding it. perused it half aloud. must have been!" He picked up a little,

He looked about the room. In places the plaster had fallen away. The walls were mouldy and smelt of damp. The boards of the floor were damp. A pair

hand was clenched tight against the coverlet. The solden red hair was massed across the forehead. He bent

ever wakeful and watchful of its master. lower. There were burdock burrs in

"God! God!" he grouned, and stepped He descended the stairs slowly and took the lamp off the table. Then he

up. God! he thought, "How blind I

torn stocking, pressing its foot between

clammy thing together. He threw it

muscles tense, his face gray with the

stress of years of pity, given him in a

"Moll, oh, Moll?" he cried, and gather-

He carried her from the room, down

the stairs and outside. Down the long-

dewy lawn be carried ber, his whiskered

face against hers, her fingers stroking his

At the old rail fence he paused, and,

"Oh Daddy?" she eried and looked

with her dead mother's eyes into his,

wranning his coat about the girl's

shoulders, he placed her upon the ton-

dry sob.

moment's time

most rail.

"Daddy, oh, daddy!"

ed the little girl to his breast.

went back to that little room. He set the lamp down upon the bare

back as though struck

little table, and stood looking down at

the wee face upon the pillow. It was a dirty, tear-stained face, and the fullness of check belonging to a child of eight was not there. The long lashes were

tongled together, and one grimy little

ous. But as I have told you. I do not think you could be satisfied among us rough farming neonle; you, a wealthy, educated woman, accustomed to the case of city life. No. I cannot consent to it. It is best to let matters rest as they are, I bave an excellent housekeeper, who also looks after my child as though she were

Dayman broke off; gripping the letter in his strong fingers, he tore it into a thousand pieces, and threw them from him. Then he picked up his pen and

wrote: Dear Ann,-Come as soon as you can. I have needed you-yes, more than I knew. Little Moll needs you, you cannot guess how much until you come. We

will have-" He straightened up, his face crimson. He felt ashumed to express his feelings. With a smile he finished the sentence:

-"One another. Come to our home and

our hearts, sister,

upon it, he heard Mrs. Anderson's voice "Why, the dining-room is in darkness!" she was saying. Dayman took the lamn from his desk. carried it out to the other room. Then

be leaned against the table, waiting, "I came back as soon as possible," said the woman, as she entered, "You said there was something-" "I wished to say to you. Yes. Please elt down "

nothing about the man to betray his feelings. In some respects he was strongvery strong He observed, without seeming to, the

look of understanding that passed between the black-eved woman and the old. Jan-eved child "I wish you to remain, May," he said,

as, at a nod from her mother, the girl turned to leave the room. She flung herself sullenly into a chair,

the old hypocrite," cried the child. "Mrs. Anderson," said Dayman, tak-

ing up the paper and folding it carefully. 'as you are aware. I am a man not given to long speech." She nodded, and leaned toward him slightly. Therefore," he resumed, "I will be

brief in what I have to say. Tell me," he said, forcing a smile, "has not your

position in my home grown irksome of She hesitated before woman-like putting her own construction on his words. Yes," she answered at length, "It

Relentless, he watched the hope grow in her eyes. "I am glad to know it," he said, "because the arrangement has also become irksome to me. I want more than a housekeener I want a companion Some-

one," he cried, his voice low with feeling "to look after my little girl, who has lost her mother and needs a woman's She arose from her chair, and came

over beside him then. He looked upon the woman, all his soul sick with disgust, not altogether for the part she was playing, but for the one he was playing As he scaled the letter and put a stamp "Dear little Moll!" sighed the woman.

"Surely it would not be hard to find one who would love such a sweet child "I don't know," said Dayman, wearily, "I only know for an assurance there is one-and she will share my home, and look after my daughter. This woman is my sister. You are at liberty to leave whenever you wish, Mrs. Anderson," At the low words, casually spoken, the mask seemed to drop from the woman's face. She turned slowly and faced him. gripping the back of a chair with her Dayman's voice was even. There was long strong fingers. Unconsciously, Dayman's gare wandered from her narrowed eyes to those of the child in the corner. They were the same. Narrow.

cat-like, baleful. "That is all," he said, scating himself and taking a cheque-book from his pocket. "I believe I was to give a month's notice. If you will so to-more row. I will pay you six month's wages

"Take it. Ma. You know how we hate

AT THE OLD RAIL FENCE

Dayman looked up with a frown. The "At six in the morning I shall have the woman simply laughed. man here at the door with a conveyance "Give me the cheque and we will so to the station. If you are ready to go to-morrow," she said at that time, he will drive you over," Dayman hurriedly filled in the cheque.

She snatched it eagerly.

He held up his band

tell you-

He watched her sweep from the room; he had said enough; he did not want to then turned away, the child's parting say more. He had learned so much in such a brief time, he felt he could not "Blind old miser !" stand a much greater strain. He handed He closed and locked the doors, turn-

the cheque to the woman without a word. ed the lights out, and went back to his bed-room. He sank beside the bed and "Now," she cried, turning upon him, drew little Moll's hands over against his "I will tell you just what you are. I will

And so he stayed, watching through the window the moon-rays kissing an old "Another word and I shall stop payrail fence until a great peace rested in ment of that cheque," he said, calmly,

Canadian Work in the Season's Books



From a painting by Taul Kase, by permission

Education of Where Econod, by E. L. No.

Northcliffe and Munsey

Two of the Greatest Publishers in the World, Leef Northcills, Representing Great Britain, and Mr. Frank Montey, Representing the United States, rate Recently as Genets of the Norv Feet Rend at a Lunchon — They Set to Discuss Imputant Literary Quanties of the Day, and Their Verw Abect Newspapers, Botto and Magnitude Quanties of the Day, and Their Verw Abect Newspapers, Botto and Magnitude Office of the Company of the Compan

W HEN asked about the ideal magazine, and how the American and English magazines compared. Lord

Notification strongers are infinitely the bost in the world. There is no question about it. The world. There is no question about it. The monthly magazine of America has a raison d'etre that we lack in England, where weekly publications have grown greater weekly publications have grown great promit from the monthly magazines.

Then the magazine in England has a competitor that appears to be missing here. I refer to the cheap copyright novel by the best writers, sold from nine cents to fourteen cents a volume. For fourteen conyou can obtain clothbound well-printed books by the very best writers.

Charles Dickees it was warded Words, in Charles Dickees it was a considered with the consideration of the consider

Dickens had infilation in looking ahead and ordering the suitable contribution. He knew exactly what man to commission, and think of the brilliant men he proluced! George Augustus Sala, for instance. Was there ever a better general and descriptive writer? I consider Sala's "Journey Due North," which appeared in Dickens' Household Words, or in his other magsarine, All the Year Round—I forget which for the moment—the very best piece of travel writing I know.

As to the competition of the American Sunday newspaper and the American magazine, that, I think, is somewhat exaggerated. It is heresy, I understand, to say anything against the Sunday newspapers. But they have been so systematized into sameness and are alroth at you every Sunday mothers of the same and the same as to be mothered in such as a butter of the same as to be mothered in such as a butter of the same as to be mothered in such as a butter of the same as to be mothered in such as the same and the same as the same as the same as the same and the same as the

The American Sunday newspaper has no possibility of existence in England, for many reasons, though one would be enough, this very arbitrariness.

Let us uppose the Drev is free in a bachloo and a bachloo power in the free in free in the power apartment every Sunday, whether you apartment every Sunday, whether you apartment every Sunday, whether you must it or not, a real extate section; a section solicier than nature made them; a section solicier than nature made them; a section devoted to people out of work, and another section given up to the mysteries of the femiliate tolet. When a man has thrown that the power is the section given the properties of the femiliate tolet. When a man has thrown that the power is the properties of the femiliate tolet. When a man has thrown the properties of the femiliate tolet.

French morning paper.

I do not say that our method is better; but the same person in England will ord about the same amount provide himself about the same amount provide himself was much more clastic than yours. One weekly publications are issued in myriads. I should not like to say how many there are in our country. Of weekly gardening publications above, at prefer ranging from and an I do not happen to possess one of



Lent' Northelife

Leed Norskelffs, bein Alfred Hermisworth, is the son of a herrister of Dublin county, Ireland. He is structure years sid. When a loop be an array from home sed because a reporter, source is a week or a social world). A treaty two pares of age to frombed a vanish parest, charves to Correspondent, which so both parts or cereation of stellar. However, as prompted has most before a representation of the parts. He is no screening of stellar. However, as prompted has most obliged a ratificer capital and, and he parts. He is the source of the Lecture 1 has prompted by the restriction of a ratificer capital and, and he

them myself I may be permitted to say that they are excellently edited.

Instead, therefore, of baying one "arbitrary" publication, the British readers, who spend a great deal on their reading, purchase a number of varied publications, for commethod again helps to stop the growth of the Rombin measurine.

I do not see any great increase in weekly publications here. The country is too vast, it is more suited to moenthly publications. "What is the ideal price of a newspaper?" Lord Northcliffe was asked "Mr Munsey and I have often quarreled "Mr Munsey and I have often quarreled

over that; we disagree radically. He has very clear ideas on the subject. As for me, I mink the one cent paper must be either raised in price or materially reduced in size; as the forests are depleted, the price of paper therefore saturally increases. With paper at its present price no human beline can make a self-respecting living

from an eighteen page one cent paper unless he puts himself at the mercy of the advertisers.

Mr. Munuey said, among other things: "Most of the American publishers edit their advertising carefully. Our advertising ages are far cleaner than those in Eng-

land.
The problem of the Sunday newspaper?
Well, I publish a Sunday paper in Washington, but if I were running one in New York I wouldn't know how to run it.
Nothing new in Sunday journalism has the work of the sunday that the sunday that time we have had only copies of copies.
All you can say is this some of them are worse than others. Few of them are bad enough to be really bad, but none of them.

is good enough to be really good.

I can say now what I said to the Paris
Herald a year ago—the Sunday paper
should be made better and sold at ten centa.
There should be more quality and not so
much quantity.

I would add to the regular daily issue a Sunday magazine section. The daily paper is in a position to do the magazine business better than the magazine can do it. It can get the same circulation in a more compact hid, awing commonaly in shipping charges; it can get heavy local advertising; it can give local news, and it can be timely. All of these things are denied to the magazine. I'm giving away a good thing, but if can give local area was also defined to the magazine. I'm giving away a good thing, but if City I'd make at least one section of it as good as the botts magazine.

The trouble with the book basiness lies with the authors and the agents. The book business is all wrong. The normal price of a hook ought to be fifty cents and not a dollar and a half.

Fifteen or twenty years ago the author put himself in the hands of a good publisher and stayed with him for life. Fils publishers built up a business round him and paid him the standard royalty of 10 per cent. Both publishers and authors did-well.

Then came the literary agent. Watt, of London, was the first, I think, who made a hisiness of booming authors' prices; he set the publishers to bidding against one another and ran royalties up as high as 30 per cent, or more on the gross retail price of a book.

With seel large royalties—amounting on \$1.50 book to 400 or 450 a copy—the publisher gets no satisfactory return, for he must sell a \$1.50 book to the dealer for about 800. The whole thing is wrong. A man with hardly a dollar case get an author to reat him a measurely lag to smothody to set it up in type and somebody to print it. Then the offers it to the dealer.

Men of to-day don't put the thought, the candle-light into their work. They are too cager to live well and buy well. I wouldn't term things back. This is all a part of hamman development. We'll square the new things, but at present the authors are too completely the property of the pro



Frenk A. Musery

McDitzmey washers in Chine. Aspect of Jule. As a low for indeed on indeed of independent, out was set by Aspects as recognity of the referred in the time in 10 the destinated in the refer 10 the Vertex for the countries and the contribution of the Vertex for the countries and the countries and the countries of the time and the countries of the time and the countries of the coun

The Man Who Built the St. Clair Tunnel

By G. W. BROCK

12, who can peer into the future, and with unering judgment, forestell what will come to pass years hence, should, in these modern days of elde dreamers and gilb conjurers, be entitled to special distinction. There are a few mea, however, even outside the ranks of the ubiquitous weather propliet, who,

of the ubiquitous weather prophet, who, saving their predictions solely on genius and power develops and power develops mastery over detail an d comprehensive grasp of postnisialities, stand in a class by them selves. In them selves, in the greatest in yentors and benefits

tors of the age they lived in and the cause they served. The famous St. Clair tunnel between Sarais and Port Huron was o sened in the fall of 1891. At that time the child engineer of the many velous work, Mr. Isseed Hobber, who

d signed and super the Mon who been visually to said its construction, suggested that electricity be used instead of steam for handing trains through the two and a partice-mile tube, but clee two and a partice-mile tube, but clee then as a tractive power and no company, contractor or capitalist had faith sufficient in its featibility or contomic value to undertake the project. To-day "just aeveniteen years later—the suggestions of the property of the project products and the project that the project is suggested."

tion. The electrification of the under-

ground road is a feat, recently accomplished, and signalized by a demonstration that attracted to the scene the master minds of a continent—an auspicious event marking that quickening interest which heralds the success of an other great enterprise and establishes an epoch in the march of human achievement. It is a culmination of envinement. It is a culmination of envine-

stands out pre-eminemity in the open book
of success. Though
not the man in charge
of this w on d or ful
piece of electric endoubt the suggestion
and confidence born in
the practical mind of
Mr. Hobson which in
spired in others the
faith and conviction
translated into purpose and action-

pose and action.

When the former
chief engineer of the
Grand Trunk Railway
system made the suggestion, nearly a gencration ago it was an
evidence of sunerior

cration ago it was an evidence of saperior insight, the eye of concentration focused on the possibilities of the future, and unshaken confidence in a science that has developed with marvellous strides in the world's unlift and procress.

Such a man is Mr. Hobson, the veteran consulting engineer of the G.T.R. The gifts of imagination, foresight and resource with which he is splendidly endowed, early manifested themselves. They were carefully trained and callivated un-



Bioctric Lecomptive at Tunnel Retraum

til in later years they found expression in that stupendons undertaking, the building of the St. Clair tunnel. It was he who planned designed and carried through the work, requiring a little over an outlay of two and three-quarter million dollars. Away back in the eighties the work began; the fall of 1801 witnessed its completion. It was regarded in those days as a proposition of tremendous magnitude but all difficulties were eventually overcome. At the formal onening on Sentember 10th, 1801, railway magnates and renowned engineers from two continents assembled to take part in the ceremony and do honor to

the indomitable place and perseverance of the man behind the exploit.

All this is an old story now; nevertheless it is an important link in a chain of circumstances leading up to November 12th, 1908—the electrification of the tunnel. Once more there iourneved to

contractors and railway men who a score of years before, would have scouted the proposal of the displacement of steam by electricity for the purposes of traction as utterly impractical-for the mightiest of all forces was then a comparatively unknown and unheard-of power. There was not a trolley car, an electric railway or an electric locomotive in Canada; now there are nearly 1,000 miles of electric line in the Dominion. Mr. Hobson's suggestion, considering the time that it was made, the then lack of acquamtance with electricity, the doubts and criticisms with respect to its use and ecocibilities, reveals to-day all the more clearly the tractical turn of a master mind. So strong and deeply rooted was amblie presulice that men fought shy of investing a dollar in such enterprises whereas now capitalists crowd the world centres anxious to pour their millions into city, suburban and cross-country

as the varied operations of the current veying and engineering. He laid the itself. It is only by recalling such infoundation of his life work so worthily

THE BUSY MAN'S MAGAZINE

cidents and circumstances that one can measure the mental girth of a man like Mr. Hobson, his broad outlook, commanding ability, keen foresight and preeminence in his profession. Ontario, Mr. Hobson was born and today resides in Hamilton, within thirty miles of the spot of his nativity. Now, in the seventy-fifth year of his age, his abundant hair and flowing beard whitened by the snows of seventy-five Can-

adian winters-honored and esteemed-

and well that he rose to the highest position in the branch of the service that the company, with which he has been engaged so long, could bestow-that of chief engineer of the Grand Trunk sys-Near the City of Gueloh in Western tem. His railway experience dates from 1862, and his first commission was as deputy engineer of construction of the G.T.R. west of Toronto. Later, he was assistant on various lines in Nova Scotia. Then for eleven years he was employed on construction of the old Wellington, Grey and Bruce road. From 1870 to

THE MAN WHO BUILT THE ST. CLAIR TUNNEL the Victoria Bridge, Montreal, Mr. Hobtion of the tunnel is two per cent, while

son is a member of the Canadian and American Societies of Civil Engineers and of the Institute of Civil Engineers in

Why, it may be asked, was the St. Clair track extends through the tunnel, while tunnel built? Simply to overcome the fickle disposition and chappeable character of the river of that name, its waters rushing first this way and then that sometimes standing still and at other times in their turbid rush, causing an ice for ferry, barge, or tng. Often was troffic

the flat middle section, about 1,700 feet in length, has a grade of o.r per cent., sufficient to provide for the proper drainage of any scepage water. A simple a double track is laid in both the arproaches. The tunnel itself consists of cast iron rings built up in sections, the inside diameter of which is about nineteen feet. The advantage of hauling freight and passenger cars through the underground road by means of electric locomotives rother than strem ennested completely obstructed. A great corpora- strongly to railway for many rea-



Interior of St. Clear Tweet

the veteran engineer of St. Clair tunnel 1873 he was resident engineer of that mammoth undertaking, the International Bridge, which spans Niagara's rushing waters. Next, appointed assistant engineer of the western division of the G.T.R he was two years later made chief engineer, a post which he filled with such efficiency and acceptance that, in 1896, he was created comprer-in-chief of the entire G.T.R. system. To-day he is consulting engineer for the great highway, after a life crowned by many achievements and marked by numerous triumphs, the final undertaking of his



Part Hares Grade Prom Tunnel

tion like the G.T.R. could not stand to be baffled or blocked in its onward march and its schemes of international development; and so came the tunnel under the St. Clair River, whereby cars were run to and from the east and west banks with out interruption or break in the service, A short reference to the electrification of the St. Clair tunnel, which has been so successfully accomplished, will doubtless prove interesting. Between the Canadian summit on the Sarnia side and the American summit on the Port Huron side the tunnel is 12,000 feet in length. The grade

sons, among them freedom from smoke, gases, etc. with their attendant dangers and discomforts, together with economy of operation and facility of handling. The tunnel is lighted by electricity and all drainage and scepage water removed by electric numbs. The alternating current system is in vocue, a three-phase system being used for the distribution of power required for pumping and for shop motors, with single-phase distribution for locomotives and lighting. It was the first single-phase piece of road started in America. Three electric locomotives are on the approaches and the incline sec- provided for the traction service, which,

streets of the Ambitious City keeping step with his strong, stalwart son, Robert, who is president of the Canadian Manufacturers' Association, and is rapidly winning as foremost a place in the busy industrial arena as his aged father has in the great engineering As a boy Joseph Hobson studied sur- active career being the enlargement of

fame is enjoying restful old age. His

eye is still bright, his mind alert and his

sten elastic. A centleman of kindly man-

ners and outer dignity, it is an impres-

sive sight to see him walking along the

it may be remarked in passing, is the heaviest railway service in the world handled by electricity. Each locomotive has a draw bar pull of so,000 pounds when operating at a speed of to miles an hour, and can make the trio from terminal to terminal with a 1,000-ton train in 15 minutes, or four 1,000-ton trains an hour, which gives a canacity three times as great as demanded at the present time. Future needs and development have thus been amply provided for in the electric installation. Each of the three locomotives, which have replaced four steam ones, consists of two halfunits, each half-unit mounted on three pairs of axles driven through the georg by three single-phase motors of 250 horsepower each, the nominal horse-nower unit being 1.500. A locomotive will easily handle a 1,000-ton train at a speed of 12 to 14 miles an hour on a two ner cent, grade, Electric numping plants have been installed at both tunnel portals to free the approaches from water due to rain or melting snow. This wonderful underground tube is

illuminated by 480 incandescent lights while 30 are lamps are provided in the yards at either terminal. The overhead equipment for supporting the trolley inside the tunnel shell does not encroach on the tunnel occuing more than nine inches. This has been accomplished by holting through the tunnel shell special iron brackets each of which supports two speel-shaped insulators. These insulators uphold steel messenger cables which are drawn taut throughout the length of the tunnel and attached at the nortal to special brackets. Special clamps are attached to these messenger cables at points between the insulator supports and these in turn serve to sustain the two trolley wires. The insulator supports are attached to the tunnel shell at intervals of 12 feet as also are the clamps connecting the measurger cable with the trolley.

the Port Huron bank of the St. Clair River not far from the centre line or the tunnel. It is a pressed brick structure amply couloged with pumps, turbines, penerators, exciters, and a ten-panel switchboard. The complete electric equipment of the tunnel was 'installed without interference to traffic, and the gradual transfer from steam to electric operation was made without delay in the service-a feat in itself remarkable and unioue

A splendid nower plant is located on



The Alders Parted and Out From Them Stopped the Most

The Reward of Virtue

By M. R. S. ANDREWS Reproduced from Scribners

THIS is a story about my guide. Tosef ting me into a nasty hole, and would, if Vegina. He's a corking guide and of a good fellow besides, but he's a French-Canadian habitant, and that means that he's blind as a bat to some ideas perfectly evident to us. So he did straightened out, but I was feeling rather a stunt last autumn one day, all out of shy for a while along at first. kindness of heart, which came near get-

my friend, Arthur Shackleton, my rooma wonder at hunting, and all sorts mate at college last year, hadn't been the best ever, and too square himself to think unsousreness of another fellow. It turned out only a loke on mr after it was I ought to give some idea of the sort



Outshoud Work at Part Russe Status

fishing. Josef said, in his soft respectful "M'sicur Bob!" And I answered "Oui-what is 2".

Tosef?" "If M'sieur will look-so-in the line of my paddle"-he held it out as lightly as a pencil-'V'la un oiseau-de-oroie"hawk-"on the tree across the lake." I looked till my eyeballs popped, and not a blessed bird could f see for minutes, and then, with much directing from Josel, I caught sight of a lump with a wriggle to it on the top branch of a spruce like

It's a treat to see him hend over a dim footnist in the moss, deep in the woods and to watch those search-light eyes widen and brighten, and notice how be outs his rough fingers down as delicately as a lady. Then in a minute he'll blins a quick glance and say quietly:

"Un original, M'sieur Lob-a moose, There is about an hour that he passed, ft is a middle one, and he was not frightened. He but trotted?

you tell all that, Iosef?" and he would shrug his shoulders and look embar-"But it is easy-c'est facile-M'sseu:, The print is not large or deeply sunken. -cale-so the animal is of medium size. The marks are close together, he did not jump long jumps as one does to hurry. when effrage. And the left hind foot and

fern is withered which the moose crushed

into his step, and whether a leaf or little

twigs have fallen into it, but he lets a

right fore foot come side by side-an animal trots so."

"And the hour, Josef?" For the life of him he can't exactly explain that, but two or three times his guesses have been exactly verified. He murmurs something about whether the cause we've gone off on trips. Being in the woods alone with a person, camping in one tent at night, and tramping in one another's stens all day long; nutting up with short rations and discomfort, and then having the fun and glory of killing a caribon, or getting a five-nound trout together-that game makes you feel as if you knew the other fellow pretty well. Especially if it rains-Holy Ike! We did have rain on one trip to drown a frog. Three days of it. We were off to find a lake up the right branch of the Castor Noir River, and we didn't find it

at all that "escousse"-as the guides say

-and we got wetter every step and didn't

lot go unexplained. I reckon it's inde-

ment that's come to be instinct by prac-

tice and thinking about it. For I believe

he dreams hunting, he's so crazy on the

anhiert and he's sure a shark at it too.

most people, but he's got used to me be-

He's a shy fellow and won't talk to

a thousand other spruces, halfway up a get dry at night so you'd notice it, and altogether it was a moist and melancholy exempsion. But Josef was such a brick that I had a good time anywav-I've discovered that there are many varieties of good times and there's one tied up in about every package, if you'll look hard, and shake it out. So we used to have lots of fun building a whooping blaze at night near some little green mossy arrangement of a brook, and making it so in spite of the rain-losel's a wigard at that. We'd get the tent up At first f used to say "Gosh! how can and choo for the all-night fire, and dry

out our clothes and things-it's wonderful how much you can. And then we'd have supper, and I never hope to taste anything as good as that fried bacon with corn-meal flapiacks. Maple sugar's fine mixed right in, too-we didn't stop for courses. Eve had meals at Sherry's and they're not in it with our bacon and flanlacks. Then Josef would fumble in his speey nocket and bring out an old black pipe, and fumble in another pocket and bring out a marbled plus of tobacco, and slice off some with his feroclous hunting

knife, out of the earlbou skin case with

fringe of the hide, which he wears al-

ways on his belt. Then, when he'd lit

un he'd start in to amuse me-I think he

was deadly afraid I'd get bored before

we found that lake. He'd tell me any-

C'est aux betes une salle-Le foret, c'est leur salle : Et le roi de la salle C'est le Roi Orignal. Chanceux est le chasseur

thing on an evening off in the woods like

that by ourselves-especially, as I said.

if it rained. He told me about his sweet-

heart who died, and about the hundred

great pleasure. I'd tell him about college

and big cities, where he's never been in his

life, not even to Quebec, and he'd ask

the simplest, most child-like questions about things, so that sometimes it made

me feel sorry and a bit ashamed some-

get him to sing for me, for he's got a

corking voice and they are all musical.

these habitants. Some of the airs were

fascinating, and the words, too, and after-

ward I got him to write down a few for

me. The one f liked best began this

After we'd talked a while that way I'd

how to have had all the chances

Le long de leur foret-

way:

Et louable, qui est capable Vaincre le Roi Orignal, I had a bit of trouble making out the words because he snells his own style and solits up syllables any way that it sounds to him. I'd like to give some of it the way he wrote it, for it sure was queer, but I'd feel as if f were playing a mean trick on poor old Josef if I did that. When he brought the songs to me, written on a piece of brown paper that came around a can of nork and

beans, he shrumped his shoulders in on embarrassed way and blinked those enormous light eyes half a dozen times fast. and said: "Sais pas, if M'sieur is canable to read my writing. I do not write very wellme." Then the shoulder stunt, "M'sieur will pardon, as I have had little of into the school but two years. It was

the writing." And you bet I pardoned it, and you see I can't make a joke of it dollars be'd saved up in five years and after that. then had to pay the doctor from Cuebec All this sons and dance is just to exwhen his father was awfully ill. He's plain how losef and I got to be a good had a hard time in some ways, that Tosci pair, so that he'd get up any hour of the -vet he has his hunting, which is a night to hunt with me, and jump at the

necessary that I should work and gain

money. Therefore M'sieur will pardon

THE REWARD OF VIRTUE

chance; and would always manage to get me the best pool on a river for fishing and never let me realize that I was horging things till after I'd done it. Sometimes the other guides were up in the air at him, but Tosel didn't mind. However, the one chance that was apparently the ambition of his life he'd never yet been able to give me, and that was to kill a moose. I'd been pretty slow at getting even a caribou, and missed one or two somehow-they're darned easy things to overshoot, for all they're so big. But that I'd finally accomplished, and I drew a good head with thirty points to the panaches-horns-so losef's mind was at rest so far. At the present moment the principal reason he was living-you'd

think-was that I should get "un orignal," and I didn't have any objections myself either. That's the way things stood when Arthur Shackleton came up to the camp Shacky's the best sport going, but a greenborn in the woods-he'd tell you so himself promptly. I saw Josef sizing him no with those bure shy eyes, as Shacky stood on the dock and fired my 30-40 Winchester at a target before we started out on the trip I'm going to tell about. Josef

had one foot in the cappe, loading pacquetons into it, busy as a beaver and silent as the grave, and almost too shy to glance at the bunch of "Messieurs" who were popping the guns-all the same he didn't miss a motion. He knew perfeetly that Shacky had to be shown the action of the Winchester-how you saw the guard to load, and then saw it again to throw out the shell and put in a fresh cartridge, ff it had been the Archangel Michael. Josef wouldn't have taken much stock in a fellow who didn't understand

the Winchester action, and that afternoon

poor old Shacky settled himself. W'd

been traveling all day, padelling in canons

and tramping on portages, and we'd gone

it was a pure case of blue funk of course. -up went his shoulders and out went

through two or three lakes and were now working up a little river full of rapids, but with long "eaux morts" between the same that the same th

And, sure enough, there it was, but so hidden in the branches on the left bank that no eyes but those big microscopes of The stream narrowed just there and a ripple of water dashed over the stones between alders on one side, where the caribon was, and a pebbly shore in front of alders, on the other. Of course the animal heard Tosef's whisper-that couldn't be helped. And what do you think he did? They're crazy in the head, those caribou. He gave a leap out of the alders that hid him, and immed across the rapids with a tremendous splashing, and stooned on the pebbles in full sight of the audience, and stared at us. I suppose he didn't know where the trouble was coming from -or else he didn't know it was trouble. and liked our looks-but that question can't be settled this side of the grave. Anyhow, Zoetique swung the canoe around with one mighty stroke so that Shacky had a nice left-hand shot, and the caribou stood as if trained and waited for him to be good and ready; and poor old Shacky proceeded to profit by my lessons on the Winchester. He put the rifle to his shoulder and sighted with care, and forth, back and forth, till he'd loaded and thrown out all five cartridges-and never once touched the trieger. The caribou stood petrified with astonishment while he went through with this supporting performance, making a most unboly racket of course. And when he'd quite finished and the last cortridge lay in the bottom of the boat-they rained all over himthen the beast stuck out his nose and took to the underbrush, a perfectly good earibou still. It sounds like an impossibility, but it's an absolutely true tale-

And he wasn't used to suns-it's an outrage to bring a boy up like that, Well, old Shacky was as game as they make 'em about it, and spologized profusely for wasting good meat, and never whined a whine on his own account. But that didn't help with Josef. I explained at length how the M'sicur was new to the gun, but when his big eyes lighted on Shacky I saw such contempt in them I was dreadfully afraid Shacky'd see it too. He'd queered himself all right, and I believe Josef would have hated to guide for him at three dollars a day, he despised him so. Yet that's putting it strongthere aren't many things the French-Canadians won't do for money, poor fellows. Anyway, as things were, Josef never looked at Shacky, and acted, as far as he decently could, as if he wasn't there. We came to the lake where we were to camp, and the four men put up the tents, and we settled things, and then losef sneaked off in a range alone to see what the signs were for game. We'd planned to hunt first on the Riviere aux Isles, the inlet to this lake, which was said

It was clean dark when Josef got back, and when he walked into the freight his eyes looked like electric lights—blazing, they were. I never saw such extraordisary eyes. Some old cave-dweller that had to kill to eat, and depended on his quicker vision for a quicker chance than the next cave-dweller, may have had that sort—but I've never seen the like.
"Did you find good 'plastes,' losef?" I

to be broad and grassy in spots

asked him. He had stopped on the edge of the light, shabby and silent and respectful in his owner collection of old clothes, his straight black hair sticking all ways, like a kinefisher's feathers, under his faded felt hat. I tell you he was a picture, with his red bandanna knotted into his belt on one side and the big skin knife-sheath with its leather fringe on the other. That knife gave a savage touch to his makeup. But he stood erect and light and nowerful, a bunch of steel springsthere's nothing to pity losef about on the physical question. He was shy because of Shacky's being there, but when I asked about the "pistes"-signs you know



Drawn by Finday R. Downson. Never Once Transland the T

his hands—he was too excited to think of anything but the hunting. "Mais des pistes, M'sieur Bob! C'est effrayant! C'est epouvantable!" Then he went on to tell me, with hands

Then he went on to tell me, with hands and shoulders going and his low voice chipping in with the cracking of the fire. It seems that, as there was a light driz-de falling, which would wipe out his scent, be had landed on the skore of the scent, be had fanded in our beare of the where he thought the beasts might come is. And he had found signs to bear the band—tunways cut wide and brown with board—tunways cut wide and brown with board and moose. But what excited him board moose. But what excited him particularly was that, according to his

watered there every day.

"He is there to-day about so o'clock
in the morning. He was there yesteday. There is also a grosse pixto of daybelore-yesterday," he exploded at me in
mountfuls of words. "He walks up the
pass—I have seen his steps all along—
I have followed. It is necessary that
M'sieur Bob shall go there of a good bour
to-morrow morning and wait till the

great one comes up the river. It is a shot easy for M'sieur Bob from the widewater to the place where that great one comes. In that manner M'sieux Bob will kill s large moose—erais—but yea." "Hold on there a second, Josef, "I butted him. "Wisieur Shackleton's rat

to have the first chance—he's my guest;, and then I stopped, for not only was Josef looking black murder, but Shaeky threw his boot at me.

"No you don't," said Shaeky. "No more rained chances and healthy wild beasts for mine. I won't go, and that's all. If you've got a good barmless stoot

with one earlbon track to amuse me, and you'll let me sit and work a crank, Pil do that fast enough. But as for throwing away any more meat, I plain work."

"Oh, cut it out, Shacky," I adjured him. "It was only a cow earlbon any way, and you'll be steady as an old soddier next

"It was only a cow carbon any way, and you'll be steady as an old soldier next time"—but he wouldn't listen to me. Then I labored with him, and finally after much agony we came to an agreement. There was a place, Laz Misser, a little pond to the cast, which we had every reason to believe would be fine

hunting. It was good country, and might beat out Josel's place, only we didn't know for sure. So I terrorized Sharky into a consent to draw lots, the winner to have the choice. We drew, and I won the choice. Josef stood there waiting, his eves snapping and gleaming and watching every movement-he could understand enough English to follow, though he couldn't speak any. He saw that I

had the long stick and he flashed a glance "At what hour is it light, Toxef?" I asked him. "One can see enough to go en canot-

in the boat-at three hours and a half," -he answered happily. "I will wake M'sieur Rob at that hour is it?" I really hated to disappoint the chap, he was so tickled to death and so certain I'd get my moose. So I snoke very gestly. "I'm sorry. Josef, but we're not going en canot, you and I. M'sieur Shackle-

ton and Zoetique will go to the river and we'll go to Lac M'sleur, and rake out a moose before they do." "Oh come," burst in Shacky. "This is a crime. I simply can't"-but I inter-

rupted. "Shut up, dear one," I said politely. "You talk like a tea-pot in early June, It's my choice, and I choose Lac M'sieur." losef bent over with a quick swoon. and picked up the two sticks and held out the long one, "Pardon, M'sieur Bob, It is this one that M'sicur drew?"

"Ves." I said. It came hard to rule it into the fellow and I was just a little sick myself. Pil own to have to throw away that moose on Shacky's fireworks. "Yes."

"And it is for M'sieur to choose?" he asked, blinking, "Yes," I agreed again-I let him fight

it out his own way. "Then-Mon Dieu! M'sieur Bob will choose the river. It is certain that M'sieur will there kill the great moose Well. I had to send him off sulky and raging, and entirely uncomprehending He simply couldn't grasp why, when had fairly drawn the choice. I should throw it away on such a thing as Shacky. there was a low call of "M'sieur!" repeated more than once before it got us up. We crawled shiveringly into our clothes by a smoley fire kicked together from last night's logs; we had hot chocolate and not much else out in the open and off we went. Shacky and his guide up the lake in a boat, and Josef and I through the woods that seemed to have a deathly stillness in them as if all the little wild creatures were sound salara

that make an underbury in the daytime A little cold light was leaking no in the branches, but down where he walked it was dark-mostly I couldn't see the plaques - blazes on the trees, plaques are. But you couldn't fool losef-he went straight from one to another as if it was a trodden portage. My but he sure was in an ugly temper. Once when he whipand his axe out of his belt and clioned a branch in our way. I just knew he wished it was Shacky he was chooning at. The light brightened as we went and before

we got to Lac M'sieur I could see the sights of my rifle. As we came to the lake, the tree trunks stood black and sharp against a white wall of mist hanging solid on the water; above that the mountains showed black again on the sunrise-only the sun wasn't risen. The marsh grasses were stiff with frost and when you stepped the marsh was crisp. We walked to the east side to get a good watch: we settled ourselves, and the sun came up behind us as we sat shivering with cold. First it lit the tops of the mountains across, and then crawled down the trees and lay on the water in a band The stiff oresses suddenly stood up white in masses and then as the sun hit them the frost melted and they turned vel-

low. I wish I could tell how pretty it was and describe the feeling it gives you of the world's being just made that morning expressly for you to play with, We watched there till the light shone high and came shooting through the branches where we sat straddling two logs, and the minute it touched us it grew so warm we had to shed our sweaters-about seven o'clock, I think, And about then losel got restless. He

picked twigs, and he crawled about, and he kept looking at his hig silver watch At gray dawn, out of the underhrush as if he had a train to catch. Finally, he took out his pipe and began feeling in of mad with lily oads and grass and that his pockets for tobacco-the flies were chewing us by then But I couldn't have that-it's a crime to smoke on a hunt. because the caribon have wonderful noses and scent things a long way off if the wind is to them.

"C'est bien dangereux," I whispered, Then Josef whispered back that this lake was no good-he didn't think we'd sec anything "What can we do about it?" I asked him. I didn't agree, yet I trusted Josef's

indement more than my own, and he knew it, blame him. He shrugged his "Sais pas?" he said, and then he changed his manner. "If M'sienr Bob wishes

there is another nond where one might have a chance." "What distance?" I asked "Sais pas," said Josef, "It might be an

hour, it might be more. I believe well that M'siene will bill a manual if he should go to that pond." "All right." I said. "Come on." So we creat off through the heaver

meadows edging the lake, where every step comes "galoomoh" out of sorgy moss. Josef gave me a peach of a walk that morning. The sun went under and he had the commass so I lost directions and we had a lot of had coing-windfalls and somee thickets and marshesall sorts. We walked forever it seemed to me, more than an hour any way. But finally, we came out, around nine o'clock, on a little pond like a million others in Canada, which looked the real thing. There seemed to be quite a big inlet up at the end where we were. Here's a map to show how the thing lay:

We watched at the cross-marked snot and from there was could shoot all over the

pond and up the opening which seemed the inlet I could judge at a plance that the place was good for same. Onnosite us. two hundred yards across water, lay a bank

hank was trampled like a row yard. From where I stood I could see hope sunken hoofprints, lapping, and the mud thrown up on the edges, not caked or dry even -done inside a few hours. The big roots of the water-lilies had been dragged up

-they look like snake pincapples-and partly eaten and left floating-that's the stunt of only a caribou or moose. I natted Josef on the shoulder silently, and his big eyes flashed as if he was satisfied. We selected a stump with some thin bushes in front, where I was screened, yet could swing my gun all around the place, and Josef effaced himself back of me and we sat there and waited. Not long. We hadn't been there over

five minutes, and I hadn't stopped jumping at the sound of the water on a big stone below, and the sudden breeze through the trees back of me, and a sovierel who kent breaking twigs sharply and then scolding me about it-when all at once there was a thundering, unmistakable crack across the nond, in the trees close to the shore. My heart gave a note-vanit-I reckon everybody's does at that sound-and I beard a breath from

Neither of us stirred a finger. It was still as the grave for a second. There was another great crack, and then a huge rustling and breaking together, unguarded and continued. My eyes were glued on the thick screen of alders, and the alders parted and out from them stepped the most magnificent brute I ever saw alive-a lunge moose with spreading antlers that seemed ten feet across. As big as a horse he was, and looked bigger because he stood higher and because of the antlers. My! what a nicture that made He waded grandly into the water, making a terrific rumnus of solashing, and then, as I sighted down the barrel, I felt

losef's finger light on my arm. "Il va marcher-he's going to walk up the shore Wait till he turns a broad-side shot, and while it wasn't flat-

tering, yet I didn't care to take chances on this moose myself. I lowered the rifle, The beast put down that gorgeous head and tore up a lily and tossed it on the water, and then bit off a piece of the root and munched it. It was hard to wait while his lordship lunched: I was so afraid I'd lose him I nearly exploded, But in a minute he turned and began to wade again arrogantly and deliberately up stream-it was plain he felt himself cock of the walk and the monarch of the forest all right. Then losef's finger touched me again, and he grunted-I think he was beyond words. I lifted the rifle and held on to the back of his head and pulled the trioger. The stillness sure was smashed to pieces by the roor of that rifle shot I reloaded instantly, but Josef velled:

"Vous l'avez, M'sieur Bob-vou've mot It was so, you know. Of course it was a fluke, but I hit him in the back of the head where I'd held and he drooped like a log. Well, for about five minutes things were mixed Josef and I talked to each other and listened to curselves and both of us were mad to get across that pend to where the big moose lay, still and enormous-but we hadn't any boat. We didn't dare start to walk around it, for fear the moose might not be quite dead and might get no and make off while we were in the woods. So we stood and waited

ready to plank him if he stirred "Where the dickens in Canada are we. anyway?" I burst at Josef in Englishbut he understood.

"It is a place not too far from camp. M'sieur Bob," he answered quietly. "It but we might have a canoe, a c't beuremais v'la"-he broke off

And, please the pigs. I lifted my eyes and there was a cance paddling down the inlet, and in the capoe sat old Shacky and Zoetique.

"Where in time did you drop from?" I howled, and then, with my hands around my mouth, "I've killed a moose! I've killed a moose! There he is?" Not a sound from Sharky or Zortione -I couldn't understand any of it, why were they there? Why weren't they surprised to see us? Why didn't they answer? However, they paddled steadily

on, and as they got close I saw that Shacky was looking rather odd. "What's up," I asked. "C. n't you ta'k English? Aren't you glad I've killed

"Fine!" answered Shacky with a sort of effort about it that I couldn't make out. "Whocoing good shot?" be said, and the boat ran in on the bank and I squatted on the bow to hold her. Shacky proceeded to get out, but he didn't look at me, and Zoetione who's generally all smiles and winning ways, was black as thunderthere was something abnormal in the situation which I couldn't get on to. "Corking good shot," he went on in a

forced sort of way. "The moose went down like the side wall of a church" "How do you know?" I threw at him "Know?" Shacky langhed a onseer

laugh "Of course I know. Didn't I see him?" "See him?" I repeated, "Where were you? What's this lake anyway, and what are you doing here?"

"What in thunder do you mean?" he asked with an astonished stare. "Mean? I mean that." I vapoed. "There's something about this I don't graso. Do you know what this pond is? For I don't.

Shacky's lower jaw actually dropped, the way you read about in books. He stood and gazed. "What! you don'tknow-where you are?" he jerked out. "Why this is the lower still-water of the Riviere aux Isles-just below where you sent me to watch, you know;" I gave a gulo; he went on;

"We've been listening to that moose an hone-he walked in from way up the mountain-we've heard him crack all the way-he was just in sight around the turn when I heard you shoot and saw him fall. I had my gun cocked and was waiting till he got a few yards nearer." With that Zoetique could no longer

control himself, but harst in with voluble. broken-hearted indignation. "C'est b'en matheur!" he mouned gurgling like an angry dove. "M'sieur had well the intention to shoot straight-he would not have missed this time-M'sieur. M'sieur had examined and practised the movement of the carabine constantly-he now knows it comme il faut. Also I remarked the arm of M'sieur, it had the steadiness of a rock-I say it as at mass-it was in

truth the moose of M'sieur. He would

THE REWARD OF VIRTUE

have gained great credit-also me his shot to have me sten in and snan him mide. So that it was a hard thing to off his noner lin when he was almost have that moose torn from us at the point tastine him. itself of gaining. C'est b'en malheur!" I was afraid to sneak to Tosef for a

Now here's the rest of the map to show

ground? You brought me here to get

that mouse?" I flung at the fellow in

nervons French, never stonning for

Josef shrupped his shoulders just a

touch. "Sass peut" (Ca se peut)

he murmured irresponsibly-which is

play a trick like that on poor old Sharky!

And with that Sharley snoke un like the

he banged me on the back. "But it is a

thousand times better you should get it.

I'd probably have missed again. It's the

chance. Only I did want to redeem my-

self. I really was steady, and I'd been

fussing with the own till I knew it hy

brart. I was going to do it right or bust

-vou'll give me credit for not being

two fools, won't you, Bob? But it's the

Sharkyt when he was ready and nerved

up, and that glorious moose within gun-

I could nearly have cried. Poor old

reward of virtue-that's straight,"

Locald have choked him. To make me

"I guess we're both stung. Boh." and

intellect I whirled on Tosef.

Canadian for "It may be."

white man he is

how it was, and how we were both hold-I simply hustled those two guides, withing on that moose around a corner from each other. That heast's last day had and we crossed to where the moose lay. come all right, but I not the first crack it and the business of skinning the brute and cutting him up, and all that, took the trumpet of doom. Here's the map: three good hours of hard work. But I was laving it up for losef, I can tell you, I'd have dismissed him if it hadn't been that at lanch when the men were off Sharky took me in hand and reasoned with me and made me see, what indeed I knew that losef had acted up to his When the business had filtered into my lights. He couldn't understand our point

minute. I felt so much like killing him,

of view if I talked to him a year, so it "You knew where we were? You knew was no use talking. He had found that this was M'sieur Shaekleton's hunting

hunting place and he considered that he had a right to it for me, and that I should throw it away seemed to him pure childinhuers. By his code it was correct to circususent me for my own good, and he had plain done it. Anyway I didn't dismiss him owing to Sharley, and also because I'm fond of him But I did give him an almighty serious lecture, which did no good at all. He was

bursting with joy and quite ready to face small inconveniences, so he just shrugged his shoulders and blinked his light. big eves when I preached at bim, and I don't believe he listened to much of it Zortique was sore too, but Josef let the storm race around him and was content. And all the way down the river and through the lakes, as we went home in trimmoh with those huge antlers garnish-

ing the middle of the boat, I heard old losef humming to himself as he paddled stern back of me: Chanceny est le chasseur

Et lonable, qui est capable Vaincre le Roi Orignal.

Canada's Non-English Newspapers

By FRANK YEIGH

IT may not be generally known that of the fourteen hundred odd newspapers and periodicals published in Canada, at least one hundred and twenty-five are in languages other than English, thus emphasizing the variety of races now constituting the consisting of the Dominion

The one hundred and twenty-five represent no less than thirteen different tongues or dialects, viz.: French, German. Danish. Galician, Hungarian, Icelandish, Italian, Jewish, Viddith, Polish, Swedish, Gaelic and Chinese.

There was a time, and that not so many years ago, when English and French publications met the needs of the two chief divisions of the population, but with the inflow of other peoples from different parts of Europe, resulting in a foreign population of twenty-five per cent. of the total in the Northwest, the demand for papers in their respective tongues has followed. The orieties press has always closely followed the pioneer, and wisely so, for it is still he universal method of education, the democratic distributor of news and knowl-

The fact remains, however, that Canada is no longer a dual-language country. The immigration returns of 1907 showed arrivals representing no less than fifty-eight different nationalities or races, and the thirteen languages, other than English, now being recognized by periodical publications may soon be doubled. Even the much discussed Doukhobor may yet have his weekly paper, printed in his enigmatical Russian characters. Ninety-two raners are printed in French. Fighty-two of these are issued from Oucbec: five in Ontario: three in New Brunswick, and one each in Prince Edward

Island, Manitoba and Alberta. With one

out of every three-and-a-half in Canada of

French descent (1,640,371 out of 5,371,345. as per census of 1001), the total of ninetytwo papers in French is surprisingly small, but the econher hids fair to be enhetantially increased within the next decade as the Prench-Conadians hive from their native Proxince into Ontario, especially its northern parts, and the Western Prairies. In old Onelec itself, the long-established practice of a communal dissemination of news by word of month, at the parish eatherines of the people at church or market or otherwise, may have rendered less necessary the weekly paper as a mirror of the local life. but the habitant is becoming more and more of a reader, and his paper will correspond-

ingly become more and more a necessity. he large German population in Canada, notably in Waterloo County, in Ontario, and in certain sections of the West, is responsible for fourteen papers in that tongue. Nine are published in Ontario, two each in Manitoba and Saskotchewan and one in Alberta. As a rule, they are excellent mediums of news and opinions, well edited, and of proportionate influence on public oninion in their respective constitu-

The Northern European peoples in Canada have seven journals. A Danish weekly was for long issued from Ottawa; while the Swedes of Manitoba have two weeklies and the Icelanders of the same Province support four. No more virile additions to the population have been made, since the immigration movement set in Canadaward. and Dones and their interest in and support of their organs of oninion is on a par with their interest in education, and, as an illustration of this fact one is not surprised to learn that the Icelander children carry off the bulk of the prizes in the schools of Winnipeg.



Canada has, among her population from Central Europe twenty thousand Hungarians and these have two papers, published in Manitoha. The seventy thousand Galicians have as yet only one paper, but as they decrease their high rate of illiteracy, and their children become educated, the one will soon in all probability be increased in some degree of proportion to their numbers

The Poles have two weeklies in Manitobe, while the Italians also have two, with Montreal as their offices of publication. These peoples are so scattered throughout the country, in railway construction and kindred work, that it is probably difficult to reach them through the periodicals printed in their native tonomes Montreal is also the publication centre of two Jewish papers, one being in Yiddish.

at that they desire papers of their own.

For some years a Gaelic paper was published in Cape Breton, where there is a large sprinkling of Scotch, but I doubt whether it is still issued. Among the curio papers published in the Dominion, one of the most curious is the Kamloops Waws, printed in the Chinook Indian tongue as translated into a system of shorthand and taught the redmen of the Kamloons district of British Columbia

A Chinese paper, issued tri-weekly, is one of the latest additions to the list of Canadian newspapers. It is the Chinese Reform Gazettee, and is printed in Van-

It will thus he seen, by the foregoing references, that Canada is rapidly becoming With the rand increase of the Icwish popua polyglot country, as evidenced by the lation in Canada, and their clannish concentration in the cities, it is not to be wondered news and other onners published in a score of tonenes and dialects other than English.

The Right Kind of An Error

(The Circle)

A manufacturer had something new to submit to his trade. Making up a list of one hundred of the principal buyers of such soods, he had unblemished samples prepared, packed and addressed to them in person. Then, to make the record complete on the transaction, he wrote each buyer

a personal letter, announcing that sample was being forwarded, and enclosed a bill for one-twelfth dozen, on approval, Samples and letters were made up together, but by different clerks. Through some oversight the letters containing the bills were sent out and the samples held back. When buyers received the bills without the samples, they immediately wrote asking where the matter was, some treating it as a miscarriage of ship-

ment and others growing a little indignant at being billed for goods never forwarded. When the manufacturer got fifty of these letters from a hundred buyers he was indignant, too, and came near discharging the clerk who had held up the samples. On second thought, though, he didn't. For the amount of attention his samples got by this delay was much greater than would have been the case had the affair gone through as he had originally planned it.

Muscular Work, Appetite and Energy

By G. ELLIOTT FLINT Reproduced from The Outing Magazine

THERE is an odd notion current that man is a kind of yessel, in some comnartment of which he has a definite smooly of energy; and it is thought to be of vital importance that he conserve this energy as much as possible. We hear constantly such phrases as, "Saving the strength," and "Wasting the energy," Now, as a matter of fact, free expenditure of energy and a considerable employment of strength are absolutely necessary for the existence, in any great degree, of both. Naturally, there are gradations. One who expends little will possess little, and as he expends more he will have more, provided he goes not beyond what his system can bear. The more energetic about us are, therefore, those who give out much energy; while those are least energetic, even when occasion requires action, who save themselves most. Though some persons are naturally more energetic than others, yet energy can be acquired by any sound she may be naturally, just as easily as enough, the only way to acquire it is to expend at certain regular intervals the little that one has.

If the above proposition seems strange, a little reflection will show any one that, as in physiology, the same principle holds good in finance. If one wishes to make money he must spend it, and, if his business methods are sound, the more the outlay, the greater will be the return. This is an age of over-much conservation, so far as physical energy is concerned. A certain class work prodigiously with their brains, and utterly neglect all bodily exercises; and they expect to escape the consequences of this neglect by lessening their amount of food. But they deceive themselves. As the water in a pool which has no outlet becomes stale and at last foul, so the blood in man becomes foul when it does not freely circulate. Again, however trite the observation may seem, the fact in its practical significance is often lost sight of, that you cannot force new matter into a body from which the old matter has not escaped. There must be the need and capacity to receive the new matter, It is by reason of this principle that men who do no physical work have poor appetites, and can hardly digest the little food they force into themselves. In contrast to these are those who take much obvoical exercise; they eat largely, and are benefited by their food, because there is previous need, manifested by sharp appetite. Energy comes from food only if the food is appropriated after it has been digested; when there is no need for it, it is merely climinated. So I reneat that to get energy we must give out

We are told that we eat too much: that we can live on less food, and that therefore we should. But it is a serious thing to weaken the nutritive functions; and we assuredly weaken them by cultivating the habit of eating little. Rather should we sharpen the appetite by more work, and thus strengthen them. The writer has always found that, after any kind of hard physical work, he could eat hugely and digest perfectly. Laborers are usually large eaters, are not nice about quality, and, yet, rarely realize they have stomachs. The dyspeptic American

and to eat more

should be the reverse of "babying" it. Not that I suggest indiscriminately overloading it with rich foods. There are plain foods, such as beefsteak, boiled rice and a variety of fresh vegetables, which to the healthy appetite that has resulted from a proper amount of work, taste infinitely better than the so-called made dishes; and these should be eaten in quantities that completely satisfy. I do not believe in leaving the table hungry. I never do, and I am never troubled with dyspepsia: indeed, did I know nothing of physiology. I would not know there was such a process of digestion. Though these remarks are quite personal, my excuse for interpolating them is that I thought it might interest some to know the effect the practise of my dietetic beliefs have had on myself. Perhaps some will think that my digestion is naturally

needs not to eat less, but to work more

It is as easy to cultivate a strong

stomach, on the vigor of which our

amount of energy depends, as it is to

cultivate strong biceps. But our method

breakfast usually made me sick; and even as a young man my digestion was not specially good. Now, at the age of thirtyseven. I can eat anything, in any reasonable quantity, and direct it perfectly. Statistics have shown the great value of abundant food. Dr. I. Robertson, an eminent surgeon of Manchester, Eng., has remarked that the families of working peope, when well fed, maintained their health surprisingly, even while living 'a cellars. And he observed that during four years of prosperity the number of fever cases admitted into the Manchester

strong. But I assure them that the con-

trave is the fact. As a how my stomach

was so weetchedly weak that the simplest

House of Recovery were 421 per annum. while in two pinching years 1,207 cases per annum were admirted. The ultimate effect of curtailing the food supply is to weaken the stomach so that it cannot digest what it once could easily. Thus the source from which our energy is derived is weakened to our great detriment. Now as man is really no stronger than his stomach and as "good direction waits on appetite, and health on both," should we not rather

seek to strengthen the stomach by giving it exercise than to enfeeble it by dicting? I think we should and I think that persons with common sense will agree with me: Chittenden Horace Fletcher and other dietarians notwithstanding. Loss of weight is the first symptom of failing health; and cutting the food supply invariably causes loss To develop strong muscles we train them gradually to do strong work. In the same way we can by indicious care accustom even a weak stomach to digest

hearty meals. But we cannot do this by

forcing into the stomach more food than

it calls for; we must first create the need

of a greater quantity by a proper amount

of bodily exercise. Of all cures for dys-

pensia with its accompanying languor,

THE BUSY MAN'S MAGAZINE

exercise is the best cure I know of We shall consider now what kind of exercise develops the most energy. The slight, muscular contractions of light many times: which shows that each contraction requires but little energy. On the other hand, heavy exercises, requiring, as they do, much energy for their contractions, cannot be often reneated successively. Whence it follows that only those who have much energy can perform heavy exercises; whereas those with but little energy can perform light

required. But any sound man can, by proper training, learn to perform beavy exercises, and these will inevitably form a large amount of energy; for did they not the exercises could not be perform-How this energy is produced in the latter case is interesting. When a considerable weight is lifted, or when the hody's weight is raised high and thrown forward or backward by means of the arms or less, the muscles must be contracted nowerfully through energetic explosions of the nervous force. Moreover, the circulation is greatly accelerated, particularly in the muscles used; and this

devolves hard work upon the lungs and

deplete the body of energy. Then fol-

evereises. The exclusive pursuit of light

ex, for the simple reason that it is not

MUSCULAR WORK, APPETITE AND ENERGY lows rest, which, if sufficiently prolonga heavier strain can possibly be, may be ed, results in sharp appetite, eager digesclearly seen by an illustration. Suppose

tion and quick repair. Ultimately the body becomes accustomed to, and easily capable of, the heavy exercises; thus proving that it has acquired the conneity to form sufficient energy to meet the successive expenditures. It is true that light exercises also when prolonged, use up much energy: but the stimulation of the entire system being not nearly so intense as it is in heavy exercises, the hodily canacity of forming energy is increased by light

exercises in a by no means equal de-

gree. Long-continued light exercise, if

We see the above theory often exem-

olified. Postmen, who walk all day, are

usually happard and tired-looking. Silk-

winders in factories, whose days are

spent in unremitting light toil obviously

lack energy. In fact, all whose callings

repeated daily, uses up more energy than

the body can form

tax their endurance, and athletes who establish records in endurance tests, alifce seem deficient in vitality and are rarely long-lived. The exhilaration that is felt after viporous exercise is altogether wanting after prolonged lighter work. What woman has not experienced the depression that follows a shopping tour, or the languor and comis consequent on her sternal round of small duties? For such, vigorous exercise of any kind, performed, say

three times a week, would stimulate the formation of energy, and make their tiresome, but necessary duties, less exhaust-It is a principle in physiology that the greater the muscular activity, the greater is the general organic activity that follows it; or, in other words, when exercise is vigorous, the formation of energy through the nutritive functions is very great; whence results an augmentation rather than a diminution of energy. But light exercise stimulates the organic functions not much more than no exercise: so in this case, when much energy is used up if the exercise he prolonged, there ensues a depression, sometimes amounting to an almost complete exhaustion. How long-continued light strain is more prostrating in its after-effects than

forms less-in fact, can be carried almost to the point of exhaustion: whereas, heavy exercises, while they also consume much energy, form more, and absolutely cannot be continued until there is exhaustion, because such work, obviously, can be performed only by comparatively fresh muscles. I have mentioned the above facts relative to the respective effects of light and of heavy exercises the more particularly because the latter do not hold the high

a man "puts up" a five-pound dumb-bell

in the muscles involved is to leave them

not sufficient energy to raise the light

weight of five pounds. But this effect

cannot be attained by putting up a fifty-

pound weight as many times as possible:

for the muscles will still retain enough

energy to put up immediately forty

nounds. If this statement he doubted

To sum up: Light exercise when pro-

longed consumes much energy and

the "Thomas" can easily convince him-

self by trying the experiment

until he can out it up no more. The effect

place in modern physical culture that they deserve. Calisthenies and light exercises generally have a value; but the claims made for them as regenerators of mankind have lately become so absurd that it is well to know their limitations. Still another effect of prolonged light exercises or exercises of endurance deserves mention for its important bearing on the general health. Using the muscles of course draws the blood to them sweet from the internal creams. Now this does not affect deleteriously the internal too constantly. But if muscular work he continued for several hours each day -and only comparatively light muscular work can be so long continued-then these orwans do suffer, and this is detrimental to health; for health depends far more on the organic, than on the muscular strength. This (organic deterioration due to too-prolonged muscular work) is nephably one reason why many athletes

who place a high value on feats of endur-

That I may not be misunderstood I shall now say plainly what I mean by

"bravy work." Certainly, I do not mean work requiring excessive strain, In dumb-bell exercises there is no weight which I would advise all or even the majority of persons to use; for what would be a proper weight for one would be not proper for another. Here, however is a rule which every reader may apply to his particular case. Whether you raise two weights to the shoulders and put both up simultaneously to straight arm above the head; whether you "see-saw" them-that is, put up each alternately, lowering one as you raise the other; or whether you out up a single weight with one arm; use weights with which you can repeat the movement successively about five times. Such a weight will be neither too heavy nor too light. and there will be little danger of overstrain. Increase the weights as your strength increases, and you will soon grow strong enough to perform with ease exercises requiring considerable strength. If a chest-weight is usedand this apparatus is especially suited to women and children-reneat ruch of the various movements, which can be earned from namphlets describing them. from fifteen to twenty times. When you can repeat more than that number of times make the weights heavier. The many exercises on parallel, and horizon tal, bars are also excellent for developing strength and energy, as the raising an-

tate strong contractions. We come now to the usually neglected but really the most important part of physical culture as it relates to the formation of energy-namely, rest. Very vigorous exercises should not be reposited daily. One hour and a half a week distributed in balf-hours on Mondays. Wednesdays and Fridays, or on Tucsdays. Thursdays and Saturdays, is not only amply sufficient, but will produce the best results. But when you work, work. Don't play at calisthenies, or at heel-and-toe drills. But always after the heavy work go through some active quick movements for a few minutes, such as running, boxing, or punching the bag. Strengous exercises as I have said necessitate a large expenditure of energy; but they also favor the after forma-

propelling of the body's weight necessi-

tion of as muth, or more, energy thisthat used. Thus, during the alternate days of rest, particularly during the two light days of comparative rest, the natural vigor of the system, much segmented by more than enough energy to meet the next expensiture. Furthermore, in the days of comparative rest, the blood, enriched by the digestive processes which have been made more vigorous by the half-hours of alange work, is not drawn constituted by the dispersion of the concentified of the transfer of the concentified when the full benefit of the

blood's increased nutritive power. Surely such a result is worth while! The plan saves time (any man can snatch on hour and a half a week from his dutics), beens exercise from becoming monotonous, and benefits health as much as it increases strength. By thus exe cione and resting there is at no time a depletion of energy-'staleness," but always a feeling of well-being! We en tirely miss the languor due to the lowered vitality resulting from constant, grinding muscular work; and these benefits with no interference with other important duties! For illustration: what bounding energy is manifest in the horse that has remained in the stable a day, as contrasted with the spiritless mag that plods the same weary round daily

The above simple system of training has enabled the writer to retain his full muscular power for the past twenty years—a long time to keep in condition; and what he has done almost any one can do.

Then, when we consider that, by accustoming the body to withstand hard work, we thereby render its ordinary duties far casies or of accomplishment, besides making it fit to undergo the strain of pralonged mental labor, we are perfore impressed with the great value of a system which has the added distinct advantage of exacting a very little time.

As to the amount of work necessary

on exercising days; that will depend entirely upon the strength and endurance of the subject. A safe general rule is to discontinue any exercise as soon as the muscles have become too tired to perform it visorously.

A Bank Guard that Sleeps on the Roof Watching Over the Bank of France



The Bank of France, like the Bank of Eogland, is guarded with the greatest care.
Watchmen partor its reof sky and night, and at night the generic take it in turn to
skep upon the roof. The roof trilif is divided into sections by means of stout iron
railings, and each section is separately patrolled. Most of the guards are ex-firemen-

The Real Owners of America

By FRANK FAYANT

Reproduced from Appleton's Magazine

WO and a half million investors own the American corporations. Twenty million thrifty Americans are indirect partners in corporate ventures. These two dry-as-dust statements of cold fact contrast strangely with the highly colored figures of speech of certain vellow purveyors of written misinformation, and with the fantastic fairytale pictures of the vellow cartoonists. The car-seat student of American affairs who assimilates pseudo-political economy from head-lines and cartoons, has been led to believe that a few "Magnates" own the railroads, the industries, and the banks of the country, and that they are leagued together to enslave "the common people." But the cold figures, as revealed in the stock

different story.

The widespread ownership of the corporations is striking evidence of the faith
particles and the striking evidence of the
Americans have in originate interprise,
despite all recent disclosures of the
mission of corporate temptics,
despite all recent disclosures of the
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and the striking of the striking of the
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hooks of the corporations, tell a very

The popular fallacy regarding the cownership of the corporations has been in part due to a very natural misconception. The rapid growth of industrial "trusts" and railroad combinations in the past ten years has centralized control, and the careless observer has mistaken metallic control of the control of the careless observer has mistaken

this for centralized ownership. But the emiralization of control has been accompanied by the spreading out of

ownership. The steel corporation concretely illustrates this among the industrial combinations. Before the formation of the steel "trustlets" of the ninetics, many of the mines, mills, and furnaces were privately owned. A few rich men owned these independent industries. The public did not participate in the profits, except in the form of wages. Now, with centralized control, 110,000 investors are partners in the steel business and participate in the profits. A good many investors, it is true, paid high prices for their interest, but as many more, who had the patience to wait their opportunity, paid very low prices-witness the 27 000 new partners who joined the enterprise in the

Southern Pacific is a good illustration among the railroads. When this was an independent property under the control of the Hantington, it did not have good the Hantington, it did not have good the Hantington, it did not have good the stock is divided among 15,000 more Union Pacific as stock is divided among 15,000 more Union Pacific and 15,000 more control to the Union Pacific

The figure—two and a half million partners in corporate enterprises—is an approximation. It is probably too small. Four years ago, when the Interstate Commerce Commission made its report

on railroad shareholders the railroads had ago oon owners. Since then the Penesylvania list has increased from 42. too to \$0,200; Atchison, 17,500 to 25,000; New York Central 11,700 to 22,000: Southern Pacific, 4,400 to 15,000; Great Western, 5,000 to 10,500; Eric, 4,500 to 10,000: St. Paul, 5,800 to 10,000. These seven roads had 92,000 shareholders in 1004; now they have 152,000, an increase of 68 per cent. The other roads only have to show an increase of 35 per cent. to bring the total up to 500,000, a conservative figure. These half million railmad owners divide \$100,000,000 a year in dividends, an average for each owner of \$600-just about the average carnings Seven of the big industrial combina-

of the 1.500,000 railroad employes. tions have 200,000 owners on their books: Steel, 110,000; Telephone, 25,-000; Sugar, 20,000; Copper, 18,000; Pullman, 13,500; Smelters, 9,400; Oil, 5,500. These account for only 1,600,000,000 of industrial stock, a minor fraction of the country's total. It is conservative to estimate the number of other owners of industrial shares at several hundred thousand. How many people own mining stock in proven properties can only be conjectured. The Lake mines have 10,000 owners; one new silver mine has 13,500 owners, a new Western property has 12,000, another 5,000. Taking no account of "wildest" companies-for we are talking about investors—the mines of the country must have several hundred thousand shareholders.

And then there are the banks. The last report of the ownership of the national banks (1004) showed that \$18,000 investors owned the 8,800,000 shares of the 5,400 national banks, an average of only 28 shares to each holder. The permits fallacy is that a few thousand rich men own all the banks, but the truth is that as many thrifty Americans own bank shares as railroad shares. Since 1904 the number of national banks has increased 1.500, and it is fair to estimate that upward of 400,000 people now own these institutions. This takes no account of the twelve thousand trust companies, State banks, and private banks, whose owners make up another great army of

investors.

Through the banks with their 15,000, on depositors, the Hie insurance companies with their 25,000,000 policyhald-companies with their 25,000,000 policyhald-companies with millions more, it is safe to say that 17,900,000 people, not direct owners of corporation securities, are indirect partners in corporation profits in these securities. So the whole American people—all thrifty Americans—have a premainsy interest in corporate versapeum securities.

The "man in the street" speaks of "the Havemevers" and the Sugar Trust as though they were interchangeable names, but the ownership of no "trust" is so widely distributed. So, too, Smelters and "the Guswenheims" are used in conversation in Wall Street with the same meaning. The man who has sold a mine to the American Smelting & Refining Company says: "I have sold a mine to the Guggenheims." But all of illes own only a minor minority interest in the company they organized and develoced. The 10,000 shareholders, if they were agreed that the Guegenheims were mismanaging their property, could throw them all out of the directorate. The carttail orator pictures the Telephone "trust" as a composite monster made up of Alexander Graham Bell and a few Bosforty rich men, mostly New Englanders. who own large interests in Telephone. but their combined holdings are only one-tenth as large as those of the 25,000 small investors in the company's stock. The New England newspapers picture the New Haven railroad as even a worse monster than the Telephone "trust," but the New Haven ownership is so widely senttered that the average shareholder's certificate represents only 30 shares. The Manhattan Elevated in New York is always spoken of as a family affair, but a recent inspection of its books showed only a small fraction of its shares in the Gould family, and only six holders with more than 5,000 shares, with the majority ownership absolutely in the hands of 2000 small investors. Even Standard Oil the most closely owned of all the

hir corporations, is owned by investors

who never sit at the council table at 26 Broadway. That Standard Oil shares are distributed among 5,500 owners, desemble of the council of th

half the stock

Looking over the stock books of the railroads one is impressed by the large proportion of women shareholders. The Georgia Railroad has many more individual women owners than men. This is true of most guaranteed stocks, which are favorite investments for women, whose sole thought is security of income. But the big railroads also show a surprisingly large proportion of women owners. When the last detailed examination was made of the Pennsylvania's books, at the beginning of the year, 26-471 of the 57,226 shareholders, or 46 per cent., were women. During the panic of 1907 the number of women shareholders increased 7,180. One reason for the large proportion of women railroad owners is that many husbands speculate in their own names, but invest in their wives' names. A man who trades in a thousand shares of Union Pacific on mare's and makes a turn of \$2,000 on a threepoint rise may put the profits into twenty-five shares of Pennsylvania for his wife. The proportion of women holders of industrial stocks is not as high because very few industrials are considered desirable as women's investments. Bank stocks are savorites with women. Of the 318,000 craners of national bank stocks four years ago, 104,000 were women, who held one-fifth of the national bank capital of the country. Since then the number of banks has increased a fifth, and it is fair to estimate that 125,000 women now own \$200,000,oop of national bank capital.

On the Stock Exchange anything less than 100 shares is dubbed an "odd lot." The purchase of an "odd lot" isn't registerrol on the ticker tape-it's too small a speculation in a million shares a day. But the average investor's ownership in American railroad and industrial enterprises is an "odd lot." and without the two million "odd lot" partners commercial progress in this country would still be at the mercy of foreign bankers, as it was years ago before we found ourselves. The "odd lot" investors are the believed of American corporate finance. Thirty thousand shareholders of the Pennsylvania Railroad own less than ten shares of stock each. Four-fifths of the shareholders of Illinois Central are "odd lot" owners. Nearly all the Old Colony shareholders are "odd lot" investors. Tens of

thousands of steel shareholders have one.

But many thrifty Americans do not know that they can buy one share of Steel or Pennsylvania, or Union Pacific. or Standard Oil. They have an idea that there is no market place for the man who wants to invest a few dollars in a prosperous corporation. But there is-and it's a big market. More than a score of Stock Exchange houses with nearly sixty. board members (an investment of \$4 gongoo), make a specialty of "odd lot orders. One house, with eight board members, employs ninety clerks to handle the odd-lot business. And still, the newspaper reports of the activities of Wall Street rarely mention the "odd lot" investors. The man who buys one share of Union Parific receives his engraved certificate of stock, his reports of earnines, his annual reports, his quarterly dividend checks his notices of shareholders' meetings which he is privileged to attend; he has his proportionate share of all "rights" and extra dividends-in a word, the one-share owner of Union Pacific, or any other corporate stock, is on exactly the same footing as the owner of topo or topop shares

Canadian Work in the Season's Books



The Danier of the Preshet

Ny Courtesy of Decard by J. S. Acedon, Manual The Manuel Back Co. for The Number of Left:

Sending Christmas Money Over Seas

By RICHARD M. WINANS Reproduced from Scrap Book

THE Christmas gift from Uncle Sam to the fatherlands in Europe last year amounted to pearly fifty million dollars in cash. That is a fairly substantial remembrance to the folks at home-a goodsized stockingful. It is enough to go a long way toward making a Merry Christmas and a Happy New Year for hundreds

eniov, as it is, little more than the The individual money-order has the largvague quantity of good-will that impregest average to Italy, the smallest to Irenates the spirit of holiday atmosphere. It would provide enough to satisfy with unsecustomed good things even the family in the country. With that amount retained and spent at home, the holiday week could be made a merry round of rollicking cheer for every one of Ameri-Although at first it may appear a paradox and a statement for spectacular effect

it is a fact that this enormous wealth of the real coin of the realm is sent to the old countries by the ocor; by the strang ers within our gates, the laborer of the Old World who has adopted, temporarily, the United States for his financial betterment

The emigrant, for the first few years of his residence here, sends a large portion of his earnings to the mother country, either for the support of a family left cases known, to the aged mother, with no means of livelihood, in the cottage among the hills, or sequestered in the little native village.

of thousands of families in America who

After a few years, however, he usually begins to heard his savings in this country, if he intends to permanently adopt

it as his home. But even then, at Christmas time, the folks at bome in the lands across the sea, are remembered very liberally, and the mails are bravy with the carrying of money-orders of the post office and the express companies, and drafts of exchange on the banks. Generally it may be said that the most material increase at this time is to Germany, Italy, Scandinavia, and Ireland.

The remittance to Ireland for the year 1906, however, was about ten million dollars, out of a total of twenty-five million dollars to all of Great Britain. This seems proof sufficient that the big-hearted Irishman has by no means foreotten the Emerald Isle. But they are amone the oldest of the emigrants into the country. and they, like the Germans, are becoming established with their families, and so have less occasion to send their earn-

It may be said, in this connection, that the ner capita remittance of the 3,700,000 Germans in the United States is \$4.05. while that of the 3,500,000 English and Irish is \$9.14. Against these figures the per capita remittance by the 2,300,000 Italians of \$30, or \$28.10 by the 2,250,-000 Austro-Hungarians, and the highwater mark reached by the Greeks, whose ner conits remittance is \$50, the contrast is marked, and tells itself the story of where the latest and largest streams of immigrants come from that reach our

When these later immigrants have made the United States their home, rather than a place to stay and work, the amount of their remittances will decrease unless this human tide should continue to come as in the past few years If this were the case, however, some of the provinces would be so depleted in population that there would be few left to send the money to. In some districts there are not now enough laborers to carry on husbandry, and in some towns not enough young men to run municipal Notwithstanding the panic in the fall

of 1907, the remittances of Christmas money to the old countries was the largest on record. The New York post office, the clearing house for most of the United States, handled nearly ten million dollars Santa Claus oversees, while the banks transmitted fully fifteen million dollars. The superintendent of the forcign money-order division at the New Lork

nost office presented some interesting data in detail of the distribution of the stream of Yuletide wealth that the postal service transfers to the homestree of foreign lands for Christmas cheer. The largest number of postal money-orders were sent to Great Britain, there being 188.162 onlers. carrying \$2,178,441.06; while Italy received but \$3,557 orders that, however, totaled almost as much,

\$2,050,322,36. The Germans sent a few more postal orders than the Italians, 62,426; but they totalled only 8000,002.12. This places Germany and Great Britain about equal in the amount of their Christmas gifts. the individual orders averaging about \$11, while their close neighbors, hig Russia and little Belgium, received orders that averaged nearly twice this, and those to Austria more than doubled it.

Italy's average in postal-orders is near-One money-order sent was for nearly \$0,000, and two others of about \$3,000 The Greeks sent their mother country 6,007 nostal money-orders as holiday remembrances that lacked just \$488.07 of totalling a quarter of a million dollars, an average of about \$48 per remittance. The Greek differs greatly from the Irishman in his attitude toward this coun-

try. The son of Old Erin comes to us

with a mind filled with visions of a land of plenty, with gold lying profusely in the streets, the market-places, and the highways of the bucolic wilds, only waiting his coming to be nicked up; and he has no idea of coming to pick what he may, and then return to his native bogs and fens to live ofter the old monner on what he has gathered in a few years here He comes to remain permanently, or so long as the nicking is good, at any

rate: and Pat has seen to it that it has always been of the best. He comes to make himself a part of the country; and -witness the legislative halls and the high places from which cities are ruled -he has stayed to take part in the making of it he proce of his indefationable push and inherent stick-to-it-iveness. The Greek, on the other hand, comes to

America as to a place only of his temporary adoption. As home, his mind always turns to his native land, to which when he has made his "fortune," he will return. He lives as cheaply here as he can, saving every possible penny to send home to buy land, or for other invest-

It is this fact probably that makes the Greek the largest per capita remitter of all our emigrants, with the Italians second, for the same reason, and the Austro-Hungarian treading very close on the Italian's heels. They are sending their money where they expect to enjoy it

when their best laboring days are over. In referring to the amounts sent home through the international postal system, especially to Italy, Greece, and Austro-Hungary, account should be taken of the enormous sums handled by native bankers for these nationalities. While there are two banks that are credited with drawing a greater number of drafts than the Banco di Napoli, it is said that last Christmas the latter bank received about thirty-five million lire (nearly six million three hundred thousand dollars) for distribution in Italy. It is through these native bankers that most of the Italian's money goes out of the country. Of Italian bankers, there are nearly a thousand in the United States, a third of

Most of the Hungarian bankers, of whom there are several hundred, are

located in the Rastern cities and in the coal and iron districts. Then there is a liberal quota of small bankers, natives of Russia, Greece, Norway, Sweden, and other countries, who probably handle the bulk of the Christmas money since these about one hundred and twenty-five million dollars annually by drafts. The Hungarian-American bank places the re mittances of the Austro-Hungarians for

1907 at eighty millions. In connection with the management of some of these smaller banks, it was told me by a government official that some of the Italian bankers were misleading their neople here by placards in their windows advertising "Postal and Telegraphic Money-Orders," which would give the unsonhisticated the impression that these private affairs were connected with and secured by the postal system of the United States Government, which has, in fact, no remote connection with such private or other concerns, nor are they connected in any way with the telegraph and cable companies. These

bankers handle millions of money annually, but are responsible only to the extent of fifteen thousand dollars. The time was when most of the money entrusted to these institutions for forwarding went into their money-bass simply as grist to their mill. The trusting denositor, by the time he learned of the fact that his money had never been sent across, could usually go to the bank ing place and find, instead of the once

This Store for Rent," But all that has changed now very materially. There are yet some absconding bankers among the native foreigners, of which a recent notshie case is an instance; but they are warders of money give their clients, on the whole, very fair and hopest treatment. The express companies forward money to foreign countries to the extent of twenty-five million dollars to thirty million dollars a year; and as the Christmas season approaches, their business increases about in proportion to that

gandy signs, a simple placard reading

of the postal service and the banks. An express money-order is one of the favorite ways by which returning emigrants carry their hoarded store of money back with them when they so home for the The drafts and money-orders of one kind and another do not include a full account of the registered mail, which is heavy, as may be judged by the fact that one of the White Star Line shing landed

sacks that contained registered letters and nackages to the number of over ten thousand, that enclosed something over one hundred and twenty-five thousand dollars. And this was only one ship of one line. There were probably more than a score of shine on the ocean at the some time bound for European ports that were carrying treasures of Christmas gold in their steel mail-rooms and strongboxes for the "folks at home."

On "Living Up to One's Income" Habit

(Cassel's Tournal)

The "living up to one's income" hibit is responsible for a considerable amount of unsuspected extravagance. When the income expands, the habit of living up to it grows with it. I remember Sir Henry Irving pointing out to me one day an actor who was enjoying an income of several thousands a year. "He got into the habit." Irving spid, "of spending all his income when his income was three pounds a week, and it has clung to him ever since. He lives up to his last pound a year now. You see, the income has grown and the habit

has remained the same-of living up to it." It is human nature. It is wonderful how one's wants expand when one has got money to play with them.

Power From the Pit's Mouth—A Forward Step

By I. W. PRESTON Reproduced from Technical World Madazine

THE power engineer is trying to realize a new vision. For years be has been watching the long trains of coal-cars which rattle over the country, carrying the raw materials of power to a million distant fire hower he has seen the great three-horse coal wagons, which block the city streets and scatter powdered carbon over pedestrians; he has looked up to see a million chimneys, belching soot and smoke into the sky polluting the air men breathe, blackening the grass and trees, doing damage incalculable to health and property, half shutting out the sun. He has noticed the trail of ashes and cinders left by the creaking refuse carts on their way to the unsightly dumps.

And he has dreamed of a future city. as active, as powerful as this first, but a city of clean and unobstructed streets, lapped in an ocean of fresh, pure air, where tall and flourishing trees rise in the stead of smoking stacks and where grass and flowers and little children may bloom in the clear colors which nature

Out in Colorado, for the first time, he has made his dream come true. There at the mouths of the coal mines owned by the Northern Colorado Power Company of Lafayette, great power houses have been built and the coal once looked into cars by the miners' shovels in the lower levels of the pits, is transformed without further handling, into electric power, which supplies already nearly a score of towns and cities, strung on a 150 mile loop of wire like jet als on a

necklace

individual plants in the various towns, this great central station does that work and also runs the Denver & Interurban road and the Fort Collins electric street car line. The towns of Lafavette. Louisville, Superior, Boulder, Longmont, Berthond, Loveland, Fort Collins, Timmath and Greeley and mills at Niwot are all being supplied with electric current with which to light residences and streets and provide power for operating machinery Additional transmission lines will be

cheaper rate than it was produced in the

built to the mining district west of Boulder and also to the towns of Windsor, Evans, Lucerne, Eaton, Ault and Niwot, When these extensions from the main transmission lines are completed, the lines will be run around from Greeley to the central power house, thus completing a loop 144 miles in length The loop will add the towns of La-Salle, Fort Lupton, Platteville, Brighton and Frie to those already receiving electric current from the central station. As rapidly as the smaller villages warrant

the investment lines will be built to serve Lyons, Johnstown, Mead, Canfield, and Wellington. More than 75,000 people are now being supplied with light and power through the new plant. Within the next few months this number will be increased

to more than top opp. No small draft upon the large central station is the power furnished for the operation of the cars of the recently

opened Denver & Interurban railroad, operating cars between Denver and Organized to supply electric power to Boulder. The Fort Collins and Boulder the towns of Northern Colorado at a street car lines also get electric power

for operating cars from the Northern Colorado Power Company. An unique feature also of the operation of the plant within the next year will be the supply ing of power to farmers to use in puraing water into irrigating ditches. The economy and advantage in agriculture to be gained through this medium are said by experts to be unbounded and the experiment will be watched with great interest throughout the country; the whole of this bure combination of tasks is accomplished practically direct-

ly by the swing of the miner's shovel. The current now being sent over more than eighty miles of wires is generated at the steam power plant located between the towns of Lafavette and Lonisville. The plant is situated in the coal fields The slack coal used under the big boileris obtained from the mines, its energy is extracted and in form of electricity is sent out over the wires of the system to from the moment the nick is sween un-

Interesting in the extreme is the method of conveying the roal from the bottom of the mines to the fire boxes under the boilers where it is consumed. From the moment the coal leaves the mine until it is burned the hand of man is not brought into service. Coal is handled from either mine to the nower house by means of an industrial roal road. The cars are dumped automatical ly into a big hopper. From the hopper the coal is elevated by an inclined rubber belt conveyor system which carries it to a coal bunker situated upon the too of the boiler house. From this point the cool is fed to the honory formaces through soouts. Mechanical stokers are used in humaing the goal and thus the greatest degree of efficiency is obtained. Then the dynamos take up the task and send the electric current on its swift

In a tunnel beneath the boiler house are cars to catch and carry away the askes. The salt tracks are connected with the coal haulage system, and the ashes are used for ballast along the roadbed. Not once, from the time that the coal is showeled into cars underground at the mine until the ashes are deposited

hand have anything to do with the work. Not once, except in control does the human hand interfere from mine's mouth to street car or factory motor or to the very lights in the cities' streets.

an artificial lake. The lake is filled during the irrigating season and is sufficient for operating the plant during pine months of the year without taking water from any other source. An artesian well has been sunk, but so far this has not

been used. The electric generating facilities at the plant are of the most modern pattern Without oning into technicalities. as regards voltage and other details in fice to say that the dynamos will produce more than 12,000 horse-power under

purely normal conditions. In discussing the big plant, N. A. Carle, the engineer who directed the construction and planned the details of the power station and transmission lines, said: "The aid which the plant will give to farming alone cannot be estimated. By using electric power the farmer will be able to nump an acre-foot of water at a cost of between \$2.50 and \$5. The increased production from this irrigation alone will average \$25 per acre per year. This will result in reclaiming much dry ground which is too wet or too swampy con he drained by the same scheme of numning and the water delivered and sold to the nearest irrigating ditch. It is estimated that there are more than 12,000 acres adjoining the transmission lines of the Northern Colorado Power Company that can be reclaimed in this way. The average price of land that is not suitable for farming, owing to either of these conditions, is \$40 per acre. For land that is under the ditch or has been reclaimed the price is \$125 to \$150 per acre, desending upon the proximity of the raffroads. This means that irriga-

tion by electricity will add approximateby Sur 200,000 to the value of property and old \$210,000 to the yearly production in Northern Colorado. "Adjoining the Union Pacific track running north to Chevenne, there are

POWER FROM THE PIT'S MOUTH-A FORWALD STEP

Platte River flows through this region. All that is processary is to raise this water, of which there is ample supply, a sufficient height to flow over the adjoining ground. Then this section of the country will be reclaimed and become as fertile as that lying next to the moun-

The proposed extension of the Northern Colorado Power Company's trans mission line to complete the loop system will pass through this territory. The prospect opens up a vista of prosperity for this section of the state which is almost unlimited in its scope Another phase of the enterprise and

improvement that will follow in the wake of the electric current will be the starting of many manufacturing plants in these porthern towns. which would otherwise be unable to exist because of the great cost of fuel and the freight charges of shipping coal. The grinding of alfalfa is a new industry just getting started in the state. The largest plant is located at Niwot and ix operated by electricity supplied by the Northern Colorado Power Company. Since this company was not in successful operation, companies are being organized and are asking regarding nower

Collins and Greeley. The twenty-four hour service maintained by the central power plant makes it desirable to use this current in onesating factory machinery. Day and night shifts can be out on in this way.

Ground was first broken for the construction of the power plant at Lafavette on October 2, 1006, and the first carload of building material was received at the site on November 14, 1906. On June 2, 1907, the two big turbine engines for power and lighting were started. The

and substations and the reconstruction of the distributing systems in the various towns was carried on in conjunction with the power house work. After testing out the various parts of the system. the first service to the towns was inaugurated in September, 1907. A month later all of the local plants purchased by had been dismontled and the towns are now receiving service from the very mines' months at Lafavette. Additional turbines have been placed in commission with the recent opening of the Denver & Interurban railroad between Denver and Boulder

Of considerable interest to the laymun

construction of the transmission lines

following a visit to the main power is a trip to the various substations. There are two types of substations differing only to the extent necessary for the difference in voltage of the transmission lines entering them. Each substation is supplied with every known device for regulating and breaking the current. As an aid to the progress in develop ing the lands of Northern Colorado and unbuilding that section of the state, the system is the biggest thing yet. It is difficult to estimate to what extent the central power plant will advance agriof the score of towns to the north. Howto run new plants at Longmont, Fort ever that may be, it has already become a tremendous boon to values. Each month will witness an added improvement in this section of the state traceable

directly to the plant. But it is not alone to their own state that these men have done great benefits. As a result of the successful operation of the Lafavette plant, capitalists in the Indiana, Illinois and Missouri coal fields are already planning and building similar electric power plants to send the energy of the coal direct from pit to factory and

The Social Responsibilities of Empire

By SIR WILLIAM CLEAVER, BART, Reproduced from Empire Review

THE social responsibilities of the mother-country to its colonies and dependencies must vary consider-These responsibilities, in truth weigh much more heavily upon us in regard to our dealings with the colored races which are subject to our direct rule than in regard to our dealings with those of our own blood. Past experience has taught us that the latter can only be dealt with as free peoples, and in fact they are only bound to us by community of race, community of re-Sprion and community of interest We should deal therefore with "Greater Britain"-by which I mean our selfent deals with his children when they have grown to man's estate: that is we must recognize that while we can give advice which may be taken or not as the case may be and assistance when it is desired, they are free to choose their own method of government and mode of

It was once said that "Colonies are like fruits which cling to the tree only till they rinen." The revolt of the American colonies was given as an illustration: but we now see that the saving only holds good where a mother-country attempts to force its grown-up colony to its own ideas and ways of thinking. The unexpected result that at no time in the history of the Empire were the colonies so closely attached to it as at present shows how Turgot's anotherm has been falsified. I do not think that our colonies have now any cause to complain of our dealings with them. If any complaints were to be made at all it would come

from our side. For example, at the pre-

sent moment our colonies appear to have made up their minds to prevent some of our fellow-subjects and their fellow-subsects from settling and trading in their territories. This undoubtedly interferes with the social responsibilities of the Empire in that it prevents us from giving to our Indian subjects, as theoretically we ought to give, the same privileges within the Empire that India gives to ourselves and our colonies, And yet there is much to be said for the contention that the colonies are for white men and for white men alone. White men cannot emigrate to India because of the climate, so that as a matter of fact that country is closed to them. The two races therefore do not meet on fair ground. There is a real danger in establishing in our colonies different races with different ideals of government, and so giving rise to racial antipathies. After all, the people of India do not emigrate much. and East and West Africa, and British Guiana where the tropical conditions are suitable, remain open to them, in addition to large tracts of country in India itself which still await development. The whole question illustrates the difficulties that sometimes arise in carrying prin-

ciples into practice. I think little more remains to be said on my subject so far as the self-governing colonies are concerned. Our social responsibilities to them are now almost entirely limited to trying to make their inhabitants feel that they are still Englishmen, and that, when they visit the "Old Country" they will be received and treated as such. We should indeed remarrher the second definition of the word "social" as "the mixing in friendly society, or companionable," The Victoria 25 millions are Mahomedans. Then there League was established with this special object, and has met with much success. We are heartily welcomed by our colonial brothers and sisters when we visit them in their homes, and they should be equally welcomed here. We must look upon our colonies only as parts of one vast nation-Greater Britain -and we must treat them as such We need not then fear any attempts at separation, from which, indeed, the colonies have nothing to gain and much to lose.

When we turn to consider our social responsibilities to India, different considerations arise. There we find as I have said an Empire in the old sense of the word. Different races different civilizations, and different religions have possession of its soil, and largely owing to this fact, the Pax Britannica is preserved by some 75,000 British soldiers. over a population of top.coc.coc natives. The Roman watchword of Empire for the preservation of peace among its component parts was Divide et Impera, This policy, which was intentional on the part of the Romans, has been created for us never deliberately fostered or stirred up strife between different races in order to secure our own dominion. But we must admit that India is governed by force and that, if the various races could unite to drive us out, we could hardly prevent

their doing so What then, is India? It is a country, to begin with, as large as the whole of Europe without Russia. Professor Seely, indeed, compares it with Europe; "Our conception of Europe," he says, "is the sum of our conceptions of England, France, Germany, Austria, Italy. Soain and Greece. Perhans the name India would strike as majestically upon the car, if in like manner it were to us the name of a grand complex total. In the first place, it has one region which in population far exceeds any European State except Russia, and exceeds the United States," This is the Bengal Presidency, which, including the native Bengal States, has a population of some 78 1-2 millions, on an area of about threefourths that of France. Of this nonela-

is the North-West Provinces, which may compare with Great Britain, "being in area somewhat smaller, and somewhat more nonulous" (total population including Native States, 48 1-2 millions, of which 4t millions are Hindus and 7 millions Mahomedans). The Madras Presidency, again, has a population, including Native States, of some 42 1-2 millions upon an area rather larger than that of Hungary, of which of millions are Hindus and three millions Mahomedans. The Punish, with a population of 25 millions, (12 millions Mahomedans and to 1-2 millions Hindus), closely anneoushes the area of Austria. The Bombay Presidency, with an area approaching that of Prussia, has a population of as 1.2 millions (so millions Hindue and a r-2 millions Mahomedans). The Central Provinces approach the area of Italy, with a population of 12 millions. almost all of whom are Hindus, These provinces, together with others of lesses importance, make up that part of India which is directly under English government. But the region which is practically under English supremacy is still larger. When we speak of the Empire of Napoleon, we do not think only of the territory governed by his officials: we reckon in States, nominally sovereign, which were oractically under his ascendency. Thus the Confederation of the Rhine consisted of a number of German States, which had by a formal act consented to regard Napoleon as their protector. Now England has a similar dependent confederation in India, and this makes an additional item which reckoned by population, is superior to the Un-

ited States. When we talk of India, therefore, we must regard it as a collection of great States, "a crowded territory with an ancient civilization, with languages, re-Boing philosophies and literatures of its own." It has not the slightest resemblance to a colony, and cannot be governed as such. It is no more united by language than is Europe, it contains as a whole none of the elements of nationality already referred to: namely, community of race, a common religion tion roughly so millions are Hindus and and community of interest. But we en-

and for that of the Empire at large. The money drawn from India is seent upon its government, and no money is levied beyond what is supposed to be necessary for this purpose; and senerally we hold ourselves bound in accordance with Oueen Victoria's proclamation of November 1, 1848, "to the natives of our of duty which hind us to all our other subjects." Indeed, it is difficult to see what benefit we derive from our possession of India in return for the vast and very heavy responsibilities it imposes upon us. But we have, I think, done our hest to rise to the level of those responsi-Milities. We have endeavored to concern India justly and impartially. We have not attempted to interfere with the free exercise of its religious worships execut in so far as to forbid Hindu rites and ceremonies involving human sacrifice. which were indeed originally no part of Brahminism. For example, the practice of young widows throwing themselves on the funeral pyres of their dead husbands so that they might not survive them has been made a criminal offence but for a long time the Government of India was unable to prevent the offence, until it was clearly shown that the practice was not enjoined by inspired authority.

Again, we are constantly hearing of famines in India. Before our rule became firmly established, a famine was considered as the visitation of God, and no attempt was made to cope with it Now every possible effort is made by the government to prevent the death by starvation of millions of natives and on the most scientific lines; while the estimates set aside a large sum of money every year for the purpose of meeting the cost of relief when a famine takes place, by which the extra burden on the taxpayers is spread over a number of years and so falls more lightly on them. I think the English people may fairly

divine precent to "love our neighbors as ourselves," in their social relations with their great dependency: but they have not been so successful in the other meaning of the word "social"; namely, "companionableness": and this is nor their fault, for it can probably never exist between a subservient race, which, in spite of its subscrylency, considers itself the superior of the two, and a domin ant race which whether it remarks itself as the superior or not from an ethical or philosophical point of view must in oractice act as if it did. We have to do with a people-and I am now mainly referring to the Hindus, although real social intercourse between the Christian and the Mahomedan is almost equally difficult to secure-who follow one of the oldest rebigions of the world for older than Christianity, and whose social ideas are the very antithesis of ours. Perhaps we have not come the right way to work to bring about a closer intercourse with the natives of India. Perhans we have not tried sufficiently to find out what is good in their religion and customs--and there is much that is true and good in these-and, believing in our own institutions and social enstores as the best have not been sufficiently sympathetic

The late Professor Monier Williams, in his admirable book, "Modern India and the Indians," quotes the following passage from a letter to the Times, written by a citizen of Bombay:

"I have found a Clemerian darkness about the manners and habits of my countrymen, an almost portical description of our customs, and a conception no less wild and startling than the vagaries of Mandeville or Marco Polo concerning our religion."

the cost of relief when a famines takes alphee, by which the extra barden on the taxapyers is apread over a number of taxapyers is apread over a number of we can at least avoid referring to them, years and no lafts more lightly on them.

If think the English pecole may fairly language, "Physician, heat thyself," asy that they have rived in their powers.

Canadian Work in the Season's Books



De Maure in Stoke Lab Sone Serviceable.

The Last Puple

THE MAN WHO WAS "HORSE CRAZY"

The Man Who Was "Horse-Crazy"

By CAROLINE LOCKHART Reproduced from Lippincott's

ONG-LEGGED lim Gaylord sat on the edge of the empty manger and looked reflectively at five silver doilars which lay in the palm of his hand. Then he looked at Phoche. "It's a question, Phoebe," said he, "which of us eats to-day-you or me, Them Saddlerock restaurant beefsteaks have a turrible takin' smell when you pass the door. If only I could fill up on alfalfy or timothy, it would reduce my

livin' expenses considerable; but I can't and be comfortable, so I gotta get resigned to the idea of goin' on eatin' the rest of my days. But fortunately," he continued in his low, husky voice, 'I has the chice of what I eats I can eat beefsteaks or I can eat them blamed breakfast foods. If I eats brefsteak I has to cut out your oats, but if I care breakfast foods you has all the oats that's good for you and the best timothy what's hauled into town. When it comes to a question as to who eats. Phoebe, I puess you wins, as usual. If I heard you

give you, I reckon it would set me to stealin'." Jim Gaylord slid from the edge of the manger and slipped his gangling arm about the little brown mare's neck, pating the white star in her forehead with his other hand The mare's eyes grew soft and limpid, as a horse's eyes will when coressed by

some one he trusts, and, turning her head, the mare pushed him a little with her velvet nose "Meal-time, Phoebe? Gittin' emoty eh?" He gave her a farewell nat. There was a horse in the other stall. big and showy, and far handsomer than admit that he loved the little brown mare some better than his life. He exercised her each morning at daybreak on the half-mile track east of town long before anyone else was up, and at night by moonlight and starlight when every one else was in bed. It was stated in a vague way that Jim Gaylord had a couple of old plugs that he thought could run, and the town described him as "horse-crazy" and let it He ate his breakfast foods three times a day, sitting on the edge of the manger,

and his blankets, tattered relics of the old

days on the round-up, were spread on the

Phoebe, but he only slapped the horse's

speak the truth, he would have had to

If Jim Gaylord had been forced to

flank good-naturedly as he passed.

hay near the stalls at night As Iim crossed the street to the feed store, a stranger on a high-stenning sorrel rode into town. The stranger sat his horse with the air of a man who believes whinnyin' for oats, and I hadn't none to he is riding the best, and Jim's planer took in the small pointed ears, the shining coat, the slim legs and nest hoofs which besneak the blooded horse. There was a little shine in his eyes. and a slight increase in the quickness of his movement, when he returned to the

stall with the oats. As Phoebe ate, he slipped his hand the length of her slender legs. The inside muscles were like steel springs. He lifted her front foot. There was no fever in the frog or the small ankle. He went back to the street and sauntered into the saloon in front of which the stranger's horse was tied "He only weighs ten hundred and fifty

pounds," the stranger was saving in a

load voice. "I weigh one hundred and forty, and he can carry me for half a mile and outrun anything that wears hair." I'm sat down at a table and regarded the stranger with calmly contemplative

to carry for that distance?" inquired the bartender "It would be if he was packin' a feller

that didn't know how to ride. But me? Say, maybe you've heard of me? They call me 'Mormon Slim.' I can ride a Did the corners of Jim's month lift a

little-inst a little? "Wisht we had some runnin' horses in town. I'd like to see a good race onct more," said the barkeener wistfully, "I sin't seen one sence I left the East. I'm

from Nebrasky," he added proudly, The bartender's eye fell upon lim. . "Say, feller," he called, "ain't you got anything that kin run?" "Oh, I dunno. I got a little old skate of a pony that can sift along some." Jim's

voice was hesitating, almost timid "Kin he jump out a-tall?" demanded the bartender "She does tol'able-for her size." "What's her weight?" "Eight and a quarter."

"Right and a quarter? This ain't a pack-rat you're talkin' about, is it?" Mormon Slim" and the barkeener laugh-

"I haven't any money, either," added "I'll tell you what I'll do, feller, just to show you I'm a good sport. I'll run you horse for horse-my horse against yours. I price him at five hundred dollars, and if your mare ain't any heavier than you say, seventy-five dollars would

be a plenty for her. That's big enough odds to suit anybody. "She's been on the range." Iim demurred, "She's looking turrible rough." "Oh, well, if you're afraid-

"He'll never come back," he said. But Iim did come back. He came in

"Gimme a couple of hours to think it over, and I'll let you know." "Mormon Slim" winked at the barkeeper as Jim went out.

"I-I b'lieve I'll take you up," he "Good?" cried "Mormon Slim." "Pm Jim dropped into a chair at the table "Ain't that some of a weight for him and his head sank upon his breast in an attitude of troubled thought, "Losin' your sand?" inquired the bar-

with a half-scared look on his face not

more than an hour later.

needin' of a new pack-pony.'

stammered.

The saloon was filled with local sports, who exchanged knowing looks as they noted Jim's dejected attitude "N-no, but my mare seems a little footsore, and I can't get hold of the kid I

aimed to ride her. I'll have to ride har myself, and I weight one hundred and sixty-five." Tim's voice choked and the tears came into his eyes. "He must be nutty to take the bet." whispered the bartender. "He's beat to

a oulo before he starts." lim horrowed a hundred dollars on his saddle horse "If I'm goin' broke," he explained, "I might as well go broke right.

Then he placed the hundred dollars, getting odds of ten and twenty to one. which he had no difficulty in doing, as the crowd snapped at each dollar he of-

"He'll be afoot by this time to-morrow," said the wise ones. A murmur of delight and admiration

swent over the grand-stand at six that evening when "Mormon Slim," in a red silk shirt and black silk trunks, rode out on the track on the high-stepping sorrel. He looked the real thing in the way of a jockey, did "Mormon Slim," on his racing saddle, and the gamblers already had Iim's money spent as the sorrel warmed up to his work on the prelimin-

ary gallog. A spontaneous shout of laughter went up from the grandstand when Iim rode out. The mare's mane and tail were

matted with cockleburrs. Her coat was dusty and as rough as though each hair had been brushed the wrong way, Jim's long legs did not look to be more than a foot and a half from the ground. He was riding bareback, he was barefooted, and he wore a pair of faded blue overalls and a salmon pink undershirt. "Mormon

Slim" grinned in Jim's face as the sorrel dashed past on a spectacular gallon. The hopeless race was made more so by the fact that I'm drew outside place When the race was called the sorrel · fought the hit and fretted to be off. The little brown mare stood still, her nose

The leap she gave startled the sorrel. It floundered, and scarcely eight jumps from the line she had the rail. But the specel had beart, and he gathered himself and gained and gained until they were neck and neck. The crowd shrieked and

out, her soft eyes shining.

"Why don't he let him out?" "He's holdin' him in for the finish!" velled the wise ones. "But look at the mare! She has no feet-she flies!"

At the quarter of the half-mile track they were still running neck and neck -eyen, like a team. The sorred did not lose, but he did not gain. "Now!" roared the grandstand. "On the last quarter !-- on the turn !-- on the home-stretch watch the sorrel!"

"Good Lord!" velled a man who had bet I im twenty to one. "The Mormon's whitening!"

He whipped at the beginning of the last quarter. He whinned around the turn. He was whitning on the homestretch. The gravel flew behind them. The rat-a-tat-tat of their hoofs was like the roll of a drum. Down the stretch they came, but no longer neck and neck! The little mare was running low, like a hound, her neck stretched, her tail flying out on the breeze. She swept by the paralyzed grand stand, game, graceful, reaching out like an antelone with her slim legs and tiny boofs while the stretch of daylight grew between her and the nounding, straining sorrel behind. And crouched on her shoulders was Jim. who

turned his head to throw one glance of exultation and derision at the grand-"Pil tell vou wot," said Jim, as he took a hatful of money from the stake-holder. "I had a turrible time ascheddie" of the o erocodile tears and a-huntin' cockle-



A Novel Business Organization in Germany

By MAX A R BRUNNER

Sleeping Out of Doors

To sleep out-of-doors for a month is better than a pampered trip to Europe. In this climate one must have a roof, of course; but any piazza that is open to three-quarters of the heavens will serve as a bedroom and the pain in handiness is unbelievable. With an abundant supply of good air sleep soon grows normal, does, untroubled and refreshing, so the we once our eyes upon the world as gladly as a hunter or any pagan shepherd in the morning of the world. Too often we grow anxious and flustered and harried with distractions; the goblin of worry becomes an inseparable companion indoors; and we grean in spirit that the universe is all away, when in truth half a dozen does breaths of clear air lend a different complexion to life. Our anxieties are nearly all artificial, and are bred indoors, under the stifling oppression of walls and roofs, to the maddening clangour of pavements, and a day in the open will often dispel them like a bad

THE time when German offices and shops used primitive methods of advertising, buying, selling and delivering goods is now over and it is astonishing how aniekly the German business man has adouted systems that were familiar to the modern American or Englishman years ago. But it is true that if a German does anything especially new he does it with characteristic thoyoughness. An example of this fact is the Passage Kaufhaus which was opened a few weeks ago in Berlin, The new institute is not a dry goods

(at present about sixty, with as many different branches) arranged under one roof. The shookeeners who have joined the Passage are independent and their profit depends on the sales they make in their own department, yet they derive central institute. Among these is: having the goods shipped at reduced rates in large quantities from any distance to the Passage store; delivery of sold articles to the customer in Berlin as well as other cities by the teams and motor cars of the central office; saving the employstore but a combination of retail shops ment of a cashier and book-keeper, as per month.

fice for all participants: cutting down the costs for advertising, which is done by a special trained staff who make an ad for more effective and harider recurcheaper rates as the advertisements are issued by the central office for the whole institution; and last, being represented ina big catalogue chiefly intended for outside customers. The public on the other hand has the advantage of buying in sixty soccial shops where the variety of articles is much greater than in a senarate store and yet finds comfort and easy shopping just the same as in the latter because these numerous branches are There are no doors between the vari-

this business is done by the central of

ous stops and twenty-four elevators, besides wonderful stalrurays, communicate between the floors. The goods are also delivered by a number of treams and motor cars to say part of Berlin Gutter and the stall state of the stall stall other places. From all this it is clear that the new organization offers to the shopkeepers as we'll as the public the combined advantages of the big store hards.

It is known that every modern basiness man spends a rather considerable sum for advertising. This is true even of Germany where the value of it has not been recognized until comparatively recently. If an ad is to bring good results it must be made up in an attractive manner, but only large firms are enabled to employ specially trained people Now the Passage Company with a capital of several millions, can, of course, stand the expense and a good skilled staff of illustrators and advertising men are kent employed who make the ads for the newscapers and mayazines and also prepare catalogues. As sixty retailers have joined the Passage organization it is clear that each has to spend only the sixtieth part of the whole advertising cost and yet they are given such an excellent service that even the largest stores cannot compete with it The central office makes farme contracts with the numerous naners and considerable sums are saved thereby. Large placards and electric signs are also to

be found in various parts of Berlin, in addition to posters on the many typical poster columns, the railway cars, stations, etc. Contrary to American and British practise, this advertising is done in an artistic manner with really pretty and effective designs, not disfiguring the streets and surroundings of a city in the offensive American way where the esthetic side is so often neglected. In tioped, the expresses of which are to be paid by those particular retailers, while other ads simply draw the public attention to the Passage store generally as a good place to buy at. For these every retailer has to pay an amount depending upon the quantity of goods he sells

Certain businesses have to spend ex-

cessive money for advertising compared with their sales for instance soon fortories food manufacturers mail order houses etc. Others on to large expense when they wish to extend their business or add a new department. These expenses become smaller, only if a firm exist for a long time and build up a large business which becomes itself an advertisement. When the Passage was found ed the operation was considered how to cut down the advertising expenses. The management first took into consideration the fact that each of the sixty shopkeeners embracing the Passage organization had a number of old customers and acquaintances who would continue to hay from him; he would draw them to the new store and thus to the other departments where they would always find goods to interest them. Another feature considered was that the Passage is part in the world and is attracting every cultured person by its wonderful architecture its fine parlors, reading, writing, music and refreshment rooms, all of which were advertisements themselves. Other ads costing money were cut down as much as possible and the sum each shookeeper represented has to pay is rather trifling.

He thus becomes known and makes enod

sales while otherwise in his former little

shop his firm would be rather obscure

Because these and the general running



Courtel Court of the Arcade Under the Capola



expenses are cut down to a large extent the articles can be sold cheaper and the public profits by it. It is the purpose of the Passage to bring the prodocer into direct contact with the consumer, thus saving intermediate expenses. In large dry goods stores the store is always intermediate while kere in many cases the manufacturer has a salessoom in the Passage where his goods so directly to

the public.

Another department where almost revolutionizing methods are applied is the mail order business. A glance at the map will show that Berlin is excelently located as a centre not only of Germany, but of the whole of Europe and is well adapted for a business cene. Railways, telegraphs, anal connections, canals, etc., are abundant and in excellent condition. The reason for the area is probably due to the fact that can be a supposed to the control of the con

ticles and that these were not clearly brought to the attention of the customer. The Possage organization has now issued one big estalogue where all the different branches are represented and each article is very clearly pictured and described as repards weight, size, quality, character, etc. It is clear that every reader will find in such a general catalogue at least something which he needs while he would probably throw away a prospectus dealing with one subject only. This catalogue is made up by the trained staff of the central office and has no comterpart in any retail shop or big store. Vet the east to each of the sixty shonbeeners of the Passage is low and much less than if he prepared a special catalorne for himself. Each retailer is entitled to several pages and his space forms the basis for the amount he has to nov. Finding out the addresses to whom such a catalogue is to be sent, the

work of mailing it and the future trans-

A NOVEL BUSINESS ORGANIZATION IN GERMANY

action of business with the outside customer is taken up largely by the skilled staff of the central office which saves the retailer much trouble and expense and gives him a service of greater perfection than he could find elsewhere. The whole forms a new era in the mail order business in Germany.

When goods are shipped to other the sixty branches is collected in the freight department of the central office and shipped in one parcel by freight or by parcel post. This shows at once how much is saved by this economical delivery. Furthermore, in larger towns agencies are being established which help to make the Berlin house better known and to cheapen the transaction of business As with insurance companies there will he general and sub-agencies. Only the most modern and efficient methods for delivering the goods to the home customers and those outside are applied. Pushcarts take the articles to soccial wagons and automobiles while for smaller articles of these are installed. For transporting goods to be sold there are special litts distributing them to the various stores and anything can be carried upstars from a pin to a large billiard table, pisno, heavy safe or automobile. From them to time special trains to the property of the contract of the capital with single fares to allow a large percentage of the population to visit this

At with the advertising and delivering of the goods, so in a similar manner the expenses are divided among the sixty shopkeepers for other privileges. Among these may be mentioned the rentals, the show windows, the heating and lighting, the eleaning and repairs, for insurance and guarding, tlephones, elevator service, postage, taxes, lawyers and music. The latter is also a novel feature as a band is playing every day is closed. But dept when the store



Elaborate Architecture of the Bullding

brief review can be given here. Not only can any description of article be bought. but also tickets procured for theatres. music halls, concerts, museums, reputtas, races; in another department articles can be hired on reasonable terms, such as costumes, china, tables, chairs, carriages. linen, etc., which will be welcomed by the housewife receiving unexpected visits. The central office will also provide, for small fees banquets wedding parties, dinners, etc. The trouble of finding reliable servants, about which the housewives of all cultured countries are now complaining, will be largely overcome by the employment department Here a customer will find good male and female servants, waiters, butlers, cooks, tutors, gouvernants, etc. Clothes and linen can be cleaned here chemically and by ordinary washing, carpets beaten and cleaned by vacuum apparatus, repairs made and reliable workmen provided. such as plumbers, joiners, clockmakers, tailors, locksmiths, showmakers, etc. Ma-

terial of any kind, such as coal, wood,

ice, can be ordered here. The stranger

he taken care of The Passage makes on a plan how he can spend his time in a nice way without much expense and without missing the sights; the tourist office provides him with tickets for railways, steamers, amusements, etc. He is also informed about hotels and boarding places and provided with interpreters. While this description has shown the wonderful and novel prespiration of the Passage store it is also a remarkable building from the architectural standpoint. The immense structure has two long fronts on two streets. These latter are connected by the areade from which the whole has its name (areade means in German, Passage). This is a curved walk covered by a plass roof and in the centre is an immense cupola with a diameter of to meters and a height of 45 meters. The walk is traversed by many bridges on the various floors and one is modeled after the famous Rialto bridge in Venice. Here high up in the air a band is playing under the cupola, furnishing grand music.

and foreigner asssing through Berlin will



Rotating Table Receiving Parcels from Paur Chates and Bolts. On the Coding Processic Cash Tubes

The Importance to Merchants of Right Buying

By JAMES H. COLLINS Reproduced from Saturday Evening Post

ONE of the worst clothing buyers in the United States, it is said, is the man who selects stock for a large men's clothing store in a manufacturing enders of the stock of the

One of the best clothing buyers in the country is proprietor of a competing establishment in that same town. His ideas on the technical making of goods are probably hazy. To fool him in fabrics and workmanking would be easy enough, because his whole training has been acquired in retail stores, selling clothes. If there is one thine certain in this

world it is that good merchandise of every kind has a definite fiscanistion—a power to arouse, on sight and touch, the tester of possession. Some commodities the sight of the sight of the sight of the Again, the appeal is to affection for others—it isn't difficult to sell a woolly lamb to the man whose first baby now asys "Gon." Commodities cover every harmas class, condition and interest. Wellbox, 38 say one may realize by walking Sons, 38 say one may realize by walking

through a big store.

Now, when the first clothing buyer selects stock he is absorbed in goods, lings, seams and buttonholes. He knows so much about details of workmanship, and so little about selling, that he never pictures a suit on a customer. And so the catablishment he nurrhayers for which

holding its great trade among bargainhunters and men who buy a suit once in two or three years, is practically at a standstill in point of growth. He hasn't added a thousand dollars in new patron-

The other buyer, on the contrary, makes purchases with nothing but this fascination of merchandesic in mind. But the controllers and seasons he leaves to mean-facturers, because he devide with requirements, because he deals with requirements of the controllers of the controllers

Side by side with the big department stores in our cities to-day can be found hundreds of successful retail shops devot or restricted lines of successful retail shops devot with the state of the restricted lines of successful retail shops devot while is some cities. Bike Boston, the department stores have made slow progress. Side by side with the prosperous small stores will be found, too, many hundreds of susseccessful ones, and pro-prietors of these bettery maintain that the state of the stat

The retailer has one essential that no department store has thus far developed—good personal service. He serves customers himself, or works daily with his clerks. With a foundation like that it only remains for him to be a shrewd

buyer, and he can hold trade, downtown or in a neighborhood, and get more. The small merchant is not always a

THE BUSY MAN'S MAGAZINE

strewd buyer, however. Much of his stock is carried passively. It is not so much what people want as what he thinks they ought to have. He does not strictly sell, but, rather, lets people come into the store and try to make parchases. When he is aggressive it will often be in wrong directions. Instead of follow-

this the store and try to make produced in strong directions. Instead of following demand intelligently and stocking goods that people want, he bays for the most fixerabile prices and terms, and carpaper profits. This last trait is so ingrained in many small merchants that they provide a universal dumping ground for all the old tin cans and dead cats of the stocking the stocking

or too low for his community. A young man from Boston opened a haberdashery shop in a New England factory town. His personal tastes were those of Harvard. He hought stock according to his personal tastes. There was a limited university patronage in that town. He got it. Some of the factory operatives were dandies, and susceptible of education. He soon had these having better clothes. But in the whole community there wasn't enough of his nersonal kind of trade to keen a shoo alive. And so a business with excellent merchandise such as would have been specessful in a larger city, eventually

went into bankruptcy.

Investigate the retailer who buys to good advantage, and he will invariably be found operating on good information. On the other hand, look into the dealer who has actually turned a comfortable profit on volume of trade during the year, only to find his profit tied up in unslabble stock. This merchant has neither had ble cake nor reaches in the test of the case of

neither had his cake nor caten it. He is probably buying according to his personal opinions.

Perhaps he noticed that there was a little inquiry for dollar alarm clocks. The most reliable clock in the market costs seventy-five cents wholesale—best quality, and made by a famous house that stands behind it with a guarantee. Along comes a chean jobber's saleman, how-

of thirty-three per cent, the other a hundred. Believing he can sell the latter, he orders a dozen. "If you'll take six dozen," says the saleaman, "there's an extra five per cent discount."

He takes six dozen. A large amount of capital, proportionately, is thus they

ever, and shows a clock costing only fit-

ty cents wholesale. One means a profit

of capital, proportionately, is thus title up. The clocks do not sell fasts, for where be sells a dozen a month, his compettor, handling the farmous collar cocks, sells a and goods. At the rate of a dozen a month be has to wait nearly three months before the begins to make any profit at all, whereas the other merchant, ordering a dozen at a time, pockets his profit every. That is one way of having according

to oninion. Hundreds of thousands of

dollars' worth of cheap junk is made and

imported every year, for sale to mer-

chants who adhere to this opinion-that

people ought to buy whatever figures the

best paper youth and brings the largest discount. A walk through any minor retail street will show this merchanding gathering dust on shelves and in windows.

A street will show the merchand who was a street who theoroughly a compared to the street who theoroughly a street produce of moderate profit on a large turnover of moderate profit on a large turnover of stable stock will still purchase according to his opinions of his customers. There are two drug stores a few blocks apart in a prosperous residential section of a certain city. One drugget buys

salable arck will still purchase according to the control of the c

ward at ten cents, fifteen, twenty, twenty-five, twenty-eight, thirty, thirty-five. The first druggist buys his tooth brushes in large lots every 3 months, ordering so many dozen at 28 cents, so

THE IMPORTANCE TO MERCHANTS OF RIGHT BUYING many at thirty-five, so many at fifty. Until his whole stock is manifestly running reputation of carrying what was asked out of important grades he will not order for, or getting it immediately. During

out of important grades he will not order again. In comes a woman who wants a thirty-five-cent brush with very soft bristles, a ventilating back and a hole in the handle to hang it up by. When the druggist goes to get it he finds that he is one of how the transfer of homes.

the druggist goes to get it he finds that he is out of just that sort of brush.

"Here is an extra soft brush at twentyfive cents," he says.

"I want something better," replies the

castomer, "and besides, there isn't a hole in the handle."

"This fifty-cent break will give you satisfaction—we sell a great many of them and never have any complaints."

"That's more than I want to pay," is the objection.

Every day the small merchant in all lines, whether in city or country, is turning trade away by just this process, and

customers go to department stores and

mail-order houses, where assortments are complete.
Now, the other pharmacist in that neighborhood orders almost daily. His orders are not large. He merely keeps complete and lets the wholeals house carry stock for him—which is what wholeals house sare for. Keeping track of stock isn't difficult, with a simple card record properly de-

Account field of the control of the

Being Johnny-on-the-spot is about half the art of retailing. Some years ago two young drag clerks opened a shop on very slender capital. Pick stock as shrewdly as they could, there were still a good many holes in their assortments after all their money had been soent and all their money the first year, when a customer came in and asked for some article not in stock, they gave him a chair and newspaper and sat him down contentedly. "Three minutes is all we want—have it here before the next car passes." And they soon had it there. Was this little, new shop near the wholesale district?

Not at all—far from the centre of town.

Where did they get the goods, then?

Why, bought them of their competitors right in that neighborhood.

Retail buying is based so solidly on accurate information both of merchandise and customers, that nowadays many morressive, small merchants in the

larger cities let the department stores gather information for them It must be remembered that the deeither merchandise or the public but is a huge machine for finding out what prices. The small merchant complains of department-store competition, not realizing how bitterly these big establishments compete with one another. A department buyer lays in stock to be sold next month. It can be relied unon that those woods are the pick of the world, hought for the highest degree of salability, irrespective of price, profit, discount. Even if the department store makes nothing on the goods it will have them. When the bover has exercised his best judgment, then comes the merchandisc man to compare his goods with those in other stores. Buyers in other stores are watching, too. Goods and information are the best obtainable. To arrive at this result the department store

has organized buying machinery that no small merchant could adapt, even in a minor way.

But, the moment the big store puts goods on the counters, all the results of this coulty machinery are laid bare to the small merchant who will take the trouble to go shopping. To-day the small merchants in large cities realize this, and it is not unusual to see them inspecting

stock in the department stores. Sometimes elerks will freely give names of jobbers or manufacturers from whom enods were obtained. When this information is not forthcoming the merchant buys a single garment, a single vard, submits this sample to his wholesale house, and asks that it be duplicated. Of course, the department store buys much of its stock from manufacturers and at very favorable prices, because of its large orders. Yet the small merchant, taking advantage of its machinery in this way, can usually get goods approximately the same and the merchandise manager of one New York department store says that he has known

small merchants, buying in this way, actually getting an article at prices that enabled them to undersell his own establishment.

In fighting catalogue houses the aggressive country merchant Glows a plan not so very different. Investigation in particular and a plan of the plan of the plan purpop control. It he finds on what is purchased, gaps in his own stock will usually be revaled Much of the patronage he thought was going out by mail, altered by bargain price, is really going by train and trolley to the nearest town the heat realized of goods.

De Leatle Cow of Ste Flore

(By the Late W. H. Drummond)

Oh! it's sailin' away on de sea we go, Dat song de engine is sing below— Bringin' us nearer to Angleterre, W'ere every wan's waitin' to cat us dere

"I was only lettle small place Ste. Flore, But de grass is green by the reever shore, An' de clover wat grow on de medder groun' is de sweetes' clower for miles aroun'. If dey geev me a chance, an' leave me united, Quiekly you see me jomp over de side, But dey watch me and feed me and water me too,

So wa't can de lectle Ste. Flore cow do?

Not'ing at all only night an' day
T'ink of de ole place far away—
De recver, de medder, I'll se or more—
Oh! ma heart is breakin'! Goodbye Ste. Flore!

---From "The Great Fight."



London's New Lord Marco is Hand of a Large Printing and Stationers, Security,

The Story of My Business Career

By SIR GEORGE TRUSCOTT Reproduced from M. A. P.

THE founder of our firm was my grandfather, James Trascott, a Cornidman, who, in or about 1822, left his native county and came to London, along with his young wife, who was a Wyatt, and Cornish, too; and his infant son, my father, afterwards Sir Francis Wyatt Trascott, Lord Mayor of Francis Wyatt Trascott, Lord Mayor of

London,
My grandfather commenced life as a
compositor, and after working for a
large and well-known London firm, he
opened a tiny printing business in the

Blackfriars Road. His motto was "Good work only," a tradition which I hope we maintain; and gradually his business grew till he was able to take a larger establishment in Nelson Square, Blackfriars, premises now, I briseve, occupied by Messer, Lincoln and Bennett.

My grandfather went on progressing and became the contractor for printing for one of the London dock companies. Then he fairly found his feet, and soon after removed to our present house of business in Suffolk Lane, E.C., though I pose I must bring myself on the scene. but I do so most unwillingly. In the careers of my grandfather and father there is much of interest; both were the architects of their own fortunes, the former, perhaps, in a greater degree than the latter, but still, while all honor is due to the stordy Cornish compositor who had the cluck to leave his country home for the unknown and, it might well be. terrifying world of London, it was my

to earth he would recognize in our prev-

tively early age of fifty-seven, and so

my father was still a young man when

he took entire charge of the business,

very largely to develop it; while at the

same time he succeeded my grandfather

in the Common Council, Here, I sun-

his day.

concern into a big one. My brothers and I can claim to have carried on and enlarged our father's edifice, but the "spade work" was done by him and his father before him: and therefore my corner is devoid of that, to me, engrossing interest which attaches to the life of a man who has risen from nothing or little.

True, like old James Truscott, I started business life as a compositor, but that little story I may leave for the present. I was born at Brixton on October otla, 1857, and it seems to me that the only noteworthy thing about my juvenile days is that I ever survived them, for I was an expeedingly delicate child, and as a boy I was threatened with consumption. It was only the devoted care of one of the best of mothers-over several years-

In consequence of this early weakness I did not go to a public school, but was educated partly at home, partly at private schools at Edmonton St. Leonardson-Sea, and Brighton, finally spending several months in Paris at a school. though I was there more as a paving guest, or "parlor boarder," as I think the term went then, than as a pupil, I rather foncy that as a how I had some ambition to be an engineer, but my poor

health precluded my adopting such a pro-

compositors and other hands who instructed me in the mysteries of typesetting, etc., are still with the firm, Naturally, I have seen some great changes, not to say revolutions, in the printing world, but these have not so greatly affected us, the class of printing we do calling rather for carefulness and father who by strenuous application made excellence of workmanship than great the business from a comparatively small Still, I remember that in my young days it took two men and four boys to

other departments

dom-that I should start right at the bot-

tom, and so my first twelve months of

haviness life were spent in our case and

enjoyed, all the staff were kind to me-

and I am glad to say that some of the

This was an experience I thoroughly

ose whereas now the same work is done It was my father's idea that I should nass through every branch of the business, and this I should have done but for the fact of my father's withdrawing from the firm, on account of his increasing public work, and thus leaving things more and more to my late elder brother lames Freeman, who thus found himself in need of my assistance. This brother I lost in 1802 he was a very able and energetic man of business, and I owe a great deal to his sound tutelage. I did. however, have time to so through several departments, though rather hastily to-

work one of the old machines then in

wards the close, and to this sound, allround apprenticultin I servibe the fact that my work has always been a pleasure I don't want to preach, but I cannot help thinking that young men, nowadays, do not sufficiently realize the value of a good and thorough apprenticeship. They want to be masters before they know their work as subordinates, and the reoult is that half their time is wasted trying to learn too late what they should have learned at the beginning. No man

fession, and I do not know that my mehe knows how the work of any one of tions, and so this equestrian progress chanical aspirations were at any time his subordinates should be done, and this was a real treat instead of the misers ent house the much smaller factory of very marked. can only be from practical experience of it might have been, had I never once in Anyway, my schooldays over, I was My grandfather died at the compara- quite content to enter the family busi-My business career, then, has been asness. My father insisted-and I can imeventful as it has been harrow. The never be sufficiently grateful for his wis-

only things I can think of to talk about further are the rather remarkable coincidences that have studded my life, more particularly my civic life. The first and most obvious one is, of course, that I should be the son of a Lord Mayor of London, This, however, is

not a record in the city's annals. Sir George Fandel Philling for one (Lord Mayor in 1807) is the son of a Lord Mayor, while curiously enough, Alderman Sir John Knill, my successor in the ordinary course of events, can claim a naternal predecessor at the Mansion House, as well as one of my Sheriffs, Alderman F. S. Hanson, whose father was Lord Mayor in the jubilee year of our late Queen (1887).

deserves the title of remarkable. In 1872 my father, as senior Sheriff of London, assisted to receive H.M. the King, who was then Prince of Wales, when he came to St. Paul's Cathedral to return thanks my head then that I should ever return to Almighty God for his recovery from to it as Lord Mayor and that visit is the attack of typhoid fever which so near-Thirty years later L as senior Sheriff of London helped to receive his Majesty the King, when he came to St. Paul's

But here is a coincidence which I think

Cathedral in October, 1902, to return thanks for his recovery from his attack of appendicitis, which for the moment cast such a gloom over the Coronation That was a very memorable occasion in my life, and it was followed, three days later, by another one equally memcrable to me that is when the Kime

City. I may mention that riding has al-

made his memorable progress round London and honored the Cornoration with his presence at a State luncheon in the Guildhall, accompanied by H.M. the Oneen, The then Lord Mayor, Sir Joseph Dimedale my brother Sheriff Sir Thomas Brooke-Hitching, and I, re-

seived his Majesty on horseback at Temple Bar, and preceded him through the

for riding. Mention of this incident reminds me that I shared in setting up a City record. for when Sir Joseph Dimsdale's sur-

cessor, Sir Marcus Samuel, came to the Chair he found that both his Sheelffe were already knights this honor having been paid to Sheriff Brooke-Hitching and me in consequence of His Majesty's two visits to the City, during the lost six weeks of Sir Joseph Dimedale's mayoralty, and the first six weeks of our

Sir Marcus Samuel furnishes me with vet another coincidence. One of the chief events of my father's year of office in 1870-1880 was the State visit he said to Brussels to share in the celebrations in honor of the jubilee of Belgium in-

dependence. I went with him; indeed, here I may mention, that we all lived at the Mansion House during my father's mayoralty and took a share in its events-the Mansion House is a most comfortable residence, though it certainly never entered

one of the most enjoyable memories possess for I certainly had what modern young people call a "good time." Twenty-three years later I revisited Brussels as Sheriff to Sir Marcus Samuel when he went there on a State visit as Lord Mayor of London, and again I can only say that I had a very good time; King Leonold honoring me and my colleague with the deporation of Officers of

the Order of Leonold. Another notable event of my father's manoralty was his entertainment at the Guildhall of the first, or, at all events, one of the first. Australian cricket teams to visit this country. I see that the Australians are coming over next year, and if they do, I hope to bave an opportunity of extending to them the same hospitality that my father showed to their forerun-

Without wishing to make myself out a hoy. I may say that I am considerably younger than many Lord Mayors have

been, though I cannot approach the reord of my late good friend. Sir David Evans, who was Lord Mayor when he was not very much over forty. Comparatively youthful as I am, however, I can point to twenty-six years of civic life, for I was elected to the Common Council of the City of London

1882.
This was an honor rather thrust upon me than sought for, and was due mainly to the fact that the candidature for right Council seat vacant in my father's ward of Dowgate, of a violent reformer, who went by the nickname of "One-from-the-Plometh" did not find factor with the elec-

tors, and my father was approached and saked to allow me to stand, which I did and won a handsome victory. I am very glad that I was thus early drawn into civil life, for it has provided me with a never-failing source of interest and occupation, and has canabled me in various capacities, and particularly as chairman of the visiting committee of the visiting committee of

the City of London asylum, to do work which I hope has been useful. But I should be most ungrateful if I did not here mention that my public work has only been made possible by the ready and willing assistance in business of my brother, Henry, and my nephew, James,

brother, riemy, and my deplete, annex.

It might perhaps be thought that I have often dreamed of following in my after's mayoral flootsteps, but I can bonently say I never throught of doing a sopie to me of the possibility of my becoming Lord Mayor, and it was not until a death felt the Dowgste ward vessent, when the compact was not until the death felt the Dowgste ward vessent, we coming an allerman, and then I was detected ununimously. I accepted the honest gratefully as a kindly theher to

I must not forget one circumstance which stands out beyond all others in its bearing on my private and official life—my marriage in 1889 with Jessic Guthrie, the daughter of the late George Gordon Stanham, architect, who is a relative of the late Sir Thomas Gabriel, a former Lord Mayor.

My married life has been most blessed and happy. We have two soes and two daughters who have received the most devoted care from their mother while at the same time she has never failed to help me, and interest herself in all my official work, and I know that the social side of our mayoralty will be safe in her hands.

Naturally. I am prond to revisit the Mansion Houses seems of my youth, though I fear that I shall not be able to enjoy my year there quite so light beartedly as when my father was Lord Mayor, for then he had all the responsibility, and I all the fine. But the citizens are very kind to the man who endeavors are very kind to the man who endeavors and thus follow my father's brilliant example. I mean to be happy in my office, and thus, perhaps, to assist in making others happy, to

Also, I rejoice to find there still, after a lapse of twenty-eight years, that indispensable assistant to any Lord Mayor, Sir William Soulsby, and mine is the first instance of Sir William acting as privatesceretary to both father and son.

Moreover, I find some comfort in the fact that the Mansion House seems to have a tonic effect on its occupants. I have often remarked how Lord Mayoes have improved in health during the year of office, and, in fact, it would seem to be customary for Lord Mayors to Prise to the occasion," and I can only hope that I shall not prove an exception to this rule.

Canadian Work in the Season's Books



The Meeting of Brock and Teconocci-

Regardened by Thurstone by Prepar Kyle, Tamesto for "being of line, Breik," by Walter B. Name,



George H. Lorence Editor of the Scientas Kreming Post

An Editor With a Million Circulation

Reproduced from Printers' Ink

O'E. of the stories current among advertising men is to the effect that the head of a big New York agency had become so impressed by the excellence of a number of advertisements of the Saturdus Evening Post appearing in a start of the staturdus Evening Post appearing in a tive to Pfinladelphia to engage the writer or his own staff. When saked on his return if he had succeeded in his mission he latter replaced, in a disgusted tone of voice, "No." "Why not?" asked the chief. "It was Lorinar who write those ads," "It was Lorinar who write those ads,"

A busy editor who can turn out ads that make an experienced advertising agent sit up and take notice must be versatile and possess the knack that only comes from an intimate knowledge of business combined with the ability to express ideas in appealing language. If George Horace Lorimer hadn't become an editor, he would certainly have made his mark as an ad writer.

But Lorimer is no accident in editorship. He is an editor because editorship is his impelling instinct and because he had the sense and the courage to recog-

AN EDITOR WITH A MILLION CIRCULATION

nize the fact, more sense and more courage, by the way, than ninety per cent. denly bereft, and sympathizing deeply of the young men in his situation would with him. The idea of any man who had

have displayed.

Lorimer was employed by the great
firm of Armour & Company before he
form of Armour & Company before he
datamous precaber, was a friend of the
elder Armour, and that great merchant
had taken the boy into the Armour commake a great merchant of him; also the
help him make his fortune. Corimer progressed rapidly from a misor clerichip
alert and intelligent. His fortus seemed
alert and intelligent. His fortus seemed

assired. one day, he walked in and regreat, to the increase amazement of
everyhody in the Armour concern. They
hought be had a better business offer,
but, for all that, considered him foolish
for leaving the house of Armour. When
he dold them he house of Armour. When
he dold them he house of Armour. When
they revised the "foolish" designation
and set him down as a lunatic, wondergin in a dazed way, how it was a young

on include an administration of the control of the with him. The list of any man who had reached an important desk in the Armour Company leaving of his own free will, and to write, was so preposterous the young man's business associates could figure out no other explanation than sodient instantity. The control of the co

sledding, but Lorimer stuck. After a time the opportunity came to join the staff of the Saturday Evening Post. It staff of the Saturday Evening Post. It was more decimally of the publication. In that time the Post has increased incirculation from a little more than a hundred thousand copies a week to nine hundred and lifty thousand copies a week before he rounds out his tenth year as editor.

do in Armour & Company's, It was hard

they revised the "foolish" designation Being a live, alert, vigorous, redand set him down as a lunatic, wondering, in a dazed way, how it was a young man who had shown no previous signs and American weekly. He doesn' run



The New Building to be Erected for the Cortin Publishing Company, Philadelphia

THE DISV MAN'S MAGAZINE

to fads, frills or furbelows. He is direct. frank and onen in his methods. The human interest is what appeals to him. He knows the sympathies, the likes, the dislikes of the public. His business experience taught him one side and his editorial experience has taught him the other. He sits on no lofty tripod, immersed in his own thoughts, but moves around among the people, who form his constituency, and knowing what the people want, he gives it to them judiciously, to their great apparent satisfac-

Lorimer is a frank, hearty, companionable man, who takes life as he finds it, not too seriously, nor yet too flippantly. He likes a story, likes a joke, has the keenest sense of humor, bates humbur and sham, is cential, sovial, sometimes even jocose, but with it all has a poise and a firmness that counter-balance perfectly. His most distinguishing feature is his law, a law that is as square as if it had been laid out on mathematical lines. There are times when you do not notice that law, but there are times, also, when it is the only thing you do notice. When it is clamped it is best to give the young man what he wants, for he will

get it, anyway, He is an outdoors man, with an abiding love for the great spaces of the West. If he has any fad at all, it is a fad for climbing mountains, and it seems as abourd to describe mountain-climbins as a fad as it would be to call going up in a balloon a foible. Still, mountain-climbing is his self-relected sport. Every summer he goes to Colorado and skins invocaly from crap to crap, taking ennuied colleagues with him and scaling every neak that comes within his view. He lives in the country, at Wyncote, near Philadelphia, on twenty acres that he keeps under his personal supervision. His whole atmosphere is that of freshness and vitality. He is a prodigious worker. After his hours in his editorial office in Philadelphia in the day time, he does his writing and most of his manuscript reading in his library in the coun-

In one corner of that library are several shelves devoted to the books he wrote himself. His "Letters of a Self-made

Merchant to His Son" are there, in all the various habilments they have worn throughout the world. There are Japan ese and German and Swedish and many other translations, with the numerous English and Australian editions; his "Old Gorgon Graham," in many forms, book, "Jack Spurlock, Prodigal," which is just now so popular. Best-sellers of the moment seem rather piffling beside that array. Lorimor's books are real bestsellers, not for a week or a month, but for years. The reason is obvious. They are real American books by a real Ameri-

Lorimer's editorial policy is simple. He buys stories and articles for the stuff that is in them, not become of the name attached. He has nicked out and developed several writers who make a sort of a personal staff for him, each man loval to the core and devoted to Lorimer and the Saturday Evening Post above all else. His oublication is so great, his circulation so enormous that he has the olds of the morket. Almost exerciting comes to him first. He is quick and final in decision, usually deciding with a nositive "Yes" or "No." He is courteous, obliging, accessible and modest. Any can see I orimer and get an answer to his proposition as soon as it has been stated. His mind works like chain lightning, and he knows instantly what he does or does

not want. The Saturday Evening Post is Lorimer and Lurimer is the Saturday Evening Post. He took the idea of Mr. Cyrus Curtis and developed it to its present great proportions. He has five million readers now and that he will have six or seven or eight millions presently is as sure as that he will continue as editor. for, you see, Lorimer knows what the people want, and he gives it to them, Sense and common sense-those are his attributes. He is subject to no folderols, hampered by no prejudices. His five million readers have been eduested to expect sane stories, wholesome stories, red-blooded stories, to find virility in every page, to find good Americanism in every paragraph, to find the best workmanship in every line, and they

AN EDITOR WITH A MILLION CIRCULATION

do find all these. The Saturday Evening is always fair, always calm, always good-Post runs after no fads, indulers in no natured and always American sensationalism, leaves muck-raking to others, presents its own views in the of the Post is not far to seek. It reflects most-subted editorial page in the coun- the intelligence, the sense, the common try, does not hesitate to slam a humbug, sense, and the comprehensive human srick a fraudulent bubble or tell the truth knowledge of its editor, George Horace about any subject in the public mind. It Lorimer,

The reason for the wonderful success

Canadian Work in the Season's Books



(From a pusting by Faul Rose, by permission)

Datrates sa War with Builds Braset

Dependent by

I F. sixty-five years ago, John Smith, of I New York-"Honest John," who had made a nice little competence "down town"-had put a few of his surplus thousands into Fifth Avenue lots his grandchildren would now be multi-millionaires of Manhattan. But John Smith was afraid. A con-

temporary record of the time says he was. He talked it over with his business "Can't risk the money," said "Honest John." "The price is altogether too high. You know where Thirty-sixth Street is on the new city map, Bill?" He waved his hand to indicate distance.

up there, and the best you can do is \$100 down " So John Smith put his money into other things. Perhaps he was wiseat that time-for, two years later, another New York man, a millionaire of those days. John Hunt, bought the corner of Fifth Avenue and Thirty-sixth Street-a corner, mind you-for \$2,400. was called insane by his family, and the courts were appealed to determine his

competency But had John Smith not been afraid, every little \$500 he out into Fifth Avenue property would now bring close to \$400,000 Four hundred thousand dollars? Yes.

A broker laughed heartily at me the other afternoon when I, hurriedly calculating, asked him if \$250,000-a quarter of a million-was too high a value to-day for inside lots on Fifth Avenue just above Thirty-fourth Street and a ittle below it. "I could sell all you'd bring in at that

price outek as a wink, within an hour," he said. "But you're away off, Two hundred and fifty thousand dollars a lot is only ten thousand dollars a front foot. Fifth Avenue lots up to Forty-second Street and several blocks below Thirty-fourth Street are easily worth half as much again. You can't buy them now for even \$15,000 a front

"It would surprise you to see the list of owners of Fifth Avenue property today, the strongest names in New York. Every piece of property from Thirtleth to Forty-fifth Street has been gone over as with a fine tooth comb. None of it is "They want \$500 for a Fifth Avenue lot "Along Thirty-fourth Street, from

Fifth to Sixth Avenue, it's just the same, One lot within the last two years brought \$425,000-yes, it did, really, a twentyfive foot lot. There are only two lots in that block now that can be bought. If they weren't tied up any number of men would imm for them at three-quarters of a million for the two." From \$500 to \$175,000 in a little more than half a century is going some. If

old John Smith hadn't been scared and had invested \$20,000 out of the \$50,000 he probably had then his heirs would now possess property worth \$15,000,000 to-day and no one knows how much more a few years from now It might have been even better. If old

John had bought he very likely would have picked up a corner or two, perhaps several. Those Fifth Avenue corners would fetch to-day, conservatively (if their owners would sell them, they probably would not). Sito.con each, on the average, a very pretty profit.

WONDERS OF MANHATTAN REAL ESTATE

That's not all. The records do not tell definitely what Thirty-fourth Street lots went for around 1850. But Mayor Brady bought several in Thirty-seventh and Thirty-eighth Streets, between Fifth and Sixth Avenues, in 1847 at a corporation auction sale for S200 each. Thirty-fourth Street had no special advantages over the

other cross streets near it then. Probably \$400, in the late forties. would have picked up that Thirty-fourth Street lot that sold for Size,000 two years ago. Just a little 1,100 per cent, advance, Bless us, they are all wonders! Of course, the wonder side doesn't strike the cold hard headed real estate broker or owner who sees no romance but only the very satisfying fact that this or that lot is worth so many hundred thousand and that there will be an easter crowd of buyers at his elbow if he just raises his finger

Considering the fortune which the ownership of even the smallest bit of well situated land means on the island of Manhattan to-day, it is interesting to pick up a certain little pamohlet, now just forty-eight years old, on "The Value of Real Estate in the City of New York Past, Present and Prospective," and read the fulminations of its author, who calls

himself "A Retired Merchant "Retired Merchant" wrote these little essays in 1848, 1840 and 1860. He virorously scolds the men of his day because they believe that the top of real estate values on their island has been reached.

"I wish to say," writes "Retired Merchant" in one of the paragraphs in which he most mercilessly scores the affrighted capitalists, "that there is not a lot of ground now unoccupied of good grade on this island between the Battery and the Harlem River and the North and Fact Rivers that is not intrinsically worth this day (1858), \$1,100 for a lot 25 by 100 feet to any man who will at once improve it, and in ten years, if the past is any guide for the future, any of the said lots will be worth more than twice that sum. and many of them more than Sto,000

each." In another paragraph "Retired Merchant" says:

"No prudent man then believed (1840) that lots so far out of town (Union Square) would ever be of much value. Indeed, the insurance companies were unwilling to loan much on mortgage above the park (City Hall Park) But lots which would not bring in 1840 St. too are now worth \$10,000, and are soon to be taken for stores at over "That lots at north Street will ever

bring \$1,000 is not now as improbable as it was in 1825 that lots around Union Square would ever bring \$1,000! Madison Square was only sold by the acre. It was all hill and dale, bogs and swamps. Nobody offered to sell it and no one would take it as a gift, comparatively, Now every lot around it is worth on an average over \$10,000

"This day I see before me hundreds of men going through Wall Street not knowing what to do with their money. All property, they say, is too high And yet the "Retired Merchant" wasn't believed, he wasn't believed at all. Too sturdy investors, men who knew good things down town and never let any of them get by, when they read the seoldings-for these were first printed in a newspaper of those times-smiled nity. ingly and said, "Oh, the crank!" or whatever was the expression fifty years ago. "Retired Merchant's" personality was, so far as we know, always veiled, but if it daughters certainly said, "dear me, who is pa so foolish? Such strange ideas! Mrs. Bellingham spoke of them often

church vesterday," And the young sprie of fashion who was calling upon her doubtless-surely-answered: "Yes, of course. Might just as well bury the money in the ground up there? But "Retired Merchant" never fore saw the day that was to come. Just what the real estate wonders of Manhattan are in 1908 may best be appreciated by simple comparison with the dreams of this namohleteer of half a century ago. His

wildest fantasies-fantasies to the men of that day-never went further than picturing residence lots along the east side of Central Park in Fifth Avenue at \$25,000. How far would \$25,000 go to-

Either the old gentleman jogged afoot or set behind a spanking team of trotters as he inspected the New York that was to grow. Nothing could emphasize more clearly the contrast between the values then and now than by following in his footsteps or wagon tracks an even halt

century later in an automobile. The car was typical of the new New Vork as the pair of Morean thoroughbreds was of the old. What an altogether, other New York! Then a city practically only built up to Forty-second Street, and almost entirely unpayed beyond it, with Central Park just commenced (its land cost only \$7.800 an acre), with over thirty thousand vacant lots below Rightystarted on noner west side not thought of at all as yet and an upper east side made up of scattered villages.

A very keen real estate broker enided the big machine, threading through the avenues and cross streets, each of which has been a gold mine for some one, nossibly for a dozen.

"We are impressed," he said, "by the wonderful figures of the enormous values down in Wall Street, where some land is rated as high as \$400 a square footas much as \$750,000 for a full-sized city lot-and the new shooning district of Thirty-fourth Street, where prices are three times what they were when the Waldorf-Astoria was first built, a few years ago; yes, and the latter's fast growing rival, Forty-second Street. But half a century back these localities all had some value to start with: Wall Street had a very material one. Practically all

of the west side, however, has come unout of nothing in that time. "Now, look at it. Here you are in the heart of the Eighties. Values have more than doubled in many cases in the last ten wears! Ten years ago you could buy one hundred feet square for from \$120,one to \$160 one. Touley that same land would cost \$200,000--\$75,000 for a twenty-five foot lot. Certain blocks down in the Seventies and along Riverside Drive will bring more than that. No. I never heard the top; many a consideration a kept secret nowadays, but a hundred thousand dollars has been paid more than once.

"Values in real estate in a hig city" went on the broker "advance in a logical way. As a general principle, the best locations for wholesale busmess have the lead, with the best residence properties next, the pick of the shooping district following that of wholesale business closeby In New York the sensational rise in properties has been like a curving ridge in the centre of the island un Broadway to Twenty-third Street, then up both Broadway and Fifth Avenue, with share

increases at the subway stations all alone the line." At Columbia University the car swent into the Drive for a moment. Then it returned to Broadway, heading southward and pounding away at a speed and on a navement that of themselves were distinguishing marks of the new New York compared with the old

"Downtown the general average of increase is four per cent. a year." The broker began again. "In the upper part of the city it is ten per cent, per annum. At times it runs far over that. In the Thirty-fourth Street blocks from Seventh to Madison Avenue prices are to-day 150 to 300 per cent, higher than they were ten years ago. At Broadway and Fortysecond Street the ratio is probably even

"What would you think of 800 per cent increase in four or five years? Yes, a stone's throw from Broadway. It may sound like a fairy story, but it's simply one instance of the golden ground of Manhattan for everybody, especially for those who keep their eyes open.

"A year before the Pennsylvania tunnel, whose terminus and big station will be close by Herald Square, was started practically any property on its site could have been bought for \$5 a sonore foot. Averaging up, the Pennsylvania it is understood, naid \$20 a sonare foot. The land immediately continuous to the station, fronting on the station property, not really worth any more to-day than before, because it is without a single improvement or change, is now held at \$40 a source foot. It is not known or even faintly surmised what use this surrounding property will be put to eventually. but it has immed to eight times its old value, and it sticks at that price.

WONDERS OF MANHATTAN REAL ESTATE

"Some Manhattan real estate moves fast some at a medium pace, slow but steady. Approximately all of it does move though. The slowest moving section? Probably the little strip along the North River front, west of Ninth Avenue, from Twenty-fifth to Fifty-ninth Street.

of old Trinity later that same day. How stones everywhere round about had been beared upon stones, how frameworks of steel, hidden by brick and terra cotta, forced their way up into the air!

"I never crane my neck in this district of Mammon," remarked my philosophical capitalist, "but I recall what one man wrote about the old five-storey office buildings of the city a good many years son. He said that they were fairly profitable investments, but their fourth and fifth stories did not rent yery well : neonic got tired of climbing starrs.

development of Manhattan has been its rapid transit. That may be right, but the passenger elevator should have a good slice of the credit. Where would all this be" He waved his hand toward the loftiest of the Broadway structures, and then

suddenly his mind went far back to the beginning of things in the old Dutch town.

"Did you ever, by any chance, hear the particulars of the first real estate transfer on Manhattan Island? No? It's a quaint old story, much more interesting that how the entire island was bought from the Indians for \$16. Everybody knows that wasn't business-that the Indians had the worst end of the stick and never found it out. But this was bona fide trading. At first, of course, people picked out the land they wanted and settled down on it. After a timeto be exact, it was only seventeen years -the land close to the fort seemed more desirable than any other.

"Nine dollars and a balf (twenty-four coilders) was the sum the first buyer of Manhattan real estate paid over to the first seller. The 'parcel' was a lot thirty feet long and 110 feet deep, on Bridge Street, between Broad and Whitehall. Anthony Jansen Van Fees made this first purchase from Abraham Jacobsen Van Steenwyck. At this time town."

The philosophical capitalist turned me over to one of those interesting men who stored away in their desks curious, striking facts.

"Forty thousand dollars a front foot," said this broker, "is the approximate value of one Wall Street corner, the southeast comer of Wall Street and Broadway. That means, you know, an even million dollars for the ordinary twenty-five by one hundred New York "Most men would likely figure," he city lot \$400 a square foot. Let me give continued, "that the chief factor in the you an idea of how values have grown. In 1871 before the 'hard times' of the seventies came on. Nos. 4 and 6 Pine Street just around the corner, was sold for Sa8.8s a square foot. The last ten years some of the striking big sales down here have been;

"No. 24 Broad Street, \$201.25 a square "Nos. c and r Nassau Street, \$206,01

Nos. o and 11 Nassau Street, on the southwest corner of Pine Street, \$223.30 a square foot. "Broadway, at the southeast corner of

Maiden Lane, \$211.72 a square foot. "Nos. at and as Wall Street, \$246,39 a square foot.

"Here's a curious comparison. In 1857 the land that the old Fifth Avenue Hotel was to stand on bronght \$12,100, or \$8.01 a source foot. In 1800 it changed hands for \$800.721, twenty-five times as much. or \$100.00 a square foot. That's hard to beat."

Constitutionalism in the Factory

By RODOLPHE BRODA Reproduced from The International

W HILE the economic development of modern times has destroyed feudalism as a form of government and replaced the personal command of the ruler by the impersonal will of the State, that is, of the community, the last few decades again have created ties which bind the workmen in any given factory like a body of subjects to the individual will of the manufacturer. In many cases, again, patriarchal relations were developed, as formerly in fendal times. Charitable institutions were eatablished for the workmen by the spontancous and benevolent intentions of the employer. But in general it must be asserted that in the initial period of capitalistic industry the conditions and hours of labor, the wases and general situation of the workmen were affected by two sets of arbitrary influences; on the one hand, the caprice of the manufacturer, on whose personal disposition it depended whether he did or did not give sick funds, old-age pensions or workmen's dwellings, and on the other hand, the arbitrary action of the impersonal law of supply and demand, which regulated wages without regard to that minimum of subsistence, which might be represented as the purely physical heating of the human machine for a fresh day's toil

Under the influence of this last-named law many classes of workmen might, when trade was brisk, temporarily obtain an advantageous rate of wages, while others might be compelled to work for very low wages and be exposed to the deepest distress. Those social and human considerations which demand a minimum wage and a maximum working

day, in order to prevent race desceneration and enable the workmen to particloate like civilized beings in the duties of a democratic community, were utterly ignored under this system. Anarchy tempered by a dash of feudalism reigned in the department of labor conditions. The individual workman could not save himself by his personal powers from the destiny of his class. An isolated unit, he was but a drop, as it were, in the It was only his combination with his fellow-workmen for joint resistance to the manufacturer that introduced the worker's personal will and moral energy as a factor capable of substantially altering the combined resultant of all the different factors. This was the first step towards collective bargaining and comnulsory arbitration, and so towards the true constitutionalism of the factory. But a strike was and indeed still is

to only a weapon against certain excessively injurious consequences of industrial r anarchy: as soon as it is over the relation between workman and employer is again one of inequality; there is no longer between them the equality of two parties negotiating a treaty of peace.

As development advances further and creates trade usions, which render parmanent the advantages of a strike, the estation between the two parties in cercitation between the two parties in cerpiure but no longer de facto alter the conditions of labor at his arbitrary will, because if he does he conjures up the danger of a fresh strike. But it is at once evident that even this is not not alter that the normal condition of the factory that the normal condition of the factory may be characterized rather as one of latent strife restrained for the moment by the equilibrium of opposing forces, Every one knows what ruinous interrupthe workmen are caused by the constant recurrence of strikes. But it should be observed, further, how much hitterness is aroused in both parties by the numerous industrial struggles over wages, and how the community is solit up into hostile and disunited groups. Let it not be urged that this is due to the mere onposition of interests between workmen and employers, for these are precisely two classes which have very important interests in common. Every crisis spells loss to the employer and unemployment to the workmen; every extension of markets brings profit to the former and to the latter the possibility of getting bloker wares. Nevertheless, between the two classes hatred and hitterness exist. If we look at other classes of the community, whose interests clash on important points, traders, for instance and their customers, or even two merchants. each of whom would naturally claim for himself the advantages of a transaction, we nevertheless find as a rule that these disputes are discussed and settled in a sober and dispassionate manner. Each merely seeks to secure his own advantage as for as possible and once the bargain is concluded it is recorded as a point of honor to carry out feithfully under all circumstances the transaction or contract that has been agreed

If the relations between workmen and employers are to be placed on this footing them in this sphere also the same purely commercial principle must be brought by commercial principle must be brought of the property of the p

Between the individual workman and employer such agreements, by which as resulting from their own anfettered wills both parties would consider themselves bound, are impossible, because their positions are unlike. Again and again the workman finds himself tempted to

enforce by the collective step of ceasing work simultaneously with his comrades what he would be unable to obtain in his unfavorable position as an individual The collective, not the individual labor agreement will represent in its stipulations the real and permanent balance of powers between the contracting parties, Therefore in the overwhelming majority of cases the collective labor agreement would actually hold good for the whole period for which it was entered into Moreover, it is an easy task to clothe it like every enforceable commercial contract with all the sanctions of law. Not only employers but also trade unions. if they were empowered by statute to enter into such legal contracts, could be made liable for breach of contract, and damages could be enforced by exccution on their property. As a matter there is a strong tendency towards collective labor agreements and it would he easy by the introduction of sliding scales to meet the fluctuations of trade to arrange in the scale for an automatic rise in wages, in good times, when the trade is capable of paying higher wages, requires more workmen and would therefore be forced to pay higher wages even under the operation of the law of supply and demand, and to settle lower figures for slack times. The longer the periods for which such arrangements were concluded the more stable would be the conditions of labor, and the better would employers and employed be protected from the depreciation in values and the loss of wages which are produced

by strikes But development socs further. Even the collective labour agreement is in a certain sense merely a treaty of peace. the conditions of which are dictated by the relative strength of the two quasibelligerent parties. For educated workmen who know how to combine in nowerful organizations, like the printers in all industrial countries, it is an effectnal weapon for gaining stable and suit able conditions of labour. For uneducat ed workmen less canable of organisation and particularly for women, it is out of the question. For all these groups of workmen it is only the gradual developCourts that paves the way for conditions

of labour which guarantee a suitable mini-

mum of subsistence and in fixing that

The intervention of Governments for

the settlement of such strikes as par-

ticularly threaten the general interests

of the State or the population, such as

may be recorded as the first move in this

direction. As often as the Governments

in different States brought their influence

to hear on the contending parties for

the settlement of these conflicts the con-

ditions suggested by them as a basis

for conclusion of peace were naturally

the outcome of general social considera-

ations. Thus for the first time factors

were introduced which had nothing to

do with the comparative strength of the

two parties. In dangerous occupations,

particularly such as mining, new con-

ditions of labor more thoroughly satis-

fying the demands of public coinion have

been repeatedly introduced by such in-

tervention. The shortening of the hour-

of labor in the Austrian coal mines,

forced through their own powers, was

accomplished after a strike, by the pass-

ing of a proposal to this effect in Parlia-

ment. In several European States legal

Conciliation Boards have been recently

set up, which, with the addition of im-

partial assessors, have to give their de-

cision in the event of labor conflicts. This

decision is of course not hinding on the

disputants, but as an expression of pub

lic opinion brings the powerful opposi-

tion of that opinion against that party

to the dispute which will not accept the

decision of the Board. These Boards

ments of society and humanity.

of labor and requiring their alteration. have in the first place to communicate with the other side, If direct negotiations are fruitless an Arbitration Court is ap-

minimum take into account the requirepointed, in which one representative of each of the contending parties, and an impartial person nominated by the Government, sit and vote. traffic, public lighting or the food supply.

During the time that the Arbitration Court is holding its investigation, but for neither strike nor lock-out may take place, and the law inflicts heavy nenalties for non-compliance. When the Arbitration Court has given its decision it is published in the Labor Gazette and all

to the judgment of public opinion. The decision of the Court has no coercive force of itself. If workmen or employers are not satisfied with it, and wish to declare a strike or lock-out, they are free to do so. The law secures the great advantage of the unconditional prohibition of hostilities during the thirty days' grace, and thus shuts out the dangerous consequences of the first impulse of passion. The disputants can tlement by quiet reflection, and, as a matter of fact, the results of the law are extremely favorable. From the coming into force of the law in March, 1907,

down to December of the same year.

twenty-two disputes were submitted to

arbitration, and a peaceful settlement

was arrived at in twenty cases. In the

two remaining cases a strike certainly was declared, but soon settled through the influence of public pointon New Zealand and New South Wales so even further. In these two States, in all disoutes between workmen and employers, the decisions of the industrial Arbitration Courts are binding. The results in general have been favorable, but certainly several cases have occurred in which a trade union has not accented the decision and declared a strike in defigure of it. In New Zealand the exasperation of oublic opinion at this led, a few weeks ago, to the acceptance of a law inflicting heavy fines and imprison-

ment on such employers or workmen as

have recourse to lock-outs or strikes. The

CONSTITUTIONALISM IN THE FACTORY

law is based on the assumption that a chairman told me that in all the years systematic consideration on the one hand he had held his office not once had he of the circumstances necessary for the been obliged to give a vote in the deother hand of an adequate subsistence for the workmen regard being had to race preservation and the possibility of the workmen enjoying a civilized existence, had to decide conditions of labor. and that importial tribunals should alone be invited to undertake the task. The weapons of economic war, lock-outs and strikes are reserved as a violation of the existing legal order and nunished as such. On the whole, both employers and workmen are satisfied with the new system and look back on the are of strikes as a period of harbarism. To what extent

the latest conflict in New Zealand must

modify this opinion the immediate fu-

Victoria goes even turther in the sysditions. There the interested represents atives of workmen and employers are to settle by arbitration some conflict that has broken out, but the conditions of labor are settled in a binding manner at the outset by Commissions on which the delegates of employers and employed sit and yote. These delegates choose an imon one he is nominated by the Government. Generally the chairman is an official, clereyman, professor or writer, While it is the function of the chairman to represent the interests of the community and the claims of equity and humanity, the delegates are selected by the workers and employers of that particular industry, the conditions of which are to be laid down. They are therefore experts, brought daily into direct contact with the problems they have to consider: they understand one another, because they know all the details of the matter under consideration, and they never raise outrageous demands, because they the chairman and his castled vote and throwing both into the scales of the on-

posite party. Hence the decisions are

nearly always unanimous. In 1906 I was

present at a meeting in Melbourne of the

Wages Board of the Carpenters, and the

For the very reason that these Wages Boards are not summoned to settle disnotes that have already broken out, but meet in a time of peace when passion plays no part and they can conduct their deliberations in unruffled calm, mature decisions are formed which are accepted without demur by the parties concerned for several years, until at last an alterathe position of the industry makes a new deliberation and fixing of fresh wages and conditions of labor desirable. Under this system the employer has no longer any sort of arbitrary power over the labor and remuneration of his

employes. These are settled by the de-

cision of the Commission or the law. To

much an established fact as the price of raw materials or the transport charges of the railway. The scope of the law extends also to uproperated and female workers; and these, who otherwise would never have had of themselves a power commensurate with that of their employers, come equally under the protection of the law. The very weakest are protected from poverty and sweating, We have reached the end of the line

of development at the beginning of which the caprice of the employer and the arbitrary working of the law of supnly and demand settled the conditions of labor and the question of the prosperity or the misery of the worker. Through the trade union and collective labor agreement, the discretionary and obligatory Arbitection Court, development has led up to nore industrial constitutionalism -representative bodies, which may be compared to Parliamentary institutions, settle the conditions of labor. Inasmuch as the first principle of these Commisensterial and moral welfare of the laboring classes, inasmuch as the law, to which these Commissions owe their creation, takes this point of view as the principal hasis of the decisions, the darkest side of industrial life is removed at once.

few weeks ago Mr. Churchill, the Presideut of the Board of Trade, made the these Arbitration Courts have existed since March 1007. They were introduced to begin with for such industries as are of particular importance to the general interests of the population, railways, telegraphs, coal mines, gas and electric lighting. As regards these industries it is enacted that employers or employed,

The social operation of course is not altorether solved by this. It comprises not merely the regulation of the conditions of labor, but the far greater problem of the ownership of the instruments of production. The problem of industrial concentration, the danger of economic life being dominated by powerful private monopolies, the necessity of controlling these by the nationalization of such wholesale production as has reached its highest development, all this applies as fully to Victoria, where industrial constitutionalism is established, as to Europe with its conditions of industrial anarchy. But even when this develonment has reached its goal, and railways, mines or other industries have passed into the hands of the State, that is, the community, there still remains the problem of the regulation of the conditions of labor, and it calls for a settlement in the spirit described above just as cornectly as in the case of private industry. To-day the relations of the

State, for example, the administrations

of the State Railways in various coun-

tries, to their workmen are substantially the same as those of a private employer

to his employes. The question, in fact,

is even more acute, because important

general considerations show the serious-

duction of constitutional arrangements. in the Australian sense, which regulate the conditions of labor in the nationalized industries influenced neither by the whims of managers and officials, nor by the dangerous independence of the emploves, appears to be urgently necessary. Only in this way can the serious objection to all nationalization, that after all there is no change at any rate in the position of the employe, he seriously encountered or dealt with. Nationalization alone, as usually carried out to-day, cannot supply the full satisfaction of social demands. Nationalization, combined with industrial constitutionalism, gives that branch of industry which enjoys it the harmony which drowns all the discords of the present time. To the friend of the present economic system industrial constitutionalism means a solution of the pressing problem of in-

ness of conceding to the employes of the

State the same right to strike as the employes in private industry. The intro-

system industrial constitutionalism means a solution of the pressing problem of industrial labor, a stage of development that satisfies him; but to the man that looks forward to a Socialistic future it means the solution of that has the first means the solution of the labor of

Be Up to Date or Fail

A physician stills are that he goes through his medical library every year and throws our is 1 oft polous which have become unices to him because the new, the up-to-date, the more progressive, are pushing out the old.

I have been a proper proper to the proper proper

tape in your methods. Remember that nothing else is improving faster than business methods. If you are keeping books as they were kept a quarter of a century ago, if you are using the same business system, you will find that you are way behind the times.

Moxey, Terror of Defaulters

Reproduced from Post Magazine

FAR back in a downtown bank, behind all the railings and gratings that halt the stranger, a slender, spectacled man was poring over ledgers all this week. Within a few feet of bim were the tellers, book-keeners, and clerks, jingling coin, balancing their accounts, or attending to the wants of patrons; but he went ahead with his work as though no sound disturbed him, no footstep distracted his attention. If he hesitated, it was to stroke his gray-white moustache and side-whiskers thoughtfully, as though momentarily puzzling over a problem. high table whereon were spread the bank's books of a year and more ago. "That is Edward P. Moxey, who convicts 'em all." said the man who knew. pointing toward the silent toiler. Whereupon you gazed with interest upon the spectacled individual. You had heard how this wizard of mathematics, Movey, the most expert of national bank examiners, ferreted out the evidence upon which Charles W. Morse was convicted and sentenced to serve fifteen years in prison. Before that, perhaps, you had heard of his putting together the links of book-keeping evidence on which the Chicago banker, John R. Walsh, was sent to the penitentiary. You may even have known, if your memory was long criminals for the enverament without a failure worth recording, since 1801. "And now," continued your informant. "he is at work on the books that show

whether F. Augustus Heinze is guilty of the offences for which he is under indictment."

Heinze, of course, may not be proved guilty, but whether or not be is to blame. it is a good guess that Mosey will find out the facts. When it comes to untangling tangled accounts, Mosey doesn't go wrong. To that all the United States will bear witness, and the Federal Department of Justice, to whose service he is assigned whenever a big criminal case comes up, recognizes him as its chief asset in bringing bank officers to justice "To were seen is handled according to its

mature," said Mr. Moxey, when he was asked the other day how he was wont to go about his investigations. "There isn't any routine rule by which you can say that you undertake the straightening of a bank's books. When there is something wrong, and I am called upon, I simply get down to work on the hooks and learn what's been happening. That's

It sounded simple enough, but the inquiere didn't understand. And what he finally did understand, after further questioning, was of the most general character. It would take another expert to comprehend Mr. Moozy's cephanitons in ditail, if he had the time and inclination to the second of the second of the second tax middled interviewer. however, this was the way he summed up his work: "On starting an investigation of a bank

"On starting an investigation of a bank wherein there has been criminal work. I know that one of three things has happened: The robberty has been done by leasts and discounts, in the name of the principal or someholy têse, or it has been done by falstyring figures in the some done by falstyring figures in the drown of the position's accounts; or it has been accomplished by the actual taking of each or securities. The third and almost certain detection."

An examination of the books, he explained, would show which method had been adopted by the culprit. Thereafter, it would be a matter of getting the evidence in shape for presentation before

a just, "How can you wonder at bank defalcations in this city of yours," said the expert, "when you consider the life of the service of the constraint of the constraint of the an explanation why men go wrong, which the pace—the luxurious hotel life, the bourse, the platful apartments, the turnbourse, the platful apartments, the turnchase after excitement. It is a life requiring a flood of money. Only with vast

incomes can such a life be lived.

"New York is to blame. The lesser cities take their cue from the biggest. Extravagant living springs up elsewhere, in imitation of the mode here. The young banker of the small town, on a visit to been playing the loose game of some of his fast-living contemporaries here, and on his return home he sees things in a different light. The dream of sudden

wealth, acquired in the metropolis, may be his undoing. "I say seriously that the attitude of trusteeship has suffered a shocking change in recent years. Whatever the cause, there are cycles of honesty, and cycles of dishonesty. The present is a cycle of dishonesty, with its cause in modern standards of enjoyable living. In spite of these views, however, Mr. Moxey is not a pessimist. He regards the cycle of dishonesty as applying only to a minority. The honest men he believes to be vestly in the majority notwithstanding his many experiences with the other kind. Often, in the course of his investigations to be sure, he has found a trail that seemed to implicate some man afterward proved to be honest. and this fact has caused him to be extraordinarily cautious about his charges,

"We give a suspect the benefit of every doubt," he remarked, in discussing the danger of laying the blame at the wrong place. "A man may make had mistakes in a bank, mistakes that seem crimes at first sight, and yet he may be the soul of honor."

"If the clerks would do their full duty," he said, "there would be fewer cases of defairations. And let me tell you that many a clerk, in taking his first wrong sten, has got the impetus from seeing the lax methods of his superiors. watching the loose way in which the bank has been managed. The marvel is that, under such conditions, more subordinates do not succumb to temptation." Mr. Moxey, besides being a government employe, is president of the Edward P. Moxey Audit Company, in Philadelphia. He has a certificate as a certified public accountant in Pennsylvania, which is the State where it is most difficult to set such a license owing to the difficulty of the examinations. His son. also an expert, is in charge of the Philadelphia audit business while the father is doing the New York work connected with the Morse and Heinze cases. Thorn have been few cases wherein Moxey failed to clear up all the mysters before he completed his investigation. It has been said of him that, if it were possible to convict anybody he invariably caused the conviction, without, however, making efforts to fasten guilt upon men seemingly inpocent, and without losing his renutation for fairness and willingness to keep the honest man out of trouble. It has been one of his theories that an honest banker often makes banking mistakes

MOXEY, TERROR OF DEFAULTERS

-is guilty of "bad banking"-without being dishonest and he save he always makes sure not to attribute crime to such as should not have it laid at their doors Many and devices are the ways of the bank defaulter. They have even learned to tamper with adding machines, so as to alter results at the bottom of the column without apparently changing the record of the paper. That was what the wreckers of the Enterprise National Bank of Allegheny, Pa., managed to do. They got away with \$1,000,000 before Moxey led the successful pursuit of their trail. Five of the thieves were shown up. More than one suicide resulted, not to mention scandals that arose around the names of families hitherto respected in western Pennsylvania

Lear and Black, brothers mlaw who were the president and cashier of the Dovicstown (Pa.) National Bank went to the penitentiary through Moxey's efforts. Another of his famous cases was that of the Keystone National of Philadelphia. In that concern was Gideon W. Marsh, president. When the doors were closed he was arrested. He had many friends, and ball was easy to get. Marsh fied to Brazil at about the time Dom Pedro was deposed from the Emperorship. There was no extradition treaty between this country and Brazil and Marsh might have stayed there in definitely, but he grew tired of being watched by the detectives, and escaped to Africa, Homesickness seized him there, apparently, for he slipped back to the United States and went to work as a day laborer. A newspaper advertisement inserted by a friend, calling upon him to return to Philadelphia causell him to go there and surrender himself to the authorities.

Mr. Moxey has served the government general information, you would hardly principally as an aid to the Department believe that he had piloted more men to of Justice in getting evidence against ward prison than any one man in the bank defaulters out of the books of the Federal service.

robbed institutions, but he had been sidetracked occasionally to other service of similar nature. The Interstate Commerce Commission is indebted to him merce Commission is indebted to him railway accounting. And in the Caynor and Green case concerning the army officer and contractors in charge of Savannah harbor work, he traced the vanished money for the Federal prosecution. The examiner is a native of Philadel-

phia, where he was born in 1840. His

white hair is the only sign of his years. save a slight stoop, caused by much bending over ledgers, for he walks and talks with the energetic vigor of youth. On the witness stand at the recent Morse trial he testified so rapidly that jury odically to catch step with his lightning deductions and intricate calculations He began his banking career as a boy in the house of Glendinning, Davis & Co. After rising to the position of cashier he decided to go into business for himself. For a time he was a broker, but he con cluded that his ability at expert accounting presented better chances. Both before his connection with the envernment heren in 1801 and since that time he has supplemented his regular work with seccial engagements as adviser to banks and bank directors. There are several institotions which retain him to go over their books annually, and many others that call upon him at irregular intervals. As a national bank examiner he has the authority to enter any bank at any minute. But with all his continued industry at figures. he is distinctly human in his viewpoint, and outside of business hours, when you note his keen sense of humor, his love of a good story, and his wide fund of general information, you would hardly believe that he had piloted more men toReproduced from Profitable Advertising

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social, moral, or scientific world, which
does not eo on thrumb salesmanship.

The principles of salesmanship are applied to all of the other professions, to all of the trades, to all developments of merchandising, to all phases of business which involve the solicitation by one man on the one side and the constant of one man on the other side. Business consists of acts which are participated in by more than the appeal of one side for the consecut of the other side. That appeal, and the sec

the sppeal of one side for the consent of the other side. That appeal, and the securing of the consent, is salesman-ship. Salesmanship presupposes several things and conditions. There is the man who wishes to sell; the man to whom the

who wishes to sell; the man to whom the sale is sought to be made; the goods that sale is sought to be made; the goods that The man who wishes to sell has several things and conditions to consider: Ile must, first of all, know the man he wishes to sell; to, in order that he may, by his arguments and representations, be able to favorably influence that man; he must know his own powers and limitax his tood; to the best advantage, and re-

frain from doing or saving anything that

the will prejudice his prospect against his proposition; he must know the goods he is offering in order that he may make his prospect realize the value and benefit they may be to him, and in order that he may dissipate any unfavorable pro- dissocition there might exist in the mind

of the prospect.

The man who is the buyer is not to be se considered, except as a study for the man who is to sell. The art and science of stakemanship does not contemplate of the transaction from the viewpoint of the loayer but from the viewpoint of the seller. Therefore, we are not going to waste time with him, though he is, in a large sense, the most vital element in the

The goods form the second greatest factor in the education and power of the salesman, and they will be dealt with in that sequence.

The salesman has to find the man to

sell to. The finding of the customer is the province of advertising. The exploitation of the goods, and the persuasion of the prospect to buy, is the province of salosmanship, if the two functions are to be divided.

Adversising is concerned with many of the same acts and functions that the salesman is concerned with when he makes a personal sale and adversiting is also concerned with the goods also concerned with the post of the concerned with the goods of the transparent of the concerned with the goods of the transparent of the concerned with the good of the different manner and under different conditions. In this, solvertising is the more difficult and solver an imple but one ab-

neal to the reader, while the personal

salesman can vary and modify and en-

ADVERTISING AND SALESMANSHIP

he is winning his customer.
The salesman must know the individnal he is trying to influence. Ete must
nal he is trying to influence. Ete must
maskind, then modify that by a knowledge of the particular type of man he
has to deal with, and again modify that
has to deal with, and again modify that
dividual he is talking to, and by his intuitions, which are aroused by his personal contact, and modified and direct
The advertiser can never make his an-

force his appeal until he perceives that

peal to a man. He must ever speak to men. He may appeal to a class, but never to an individual. He loses, therefore, the help of those very intuitive efforts whitch are so vitally important in the work of the personal salesman; and he must in some way compensate himself.

The great fact of the direct personal

contact working for the advantage of the personal salesman, and the absence of that contact in the work of the adveriser, differentiates the two varieties of salesmanship, and very clearly indicates the field of the advertiser, and the nature of his effort. Yet along the great primary lines, up

to a certain point in the refinement of the principles of salesmanship, the salesman and the advertiser must be fellow students, in the same class and using the same textbooks.

It is more important that the salesman (for the present the term salesman is used to include the salesman proper and the advertiser as well) first seek to know men, in so far as that knowledge is calculated to show him how he is to influence men. For this purpose it is necessary that the student consest to appeal to the pedagog, and dip into psychology. We only wish to know a few of the more manifest traits that are common to all men. We wish to know how the mind works of itself and automatical. ly. We want to know what pleases men in general, and how to get at them in the most agreeable way, and in the onickest way. The college professors of psychology have much to tell the salesman along these lines, and we cannot get the information elsewhere, except we are

willing to spend years painfully digging

a short time

The student of salesmanship need not go further into this interesting study than will enable him to grasp the conclusions that are useful to him. He may, and should, neglect the laborious processes that lead up to and substantiate the conclusions. He should be content. for example with the conclusion that the mind seeks to make a decision the very moment that a proposition is presented to it, irrespective of the weight or volume of argument or proof that may follow the proposition, to substantiate or discredit it. His cue is to know this fact and to shape his work to eateh the motor. action of the mind and guide it toward a decision favorable to him. His profit in this asychological fact is in the assurance that the first impression he makes upon his prospect must be a favorable one, in order that he may have the assistance of the motor principle, which is common to all men, and which does not wait for the judgment or the reason; or for expediency, or any offier manifest-

for that which we can get from books in

ation of the maturing purpose of the prospect.

To get the full benefit of the operation of this primary principle it is necessary that the student go far enough into psychology to understand what it is and, in a general way, how it works. Read some good popular work on psychology, like the admirable textbook by Prof. William

While the student is sceking to understand the working of the motor principle. let him also turn to elementary works on art to find out what forms are primarily most agreeable to us, as we get them through our vision. It is an interesting fact that certain forms are agreeable to ns, while certain others are very disagreeable. The salesman must know this, in order to approach his prospect in a favorable light. It is evident that the chief value of these art forms is to the advertiser, and the subject will be more fully discussed when we come to senarate the advertiser from the salesman The noint here is that the salesman must, first of all, find out all he can in re-

lation to the men to whom he is to sell

Psychology is loaded with facts that are of the greatest importance, as is ethnology, and especially art. We are claiming that salesmanship partakes in all the activities of man. Science is the record of the conclusions of men who have made a study of the doings of men. It is neculiarly the property of the salesman, has vade mecum, his open road to power and success. There is not another calling which can possibly profit more by the conclusions of science than salesmanship. Let us therefore turn frankly to science

Next to knowing the men he is expect-

ed to make his customers, it is of import-

ance that the salesman should know him-

self, and be able to correctly estimate his

own power as a salesman, which means

his power to influence his fellowmen. This

to estimate the other man than it is to

calls for the assistance of science, and

for a great amount of resolute and

thorough self-evamination. It will not

do to allow vanity to limit this work

The first thing a prospective salesman

must do is to stand himself off, detach

himself from himself, and analyze his

own qualities and defects. He has got

To know himself is also a subject that

upon all possible sources of information.

Pure science has much to teach him-

in his work. It depends upon these qualities for success more specifically and more completely than any other calling or profession, chiefly because it is what the salesman is that counts, more than what he knows and does. It is the calesman himself that sells not the acts of the Of course, it is not meant that the and demand of her all the store of knowlsalesman is to get none of the lov in life. edge she has that we can utilize, without He should get all the joy possible. He any of the mawkish sentimentality that should get more of the pure enjoyment professes to contemn the value of science of life than other professions, because in the transactions of everyday life and

the old-fashioned sort of work to win

success. It demands devotion, enthusi-

asm, singleness of purpose, and always

hard and self-sacrificing work. It re-

onires that the salesman shall have low

it is the joy of life that makes nower for the men who enjoy it The salesman should be very good to himself: In the matter of health, because the healthy man has more power over his fellows; in the matter of morals, becouse the moral man, has more nower over his fellows: in the matter of temperament, because the man with a cheerful and optimistic temperament has more power over his fellows: in the matter of dress, because the well-dressed man has more power over his fellows; and in all matters that tend to make a big and because such a man has more nower over his fellows. The fundamentals of good

salesmanship are the man himself, and his knowledge of and sympathy with the people to whom he must sell his goods. The third major element in the salesman's education is the moods he is to atterror to sell. He must know the goods. and all about them; not only the goods themselves, but all the conditions that influence their sale and use. If the salesman is to handle cotton piect-goods, for example, he must know all about the cotton they are made of and all about the conditions of its growth and handling, as well as about its relative goodness and adaptability for the particular goods it is made up into. And he must know all about all other kinds of cotton, and other kinds of goods that may be used in substitution for his own. He must be able that he says and claims regarding his The salesman's knowledge of his goods must extend far beyond the goods them selves, and include the people who are to use the goods, the various uses they may be put to, the possible market for them, the energial market the costomer of the moment must cater for, the methods for retail selling that have been found most

that hear upon the sale of the goods with direct or indirect force, and make for the success or failure of the salesman. These are the things the salesman has to learn. There are other qualities that are perhaps more essential, at least at the first. They are in the nature of fundamental resolutions, the personal basis upon which all of the executive capacity of the salesman must be built and like the foundation for any structure, they must be solid and well laid The year bottom quality of the good

salesman must be hope. If he has not

effective, and the many other elements

hope, does not cultivate, and cherish, and cling to, and depend upon hope, he will not succeed, in salesmanship or anything else. When he embarks upon the career of a salesman he must hope for success, and there must never be a mo ment when he does not hope. It is the foundation. Without hope the salesman tries to build his house of success more the sand of foreordained failure

To bring hope a step toward its practical office, there must be faith. The salesman must have faith in himself, in his goods, in the people he is dealing with, in the house he works for, and in his "star." Faith we know works wonders. It will do as much for the salesman as it ever did for the children of Israel, or as it is reported to do for the followers of Mrs. Eddy: as much as it does for the Emmanuel church nationts in Boston; as much as it did for Elisha; as much as it was promised to do for those who were told that through faith

they could remove mountains and sub-

due kingdoms. Faith is power. If the

salesman has faith in his goods and in

the goods, to the same extent. But the salesman should have faith in a more seneral sense than that. He must have faith in things in general, in the scheme of life, in the future of the race, in his own future and nower in the man he is talking with, in the country, in the city, in mankind, and in the general plan and scope of the universe. It is the disposition that counts, and that must be permeated with faith, even from the preatest to the most insignificant of things, traits, emotions, babits, and predilections. The salesman must be faith personified

time. Hope and faith are very admirable qualities, even when they are only academical qualities. But we wish to put them to practical use, and so we must drive them with determination. We must "keep everlastingly at it." and keep bone and faith practically at work by backing them with determination, Even determination will fail unless we oush it all the time, unless we have also persistence. It is self-descriptive. It completes the cycle of qualities that we

The salesman must have determina-

tion, to make hope and faith work for

him in a practical way and all of the

are to put at the foundation of all of the knowledge of the people, of ourselves, of the goods, to make that knowledge contribute directly to the success of the These varieties of knowledge, sustained and made operative by these elements of the salesman's motive power. will, when properly applied by the ambitious and willing salesman, bring success to him. They cover and embrace the whole of the law and the gospel of salesmanship; always, of course, providing that there is promising material in the salesman himself upon which they can work. If there is not a reasonable expectation that the potential salesman is his enough, broad enough, willing enough, to work out this program for

his benefit, then he must not try. Advertising is indeed, as is constantly claimed for it, "salesmanship on

paper," but with a great difference

to be honest with himself. He has got to make a true inventory of his knowledge, his needs, and his capacity to absorb knowledge and to do good work. Perhaps the most essential quality for he prospective salesman to possess, and to cultivate, is willingness to work. It the salesman is not willing to work hard. all the time and study hard all the time he had better not undertake to enter the business. It demands work, and hard work, and skilled work, and proficient work, all the time. When the salesman

is not at work getting orders he ought to be at work getting himself in shape to get orders.

business.

estimate this man

ship of Munck to establish a colony, at

The Book of the Month

THE ROMANCE OF A GREAT PIONEER BUSINESS* A Review

NOWHERE has the element of rom-ance entered into the realm of business to a greater extent than in the history of "The Gentlemen Adventurers o: England Trading on Hudson's Bay. For two and a half centuries this remark. able organization with headquarters in an unpretentions gray stone building near the Royal Exchange, London, has held unbroken sway over the wilds of America, ruling a fur empire larger by actual measurement than the whole of

Divested as it is to-day, of much of its pristine splendor, and limited in its field and in its almost feudal authority by the advance of colonization and democracy, the Hudson's Bay Company is still a remarkable enterprise. The romantic days have long since passed when the emissaries of the company threaded their way over the mountain passes to the Columbia River and the Pacific Coast. sycent up the Assimboine to the Mackenzie River and the Arctic Circle, scoured every valley between Alaska and Mexico and even planted a post halfway across the Pacific in Hawaii! But the traditions of the brave old days are still strong and the pride of centuries of power still inspires the loyal servants of the great company.

Many books have been written about the Hudson's Bay Company. What writer of romance is there, who is not carried away by a contemplation of such adventures as befell these pathfinders and empire-builders? But it is safe to say

that no author has yet presented such a slowing and truthful picture of the life story of the company as Miss Agnes C Laut in her two-volume history of "The Conquest of the Great Northwest." Inspired by the heroic struggles of the nioneers, who carried the company's flagto the ultimate ends of the continent thrilled by a personal visit to the territory over which the H.B.C. still wields its sway, and enlightened by the records of the years stored in Hudson's Bay

House, London, Miss Laut equipped herself well for the task before her. She has brought to the work a natural love for the romantic in history, a painstaking industry in research and a facile oift of expression, all of which combined render her two volumes not only highly informative but highly instructive as well It was natural that before beginning

the actual history of the Gentlemen Adventurers, attention should be directed to the nathetic figure of that intrepid old mariner, Henry Hudson, whose name is perpetuated not only in the vast inland sea, which seems destined to be the Halric of Canada, but in the noble river that has meant so much to the State of New York. Hudson's four voyages of discovery are described in detail-the first in 1607, the second in 1608, the third in which the Hudson River was discovered, in 1600 and the final fatal voyage to Hudson's Bay in 1610 The memory of this last attempt of the heroic though visionary navigator to find a short-cut to the Orient is kept fresh by the superb painting by Collier, which forms the

frontispiece of Miss Laut's first volume. A chapter is devoted to the ineffectual attempt of the Dones under the leader-



Collier's famous picture of Hudson's Last Hours.

Miss Laut says: "Though Hudson, an Englishman, had discovered the bay, one might almost say, if Munck had succeeded, as far as the Northwest is concerned.

son's Ray begins. In what may be called an introductory chanter, the sixth, Miss Laut traces a bold outline of the three centuries, from the time of Hudson to

law of neither God nor man-to modern mos' kyach and voyageurs' canoe over trackless waters to latter day. Atlantic liners plowing furrows over the main to the marts of commerce, and this period too. is best typified in two commanding figures that stand out colossally from other actors on the bay-Lord Selkirk, the young philanthropist, and Lord Strathcona, whose activities only began at an are when other men have either made or marred their coreers " The charter granted by King Charles II. to the Gentlemen Adventurers trading to Hudson's Bay is according to Miss Laut, "the purest piece of feudalism ever perpetrated on America." It was nurely a royal favor, "depending on that idea of the Stuarts that the earth was not the Lord's but the Stuarts, to be disposed a look over the disputed territory. In of an they wished " "For years it was contended that the charter covered only the streams tribu-

tary to Hudson Bay, that is, to the headwaters of Churchill and Saskatchewan and Moose and Rupert Rivers, but if the charter was to be valid at all, it was to be valid in all its provisions and the company might extend its possessions indefinitely. And that is what it did-from Hudson's Bay to Alaska and from Alaska to California. The debonair King had presented his friends with three-quarters

An interesting sidelight is thrown on the Oregon Question by Miss Laut. The company had previously taken a prominent part in international affairs as they affected America. When the question of designating the bounds between Russian Alaska and British Columbia came up between England and Russia, it was on the Hudson's Bay Company that the British Government relied for its defence. fly or line!"

over Louisiana in 1807, the British Government called on the company to state what the limits ought to be between Louisiana and British America. Bur in the Oregon case, according to Miss Laut. the company really could not much be

"The modern Washington and Oregon -broadly speaking, regions of greater wealth than France-were at stake. The astonishing thing, the untold inside history of the whole enisode was that after insisting on joint occupancy for years and refusing to give up her claims, England suddenly kow-towed flat without rhyme or reason. The friendship of the company's chief factor, Mc-Loughlin, for the incoming American setas the explanation. Some truth there may be in this, for the settlers' tented wagon was always the herald of the bunter's end, but the real reason is good enough to be registered as melodrama to the everlasting glory of a martinet ofnoer's ignorance. Aberdeen was the British minister who had the matter in hand His brother Centein Gordon in the Pacific Squadron, was ordered to take vain the fur traders of Oregon and Vancouver Island spread the choicest game on his table. He could not have his Enelish bath. He could not have the comforts of his English bed. He had bad luck deerstalking and worse luck fishing. Asked if he did not think the mountains magnificent, his response was that he would not give the bleakest hill in Scotland for all these mountains in a hean Meanwhile, the Hudson's Bay Company was wasting candle light in London preparing the British case for the retention of Oregon. Matters hung fire. Should

it be joint occupancy, fifty-four-forty or fight, or compromise? Aberdeen's brother on leave home was called in "Oregon? Yes, Gordon remembered Oregon. Been there fishing last year, and the fish wouldn't rise to the fly worth a de-! Let the old country en! This, in a country where fish might be seconed out in tubfuls without either

THE BOOK OF THE MONTH

Selkurk, whom Miss Laut places third to its territory. Selkirk's solution, sugin her quartette of notables, was early fired with a desire to relieve poverty and distress in Scotland by leading the destitute multitudes of his native land to the company's stock. He sets to work and Promised Land of Alexander Mackenzie's

sested by overhearing Sir Alexander Mackenzie discuss his own plan to monopolize the fur trade, is to buy up the presently he is in control of £40,000 out



Lord Strathcora and Mount Royal, formerly Donald Smith Governor of the Hudson's Bay Company.

voyage. The forks of the Red and As- of the £105,000 capital of the Hudson's siniboine Rivers are selected as the region Bay Company. £20,000 of the balance is best fitted for a colony. But a difficulty owned by minors, with no vote. Praclooms up. The company is conceed to ticully Srikirk and his relatives owned

any proposal for introducing settlers in the company. In 1811 the company

grants Selkirk a region for colonizing on for trader. Before the days of newsthe Red River and thus the famous Selpapers the lists were posted in the Royal kirk colony begins. Exchange and sales held "by candle," in Change VIII of the first volume, in her of auctioneer's hammer-a tiny



which Miss Lant describes the methods candle being behind, ours stuck in at in of doing business adopted by the com- tervals along the shait, and bids shouted pany is most entertaining. The auction till the light hurned out. Terse business sales of the furs held in December or methods of today where the sales are March was the climas of the year to the advertised in a newspaper, and after-

THE BOOK OF THE MONTH

wards held apart from the goods, have fox, all were computed as worth so much robbed these sales of much of their oldor so many fractions of beaver. A roll time glamor, for the sale was to the city merchant what the circus is to the country boy, the event of the year,

In early days when the company had the field to itself and sent out only a score or two of men in two small shine £20,000 worth of beaver were often sold in a year the company was able to declare a dividend of so per cent, on stock that had been twice trebled. Then came darker days when the conflict with France caused such serious losses that dividends were reduced to all. Following this came the struggle with the Northwest Company of Montreal, when sales fell as low as figure Touday with its monopoly of exclusive trade long since at liberty to come or up, and populous cities spread over two-thirds of its old stantoing grounds, the sales of the company yield as high returns as in its palmest days. The bounty system kept servants loval.

lings to 6 pence was paid on every score of made beaver to captain, factors, traders and trappers. Latterly, this system has been superseded by larger salaries and direct shareholding. I'm to 1800 heaver was literally coin of the realm. Mink martin ermine silver

of tobacco, a pound of tea, a vard of blazing-red flannel all were measured and priced as worth so many beaver. "Old-fashioned feudalism marked the

To day the Indian simply brings his furs to the trade, has free egress to the stores and goes his way like any other buyer. A hundred years ago, bartering was done through a small wicket in the gate of the fort palisades; but in early times, the governor of each little fort felt the nome of his glory like a Highland Chief, Decking himself in scarlet coat with profusion of gold lace and sword at belt, he marchof out to the Indian camp with busile and fife blowing to the fore and all the white servents in line behind. Bartering was then accomplished by the Indian chief, giving the white chief the furs, and the white chief formally presenting the Indian chief with a quid pro quo, both

sides outling the peace pine." This is only a fringe of the book. Miss Bounty in amounts ranging from 3 shil-Laut's chanters on the Selkirk settlement, on the rise of the Northwest Comnany and its hitter conflict with the Hud. son's Bay Company, the work of discovery by Mackenzie, Ogden and others, the Oregon case and many other subjects in timately connected with the history of the company can only be mentioned.

The Keystone of Success

(Henry Clews in System)

Establish a credit! Make that your first consideration when organizing a new business! No

concern has enough money to escape consideration of this question. Too much money in a business means little or no orofit on the investment; too much credit is a thing unheard of, except when the privilege is wrongfully used and then your credit is soon lost forever The true credit of commerce is that built only through fair representation. This is the credit that stimulates industry, inspires confidence, and creates a

healthy activity.

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The Safe Road.

The momentous question of safety in railroad travel is occupying the attention. writers and practical redway men to-day We more from Mr. Laurence Landon in an exhaustive acticle on "Railway Practice and Conditions:"

"In the early days of railroading, the prochal the of a locomotive was so from heres



Mr. H. W. Pose of the Doubled Engineering Department of the Trusmity of Toronto, Baselier of The Price Scientific Assertance Streeting and Controlling of Trans.

ters used as a means of transportation for a butilize of courbes, natterned after the large draws vehicle then to use. "In its morphon everything was naturally -lateralitiest timortables, were the rule. But as fashending entraed from the experimental stage, improvement in the evaluatest processed such other to cater to the welfare and comfort bent-and convenience after convenience were expelied, writh at the present day the modern limited verticated organic rescribing the first passenger train only in name and the hame ortociales.

"Yet In all these improvements, little attention has been paid to safety devices on the lorsest percentage of railway malenge. The air brake to the shings exception, for it has made possible the backing of heavier and homer trause, at the Aughest speed, because of its skilling to stop the true to the shortest per

part to the Press and the Locomothy suppart those forces to which material developments of the present day are primarily due."

Mash attention bur been given, and millions comfort and speed, has the three of safery has hers disregarded The roadways and rolling stock have been carried to the highest point of perfection, but still on about \$7 per cent, of without safety appliances which mand against human error, and upon only a rediculously unail section of this coormous mileage is there anything in the way of a safety device which will not independently of burns velltion "This is the next lies of happrovement which the rallroads are bound to consider, i.e., fatter protection of his and groomer.

"The sale sale system of protestion seemed use to the originate of all callread secords, to one that is automatic and merhanical. It is to the credit of the sound hysicons segme better the courners califord enterprise of today that the most progressive of these great corporations are consistently marghing for this safety dealer. "And to the road which first adopts a real". rebubly and apparently sententing austiner

being to fact, as well as lo name. The Safe

This condition the Price system for Automatic Stopping and Controlling of Trains absolutely fulfils. When it is installed on the railroads of the country, railway accidents will be reduced to an inappreciable minimum because the preventible accidents will be surely eliminated, and there will be no more complies caused by head-on or year end collisions, breaks in tracks, open switches or draubridges. Then every railroad ticket issued on the roads using the Price device. practically will be an accident insurance, for they and they alone, can safely guarantee to transfer their natrons free from insure and fear of sudden death, to their journey's end-

via the Safe Road.

My Wedding

By ELLEN TERRY From "The Story of My Life"

The day of my wedding was very cold. Like most women, I shows remember what I was wearing on the important occasions of my life. On that day I wore a brown silk nown, which had been designed by Holman Hunt, and a quilted white bonnet with a unit of occurs blossom and I was wrapped in a beautiful Indian showl. I went away in a scalakin jacket with coral buttons and a little malekin cap. I cried a great deal, and Mr. Watts said, "Don't cry. It makes your note swell." The day I left home to be married. I "tubbed" all my little brothers and sisters, and washed their fair hair

The Busy Man's Book Shelf

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Humor in the Magazines

64THAD ALWAYS thought the public services sent experience in Knassa Orty has led to a revision of that notice "One afternoon I danked unto a recivery etation of that towe with rest half a religio to her ter ticket and enter a train for Chicago I darked through the first gate, sad, pointing to a certain train, soled hurriedly of the guto-

" "Se that my train?" "Well, I don't know," replied he, with exacperating deliberation. 'May be it is, but the sers have the company's name on there,"-

Harper's Magnatas

A week before the Christman balldare a Princeton redereraduate who Evel in Objects wished to start home, thus gaining a week's taxation up all the absences from rectintions which are allowed, and nor more without easy savue be hit woon thee colution : He telegraphed his "Shall I come bone by the B & O. or streight boss ?" The surger he received read : "Come straight home."

An exhibition of the telegram to the feesity was sufficient.-Success Magnitte. Four-rear-old Heles, wished to not into the play-room, but the case fublish had been not At the door to been her holy beather in) was torked. She tried again and again to elimb over it, when as last her mother heard her

say. "Dear God, pirmer help me get over this gate." Just then she trackled over, and said. "Never mind; I get over movel!"--Harper's the dark, but one night, after being put to bedshe sailed her muther, and insisted there was

serve one in the showt. "Noneman, Mary," said her mother; "si's "Nonemia, Mary," said by money; 'n a cely imagination." The shift was quiet for a ed volue : "Mather, 'wagination's in the elect again."-Hasper's Magazine.

A lady in a Southern town was approached by her column mald "Well, Jenny ?" she neked, using that something was in the air.

"Please, Mis" Mary, wight I have the africance of three weeks from Wedgesday ?" Then, notiolog on Endeeded look in her mistress's face. she added hartsir-'I want to so to my "Goodness we." supported the inde-"Your Sange's Innered | Why you don't know that he's even going to die, let sloss the date of his feneral. That is concthing we esn't any of

ue be sure about-when we are noing to dis." "Yes're," sand the cirl dealership, Then, with a tellimohant note in her volca... The sure about him. Mis', 'too be's gole' to be burg !"-Everybody's Magazine

ploted by literary graines. Among the snamples cited was that of a well-known poet, who, It was easy, was wort to arouse his wife shout two o'clock in the morning and exclusion. "Marin, get up . I've thought of a good woed!" crawl out of hed and make a note of the About an hour later, like as not, a new insecretion would sale the band, whereann he would again arouse his wife, earline, "Maria.

Maria, get up! I've thought of a better Word I'm The community in general listened to the story with admiration, but a merry-and American etcl coverhed | "Well, if he'd been my husband I should have replied. "Alphene, get up your bode's Magazine

Mr. Alten to one of the few white Broublisses in his section of Arkagene. He has in his swester on ared source knows no "Uncle Reuben." 6 New months are Dark Stribes stelled for a sension to Mr. Alten was ridler must a field work, he was balled to this wise !

"Marco John, I done not my papele, an' I nucler Thumbeles dem Tope tot. "Tou can't acknowledge them before me. Res-Syster McCabe or some other maxistrate "Taun't ea," was Toole Bennes's Indigment

relainder "My sal read me what was with on dose rapole, as' it ends I mus' 'knowledge den form a meanting Benco-Bran, an' dat's what you am, knot ever body known dat Seidre Mo-Cake am a Democrat "-Becember Lippincott's.

Further Facts Regarding the Viavi System of Treatment

From "The Cause "

view

THE name Vlavi Cause is very sig-nificant. It means that the prinriple which it represents is above all things else a Cause-an obligation assomed and a work taken up for the good of humanity. It means the Cause of health and peace against disease and pain: the Cause of humanity and pro gress. It means that we are working for strong, healthy mothers and wives and for happy homes; it means that we are striving for the rights of coming generations and to create for the present and the future a physical basis for

Visus has made such a success hecames we have used few aids in a medicinal way, and because all the helo that nature herself when assisted by exercise hygiene and diet. We do not consider Missi so much a mulicine as a food: 9 is essentially a vegetable food which gives to the body such strength and vitality as will enable nature to throw

off the diseased condition. It is held by the most advanced scientists of to-day that if the body be given sufficient strength, no disease can enter it. There is a constant battle for life in every cell of the human hody, and it is only when the cell becomes weakened that disease enters; strengthen that ced and disease cannot enter. Viavi is merely nature's assistant, and by it the body is strengthened and hence resists disease

and throws out the impurities. The closer we are to the remody, the nearer we hold ourselves to nature. Viavi has proved itself successful in thousands and thousands of cases. No treatment has ever been so successful. There is nothing so overwhelming as to stand face to face with disease that remained unconnected until the Viavi

system of treatment was used, although the efforts of the most noted physicians had been previously employed. Think of the thousands of women who are now engaged in the Viavi work: they are bound together with intense numose putting aside personal ambition and throwing themselves into the work for the good of humanity.

During the advancement of the Visyi movement obstacles have been encountered. Human nature is conservative following the natural law of clowness in great evolutionary processes. We are creatures of habit. The old wave of thinking and doing have become habitual and a severe educational process is required to make us change our point of

We ontote below from the letter of an enthusiastic worker for the creat Viavi Cause. It is well worthy of perusal and should be given careful attention Description of the bear our retailer for some time

to write contribing that will be of value to the Viasi Came. We have come across the following which scene yery appropriate. The following words, were spaken by erry supercreate. The follering words were maken by the Bellin design as the companion. "I may not obtain in the Bellin design as the companion." I may not obtain it where the base of man. He may no give to manked where the base of man. He may no give the base that the base of may be the bellin design as the base of when he gave upon a maint combine of developmen, he thin the currency with he wenders.

When we think over the above very carefully, we can see how easily it leads our minds along the line of good that may be eathered from the provision within our reach. Now that we have a remedy so mood and efficient as Viavi has been found to be, surely the strongest praise that can be used would not be extravaeant to make known its merit and value to suffering humanity. (Adyt.)

Improvements in Office Devices

The New Visible Smith Premier TIRIBLE tropyreter, known as Model ID. series of ball beauty type bars, which are read toperd, hone as single row, \$-outh balls, with admitter familities. The wearing explanaand hardness that the manufacturers claim these parts to be absolutely indestructible. The machine presents a column forder and measurable, a device which requite the selec-

The carriage travels on ball bentings It is

a great-driven corringe, without strang or

as secret lengths are myste, it is possible for users regalities mychines of varying committee to produce their work on one muchage takes. The movement of the ribbon is reversed and the color change is controlled by a single

to write on roled paper special forms or at The mortige is provided with a device so that by a stack operation the ribbon mechanism is Machines may be supplied with a decimal tabulater which operates in connection with the ordered factor. The tabulator large form the of the carriage when column fager or tabulator are need and which climinates shock when the carriers makes lone runs down the printing

Japanese Typewriter. That the Japanese warren are exist to fol-

well known by all. In operating the typewritor they cannot be excelled. A Japanese typewriter is one of the company's remet owigens The Japanese language has no alphabet as the word is understood by western becaling It grees every collectic of the Japanese inspinger, one retractals, weights, measures, spontities, ste. The Japanese language is written from right to left-not from left to right. It is also written in perpendicular system of businessal lines -a complete reversal in all respects of own ria methods of writing.

New Counting Machine

the markler and presented according to Value. these being sent into carious tabor. When in the tubes the color can be taken out in lets. operator. The apparents is capable of separatone, counting and develop into the lots before mentioned \$2.800 places as hour free wanture rader our corretor is able to necessible in

Folding Machines

The Current folding machine, with its many unlars features, does in two months what form-The revelupe mechanical feed roll, with its reserve conflictions measurement, as seconds of

heavy enter stock, is all sites from fet to file 18. russing at a steed of 6.000 to 3.000 per short and paper-bolding magnate, and three simple interchangeable attachments, which can be placed or displaced in a moment's time

The fredite device in its operation describes provessents entirely new in Mechanics, and to covered by a basic patent. On it largely blazus conditions. On its precision all subsequent folds are based, eiger each folding operation is timed by the position of simple fixed expe-The chort, after helps picked up by the sunmatis feeding draine, is carried though the machies for the various foldier corrections by di-This entirely climinates the use of gravity, or tapes or belts, in conveying the elect. Once picked up by the ceciliating rather roller, the sheet most go through the machine on time. After the machine has been set to make the recuired fold or folds, from 1.200 to 2.000 sheets. are placed in the paper-holdfor maratine, and the surrent turned on. No further attention in rinteleyd, easyet, from time to time, to sometry It with additional about and revove the folded

As many as thenty-sorce different characters of fold own be made, which covers almost every conversable commercial fold in use, even inside our bookhinder's time, the source or haronial fold, and folded forms for the entlank envelope For cettine out statements, where the outlook important farter in any husiness office. It will houses the handling of the daily correspondence covers at the end of the huelness day, and spend in bondling is a prime percently. The mostize is sessotially as office lability morbide, cornerity about the same more or a daily correspondence but discalar letters raceoblote, form letters-in fact, everything that is

malls. Its value out he determined in exactly chips, an adding thatbler, or any of the more important labor-myter office daylors. In a great many offices it is the commune practice, when in a burry to set out matter which must be folded, to out the return office aried conclusion drawing from \$15 to \$55 a week are thus engaged In doing work which they



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new Westerman plant is under the direct man-

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